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July 31, 2026

To whom it may concern,

Company name: NIPPON CHEMICAL INDUSTRIAL CO., LTD.
Name of representative: President Hirota Tanahashi
(Code No. 4092; TSE Prime)
Contact: Division Manager of Administration Division Kazunori Hata
Phone number (TEL +81-3-3636-8111)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

NIPPON CHEMICAL INDUSTRIAL CO., LTD. (hereinafter referred to as the "Company") hereby announces that the payment procedure for the disposal of treasury shares as restricted stock-based compensation, which was resolved at the Board of Directors meeting of the Company held on July 1, 2026, has been completed today. Details are as follows. For further details, please refer to the "Notice Concerning Disposal of Treasury Shares for Restricted Stock Compensation" dated July 1, 2026.

Outline of disposal of treasury shares

(1)	Due date of payment	July 31, 2026
(2)	Class and number of stocks to be disposed of	The Company’s common stock 9,379 shares
(3)	Disposal price	4,660 yen per share
(4)	Total disposal amount	43,706,140 yen
(5)	Persons subject to the disposal	2 Directors of the Company*: 1,930 shares 18 Executive Officers and General Managers of the Company: 7,449 shares * Excluding Directors who are Audit and Supervisory Committee Members.