July 30, 2026

To all parties concerned,

Company name: MITSUBISHI PENCIL COMPANY, LIMITED
Name of representative: Representative Director, President
Shigehiko Suhara
(Securities code: 7976, TSE Prime)
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Notice Concerning Introduction of Shareholder Benefit Plan

MITSUBISHI PENCIL COMPANY, LIMITED (the "Company") hereby announces that, at its Board of Directors meeting held on July 30, 2026, it resolved to introduce a shareholder benefit plan (hereinafter referred to as the "Plan"). Details are as follows.

1. Purpose of the Introduction of the Plan

The Company has introduced the Plan to express its appreciation to its shareholders for their continued support, enhance the appeal of investing in the Company's shares, encourage more investors to hold the Company's shares over the medium to long term, and further promote their understanding of the Company.

2. Outline of the Plan

(1) Eligible Shareholders

The Plan is available to shareholders who, as of the record date (December 31 of each year), are recorded in the Company's shareholder register and have continuously held 200 or more common shares of the Company (two trading units) under the same shareholder number for at least one year (Note 1).

(Note 1) "Continuously held for at least one year" means that, counting back from each record date (December 31 of each year), the shareholder has been recorded in the Company's shareholder register under the same shareholder number as holding 200 or more common shares of the Company (two trading units) on five consecutive record dates (Note 2).

(Note 2) "Five consecutive record dates" refer to the applicable record date (December 31), together with September 30, June 30, March 31, and December 31 of the preceding year.

The first record date is scheduled to be December 31, 2026.
For the first record date of the Plan, December 31, 2026, the Plan will also be available to shareholders who satisfy the following requirements, in addition to those described above.

Shareholders who held 100 or more common shares of the Company (one trading unit) as of December 31, 2025, and who hold 200 or more common shares of the Company (two trading units) as of December 31, 2026 (the first record date) (Note 3), will be eligible to receive the first shareholder benefits.

(Note 3) For the purposes of Note 3, a shareholder is deemed to satisfy the continuous holding requirement if the shareholder held 100 or more common shares of the Company (one trading unit) as of December 31, 2025, has been recorded in the Company's shareholder register under the same shareholder number on each of the five consecutive record dates, namely December 31, 2025, March 31, 2026, June 30, 2026, September 30, 2026, and December 31, 2026, and holds 200 or more common shares of the Company (two trading units) as of December 31, 2026.

(2) Overview of the Shareholder Benefits

As shown in the table below, eligible shareholders will receive products of the Company's group with a value corresponding to the number of common shares held and the continuous holding period as of the applicable record date.

Number of shares held	Continuous holding period	Details of shareholder benefits
200 shares or more	1 year or more	Products of the Company's group worth ¥5,000

Further details of the shareholder benefits will be announced on the Company's website and through other appropriate channels once they have been finalized.

3. Others

Should any matters requiring disclosure arise in connection with the Plan, the Company will promptly make an announcement.

End