



July 31, 2026

Company name: EIZO Corporation
Representative: Masaki Ebisu, President & CEO
(Code: 6737, TSE Prime Market)
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Notice Concerning Organizational and Personnel Changes

EIZO Corporation (“EIZO”) hereby announces that it has resolved, at a meeting of the Board of Directors held July 31, 2026, to implement the organizational and personnel changes described below.

1. Organizational Changes (effective from October 1, 2026)

(1) Introduction of the Business Unit Structure

EIZO will introduce a Business Unit (BU) structure that directly integrates responsibility for business portfolio management including product roadmap, enabling each market segment to operate its business autonomously. Each BU will report directly to the President & CEO, and have responsibility for its business performance and decision making. This structure is designed to enable faster responses to changing business circumstances, enhancing business profitability, and driving sustainable growth.

In conjunction with this reorganization, the existing Research & Development departments will be consolidated into a Development Headquarters.

(2) Establishment of the ‘Global Sales, Marketing & Business Operations Department’ (GSMB)

The Overseas Sales Department will be reorganized into the GSMB, which will oversee overseas sales operations and overseas sales group companies.

By integrating the management of its overseas business operations and overseas sales group companies, while ensuring alignment of strategies and policies between headquarters and overseas locations, the Company will ensure an even strategically stronger unified global direction and execution. This will lead the sustainable growth in its overseas businesses and enhance corporate value.

(3) Establishment of the ‘Customer Relations Department’

The Customer Relations Department will be established as an independent department, separate from the Strategic Business Development Department, to transform the Company's technologies and product information into market value while strengthening customer relationships through strategic market

communication.

By gaining deeper customer understanding and anticipating evolving market needs, the department will enhance customer engagement and brand value, reinforcing EIZO's long-term competitiveness and supporting sustainable business growth.

2. Personnel changes (effective from August 1, 2026)

Name	New Position	Current Position
Masataka Shoji	Executive Operating Officer, Research & Development Healthcare Business, Japan Senior Manager, Strategic Business Development, EVS_V&S Dept. Senior Manager, Sustainable Design Dept., R&D	Executive Operating Officer, Research & Development Healthcare Business, Japan Senior Manager, Strategic Business Development, EVS_V&S Dept.
Yoichi Ohoto	Operating Officer, Senior Manager, Visual Products Dept., R&D	Operating Officer, Senior Manager, Visual Products Dept., R&D Senior Manager, Sustainable Design Dept., R&D

3. Personnel changes (effective from October 1, 2026)

Name	New Position	Current Position
Kazuhide Shimura	Senior Executive Operating Officer, Sales & Marketing, Global & Japan Senior Manager, Global Sales, Marketing & Business Operations Dept.	Senior Executive Operating Officer, Product & Business Development Sales & Marketing, Global & Japan Senior Manager, Strategic Business Development Dept. Senior Manager, Overseas Sales Dept.
Masataka Shoji	Executive Operating Officer, Healthcare Business, Japan EVS_V&S Business Development Headquarters	Executive Operating Officer, Research & Development Healthcare Business, Japan Senior Manager, Strategic Business Development, EVS_V&S Dept.
Hiroshi Nagai	Operating Officer Business Unit Director, Vertical & Specific	Operating Officer Senior Manager, Procurement Dept.
Seiji Matsumoto	Operating Officer Business Unit Director, Amusement Senior Manager, Amusement Business Development Dept.	Operating Officer Senior Manager, Amusement Business Development Dept.

Hideyuki Honda	Business Unit Director, Healthcare	Senior Manager, Strategic Business Development Dept. (Healthcare Solutions, Vertical & Specific) Senior Manager, Overseas Sales Dept. (Healthcare Solutions, Vertical & Specific)
Ryosuke Koizumi	Business Unit Director, Business Enterprise, Creative Work	Senior Manager, Visual Technologies Dept., R&D
Kazuyuki Kajikawa	Senior Manager, Customer Relations Dept.	Senior Manager, Strategic Business Development Dept. (Marketing Communications, Product Technology)
Katsuhiko Matsunami	Senior Manager, Procurement Dept.	Senior Manager, Rugged Systems Dept., R&D
Kiyoyuki Tanaka	Strategic Business Unit Director, Vertical & Specific_EVS	Senior Manager, Visual Systems Dept. R&D (Vertical & Specific) Senior Manager, Strategic Business Development, EVS_V&S