July 24, 2026


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|---|---|
| Company name | Open Up Group Inc. |
| Name of Representative | Yutaka Nishida<br>Chairman and President and Representative Director, CEO |
| | (Code: 2154 Prime Market of TSE) |
| Contact | Hiroshi Sato<br>Board Director, CFO |
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# Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of June 2026

## ■ Total number and utilization rate of engineers

- ✓ The number of engineers: MoM +65 , Utilization rate: MoM +0.3pt
- ✓ The number of engineers: YoY ▲51, Utilization rate: YoY +0.2pt

| | Number of engineers | Utilization rate |
|---|---|---|
| **As of the end of June 2026** | **24,415** | **93.7%** |
| As of the end of May 2026 | 24,350 | 93.4% |
| As of the end of April 2026 | 24,424 | 92.3% |
| As of the end of March 2026 | 24,108 | 95.0% |
| As of the end of February 2026 | 24,219 | 95.2% |
| As of the end of January 2026 | 24,257 | 94.6% |
| As of the end of December 2025 | 24,441 | 94.9% |
| As of the end of November 2025 | 24,446 | 94.6% |
| As of the end of October 2025 | 24,364 | 93.5% |
| As of the end of September 2025 | 24,238 | 93.7% |
| As of the end of August 2025 | 24,171 | 94.0% |
| As of the end of July 2025 | 24,304 | 93.9% |
| Reference for the end of June 2025 | 24,466 | 93.5% |

## ■ Number and utilization rate of Machinery, Electrical and IT Engineers

- ✓ The number of engineers: MoM +12, Utilization rate: MoM +0.3pt
- ✓ The number of engineers: YoY +260, Utilization rate: YoY +0.9pt

| | Number of engineers | | | Utilization rate | | |
|---|---|---|---|---|---|---|
| | Total | M&E | IT | Total | M&E | IT |
| **As of the end of June 2026** | **15,819** | **9,494** | **6,325** | **94.8%** | **96.3%** | **92.5%** |
| As of the end of May 2026 | 15,807 | 9,474 | 6,333 | 94.5% | 96.4% | 91.6% |
| As of the end of April 2026 | 15,853 | 9,505 | 6,348 | 93.7% | 95.4% | 91.2% |
| As of the end of March 2026 | 15,605 | 9,201 | 6,404 | 95.5% | 97.1% | 93.3% |
| As of the end of February 2026 | 15,628 | 9,226 | 6,402 | 96.0% | 97.4% | 94.0% |

| | | | | | | |
|---|---|---|---|---|---|---|
| As of the end of January 2026 | 15,630 | 9,259 | 6,371 | 95.3% | 96.6% | 93.4% |
| As of the end of December 2025 | 15,736 | 9,341 | 6,395 | 95.5% | 96.7% | 93.9% |
| As of the end of November 2025 | 15,689 | 9,309 | 6,380 | 95.4% | 96.9% | 93.3% |
| As of the end of October 2025 | 15,658 | 9,262 | 6,396 | 93.4% | 94.1% | 92.5% |
| As of the end of September 2025 | 15,423 | 8,950 | 6,473 | 94.4% | 95.4% | 93.0% |
| As of the end of August 2025 | 15,352 | 8,909 | 6,443 | 94.5% | 95.2% | 93.7% |
| As of the end of July 2025 | 15,406 | 8,902 | 6,504 | 94.5% | 95.4% | 93.3% |
| Reference for the end of June 2025 | 15,559 | 8,911 | 6,648 | 93.9% | 95.4% | 92.1% |

■ **Number and Utilization rate of Construction Engineers**

✓ The number of engineers: MoM +53, Utilization rate: MoM +0.2pt

✓ The number of engineers: YoY ▲311, Utilization rate: YoY ▲1.2pt

| | Number of engineers | Utilization rate |
|---|---|---|
| **As of the end of June 2026** | **8,596** | **91.6%** |
| As of the end of May 2026 | 8,543 | 91.4% |
| As of the end of April 2026 | 8,571 | 89.7% |
| As of the end of March 2026 | 8,503 | 94.0% |
| As of the end of February 2026 | 8,591 | 93.8% |
| As of the end of January 2026 | 8,627 | 93.3% |
| As of the end of December 2025 | 8,705 | 93.7% |
| As of the end of November 2025 | 8,757 | 93.3% |
| As of the end of October 2025 | 8,706 | 93.6% |
| As of the end of September 2025 | 8,815 | 92.5% |
| As of the end of August 2025 | 8,819 | 93.0% |
| As of the end of July 2025 | 8,898 | 92.8% |
| Reference for the end of June 2025 | 8,907 | 92.8% |

※ Utilization rate = (number of active engineers at the end of the month + number of BP)/(number of engineers at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of engineers and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.