July 31, 2026

Company name: Kanro Inc.
Representative: Tetsuya Murata, President and CEO
(Securities code: 2216; Standard Market, Tokyo Stock Exchange)
Contact person: Mitsunori Sato, Director, Managing Executive Officer and CFO, and Division COO, Finance & Accounting Div.
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Notice Concerning Decision on Matters Related to Acquisition of Treasury Shares and Purchase of Treasury Shares through Off-Auction Own Share Repurchase Trading System (ToSTNeT-3) and Cancellation of Treasury Shares

(Acquisition of Treasury Shares Under the Provisions of the Articles of Incorporation Pursuant to the Provisions of Article 459, Paragraph 1 of the Companies Act, Repurchase of Treasury Shares through Off-Auction Own Share Repurchase Trading System (ToSTNeT-3), and Cancellation of the Treasury Shares Pursuant to the Provisions of Article 178 of the Companies Act)

Kanro Inc. (the "Company") hereby announces that, at the meeting of its Board of Directors held on July 31, 2026, it resolved, as set forth below, to acquire its treasury share and determine the specific method of acquisition pursuant to Article 459, Paragraph 1 of the Companies Act and Article 50 of the Company's Articles of Incorporation, and to cancel its treasury share pursuant to Article 178 of the Companies Act.

1. Reasons for the acquisition and cancellation of treasury shares

In order to enhance shareholder returns and implement a flexible capital policy in response to changes in the business environment, the Company will acquire and cancel treasury shares.

2. Method of acquisition

At today's (July 31, 2026) closing price (including the final special quote), the Company will place an order to purchase its treasury share through the Tokyo Stock Exchange's ToSTNeT-3 (Off-Auction Own Share Repurchase Trading) at 8:45 a.m. on August 3, 2026. The purchase order will be valid only during the applicable trading hours, and no changes will be made to other trading systems or trading hours. The purchase price will be announced separately after today's closing price has been determined.

3. Details of the acquisition

(1) Class of shares to be acquired	Common shares of the company
(2) Total number of shares to be acquired	Up to 1,100,000 shares (2.61% of the total number of issued shares excluding treasury shares)
(3) Total amount of share acquisition costs	Up to 1,400,000,000 yen
(4) Announcement of acquisition results	The acquisition results will be announced after the close of trading at 8: 45 a.m. on August 3, 2026.

(Note 1) No change will be made to the number of shares specified above. Note, however, that part or all of the acquisition may not be carried out depending on market trends and other factors.

(Note 2) The purchase will be made on the basis of sell orders corresponding to the number of shares scheduled to be acquired.

(Note 3) If the price for the shares in the buy-order per share is less than or equal to 1,272 yen ((3)/(2)), total maximum number of shares to be acquired will be 1,100,000 shares. If the price for the shares in the buy-order per share exceeds 1,272 yen, total maximum amount will be 1,400,000,000 yen.

4. Details of the cancellation of treasury shares

(1) Class of shares to be cancelled	Common shares of the Company
(2) Number of shares to be cancelled	3,000,000 shares (7.11% of the total number of issued shares excluding treasury shares)
(3) Scheduled date of cancellation	August 31, 2026

(Reference) Holding status of treasury shares as of June 30, 2026

Total number of issued shares (excluding treasury shares)	42,182,312 shares
Number of treasury shares	3,764,500 shares

(Note) The number of treasury shares includes 995,400 shares of the Company's stock held by the Officers' Stock Benefit Trust.