MEMBERSHIP

July 24, 2026

For Immediate Release

Company name: VITAL KSK HOLDINGS, INC.

Representative: Taisuke Murai, President & CEO

Company address: 1-1-12, Tsurumaki, Setagaya-ku, Tokyo

(Securities Code: 3151, TSE Prime Market)

Contact: Kenta Sato, Executive Officer,

Manager of Corporate Planning Department

(Tel. +81-3-5787-8565)

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

VITAL KSK HOLDINGS, INC. (hereinafter "the Company") hereby announces that the payment procedures have been completed today with respect to the disposal of treasury shares as performance-linked restricted stock compensation, as resolved at the Board of Directors meeting of the Company held on June 25, 2026. For further details, please refer to the "Notice Regarding Disposition of Treasury Stock for Performance-Linked Restricted Stock Compensation" dated June 25, 2026.

Overview of Disposal of Treasury Shares

(1) Payment Date	July 24, 2026
(2) Type and Number of Shares to be Disposed of	34,618 shares of common stock of the Company
(3) Disposal Price	1,551 yen per share
(4) Total Disposal Amount	53,692,518 yen
(5) Allottees	1 Executive Officer of the Company 323 shares 14 Directors of the Company’s subsidiaries 7,742 shares 15 Executive Officers of subsidiaries of the Company 4,845 shares 134 employees of the Company’s subsidiaries 21,708 shares