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July 24, 2026

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(Securities code: 6958; TSE Prime Market)
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Notice Regarding Issuance of New Shares as Restricted Stock Compensation

CMK Corporation (the "Company") hereby announces that it has resolved today to issue new shares as restricted stock compensation (Hereinafter referred to as the "Issuance of New Shares".) pursuant to a resolution pursuant to Article 370 of the Companies Act.

1. Overview of issuance

(1)	Due date of payment	August 21, 2026
(2)	Class and number of shares to be issued	Common shares of the Company: 38,082 shares
(3)	Issue price	648yen per share
(4)	Total issue value	24,677,136yen
(5)	Allottees	4 Directors of the Company (excluding Outside Directors), 26,550 shares 8 executive officers who do not concurrently serve as directors of the company, 11,532 shares

2. Purpose and reason for issuance

At a meeting of the Board of Directors held on May 13, 2022, the company resolved to introduce a restricted stock compensation plan (Hereinafter referred to as the "Plan".) to provide the company's directors (Excluding outside directors.) with an incentive to continuously improve the company's corporate value and to further share value with shareholders. At the 62 th Ordinary General Meeting of Shareholders held on June 28, 2022, it was also approved that the total amount of monetary compensation claims to be paid to the company's directors (Excluding outside directors.) for the grant of restricted shares shall not exceed 30 million yen per annum, that the total number of the company's common shares to be issued or disposed of shall not exceed 80,000 shares per annum, and that the transfer restriction period for the restricted shares shall be from the payment date to the date on which he resigns or retires from his position as a director of the company or other position specified by the Board of Directors of the company.

At the 66 th Ordinary General Meeting of Shareholders held on June 25, 2026, following the transition of the company to a Company with an Audit and Supervisory Committee, for the same purpose as the Plan, the following were approved: the total amount of monetary compensation claims for the grant of restricted shares to directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors. Hereinafter referred to as "Eligible Directors".) of the company shall be no more than 40 million yen per annum; the total number of the company common shares to be issued or disposed of shall be no more than 80,000 shares per annum; and the transfer restriction period for the restricted shares shall be from the payment date to the day on which he resigns from his position as a director of the company or other position specified by the Board of Directors of the company.

In addition, taking into consideration the purpose of the Plan, the company's performance and various other circumstances, the company resolved by a written resolution at today's Board of Directors meeting to pay monetary compensation claims totaling 24,677,136 yen (Hereinafter referred to as the "Monetary Compensation Claims".) to the Eligible Directors and 12 executive officers (Hereinafter, they are collectively referred to as "Eligible Directors, etc.".) who do not concurrently serve as directors of the company, and also resolved to issue 38,082 shares of the company common stock (Hereinafter referred to as the "Allotted Shares".) to the Eligible Directors, etc., to whom the 12 Eligible Directors, etc., to be allotted, to deliver all of the Monetary Compensation Claims to the company as property contributed in kind based on the Plan.

3. Outline of Share Allotment Agreement

The company will individually execute restricted stock allotment agreements with the Eligible Directors. The outline of the agreements is as follows.

(1) Transfer restriction period

During the period from the payment date of the Allotted Shares to the date on which the Eligible Directors resign or retire as a director or executive officer of the company, or the date on which the company's semiannual securities report for the fiscal year to which the payment date belongs is submitted, whichever comes later (Hereinafter referred to as the "Transfer Restriction Period".), the Eligible Directors shall not transfer, establish a security interest, make a living gift, or otherwise dispose of the Allotted Shares.

(2) Conditions for Lifting Transfer Restrictions

With respect to all the Allotted Shares, the transfer restriction will be lifted at the time of expiration of the Transfer Restriction Period on the condition that the Eligible Directors, etc. have been continuously serving as a director or executive officer of the company during the period from the payment date of the Allotted Shares to the conclusion of the first Ordinary General Meeting of Shareholders of the company.

However, in the event that the Eligible Directors, etc. have resigned or retired for legitimate reasons or have resigned or retired due to death during the Transfer Restriction Period, the transfer restriction will be lifted at the time immediately after the resignation or retirement of the Allotted Shares held by the Eligible Directors, etc. with respect to the number of shares in the number calculated by multiplying the number of months from the month following the month including the date of the Ordinary General Meeting of Shareholders immediately preceding the payment date to the month including the date on which the Eligible Directors, etc. resigned or retired by 12 (However, if the result of the calculation exceeds 1, it is set to 1.) by the number of Allotted Shares held by the Eligible Directors, etc. at that time (However, if a fraction of less than one share arises as a result of the calculation, it will be rounded down.).

(3) Grounds for acquisition without compensation

During the Transfer Restriction Period, if the Eligible Directors resign or retire from the company's position as a director or executive officer without justifiable reason, the company will automatically acquire the Allotted Shares without consideration.

In addition, if there are Allotted Shares for which the transfer restriction has not been lifted at the time of lifting the transfer restriction as set forth in (2) above, the company will automatically acquire them without consideration.

(4) Treatment in Reorganization, etc.

Notwithstanding the provisions of (1) above, in the event that, during the Transfer Restriction Period, a merger agreement under which the company becomes the disappearing company, a share exchange agreement under which the company becomes a wholly-owned subsidiary, or a share transfer plan, or any other matter related to Organizational Restructuring, etc. is approved at a general meeting of shareholders of the company (However, in cases where the approval of the general meeting of shareholders of the company is not required for such reorganization, etc., the Board of Directors of the company), the company will, by resolution of the Board of Directors of the company, lift the Transfer Restriction on the number of shares (However, if a fraction of less than one share arises as a result of the calculation, it will be rounded down.) corresponding to the number of shares obtained by multiplying the number of months from the month following the month including the date of the ordinary general meeting of shareholders immediately preceding the Payment Date to the month including the date of such approval (Hereinafter referred to as the "Approval Date for Reorganization, etc.".) by 12 (However, if the number exceeds 1, it shall be 1.), by the number of Allotted Shares held by the Eligible Directors, etc. on the

Organizational Restructuring, etc. approval date immediately before the business day immediately preceding the Organizational Restructuring, etc. effective date. In that case, if there are Allotted Shares for which the transfer restriction has not been lifted as of the time immediately after the lifting of the transfer restriction, the company will naturally acquire them free of charge.

(5) Management of shares

The Eligible Directors, etc. shall open a dedicated account at Mizuho Securities Corporation in which the Allotted Shares are entered or recorded in the manner designated by the company, and shall store and maintain all the Allotted Shares in the dedicated account until the transfer restriction is lifted.

4. Basis for calculating the amount to be paid in and the specific details thereof

For the issue price of the New Shares, in order to exclude arbitrariness, the closing price of the company common shares on the Tokyo Stock Exchange on the business day immediately prior to the date of resolution of the Board of Directors (July 23, 2026) is set at 648 yen. This is the market share price immediately prior to the resolution of the Board of Directors of the company, and the Company believes that it does not constitute a reasonable and particularly advantageous price.