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July 31, 2026

Company name: INES Corporation
 Name of representative: Shuji Hattori, President and Representative Director
 (Securities code: 9742; TSE Prime Market)
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Notice Concerning Change (Additional Selection) of Representative Director and Change in Executive Officers

INES Corporation (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, on a change (additional selection) of the Company’s representative director and a change in executive officers as described below.

1. Change in Representative Director

(1) Reason for change

In addition to promoting swift decision-making for sustainable growth, the Company will further strengthen its management structure by adopting a two-member representative director structure to strengthen corporate governance.

As a result, the Company will have two representative directors, together with President and Representative Director Shuji Hattori.

(2) Details of change

Name	New Job Title	Previous Job Title
Satoshi Numazaki	Representative Director and Managing Executive Officer	Director and Managing Executive Officer

(3) Date of birth, career summary, and number of shares held by newly appointed representative director

Satoshi Numazaki			Number of shares held (shares)
Date of birth	June 29, 1974		
Career summary	November 2010	Joined the Company	3,718
	April 2021	General Manager, Human Resources Department, Corporate Staff Division	
	April 2022	Deputy General Manager, Corporate Staff Division	
	April 2024	Executive Officer, General Manager of Corporate Staff Division	
	May 2026	Managing Executive Officer	
	June 2026	Director and Managing Executive Officer	

(4) Date of change: August 1, 2026

2. Change in Executive Officers (As of August 1, 2026)

Name	New Job Title	Previous Job Title
Kazunori Matsui	Managing Executive Officer	Executive Officer

[Reference] Executive Officers as of August 1, 2026

President	Shuji Hattori
Managing Executive Officer	Satoshi Numazaki
Managing Executive Officer	Seishi Watanabe
Managing Executive Officer	Kazunori Matsui
Executive Officer	Yuji Ono
Executive Officer	Masatoshi Mihara
Executive Officer	Tatsuo Iwaki
Executive Officer	Motoaki Ito
Executive Officer	Satoshi Ichikawa
Executive Officer	Yukie Yamamoto
Executive Officer	Daigo Hirabayashi
Executive Officer	Takehiko Iida
Executive Officer	Takashi Sato
Executive Officer	Shinya Yamamoto