July 24, 2026

For Immediate Release

Company name: Sotetsu Holdings, Inc.
Representative: Takamasa Kato,
Representative Director, President
(Securities Code: 9003, TSE Prime Market)
Contact: Ryoichi Goto, Director, Executive Officer,
in charge of General Affairs Department
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Notice of the Completion of Payment for Treasury Shares Disposed of as Restricted Stock Compensation

Sotetsu Holdings, Inc. (the "Company") announces that payment procedures have been completed on July 24, 2026 for the disposal of the Company's treasury shares for restricted stock compensation, which was resolved at the meeting of the Board of Directors held on June 26, 2026. Details are as follows. For more information about the disposal of treasury shares, please see the Notice of Disposal of Treasury Shares as Restricted Stock Compensation published on June 26, 2026.

Overview of disposal

(1) Payment date	July 24, 2026
(2) Type and number of shares to be disposed of	25,105 shares of common stock of the Company (including 10,405 shares for Directors)
(3) Disposal value	2,413.5 yen per share
(4) Total disposal amount	60,590,918 yen (including 25,112,468 yen for Directors)
(5) Allottee	4 Directors of the Company(*) 10,405 shares 13 Executive Officers of the Company and Sotetsu Executive Officers 14,700 shares * Excluding Outside Directors