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August 3, 2026

Company name: COSMOS Pharmaceutical Corporation
Name of representative: Hideaki Yokoyama, President
(Securities code: 3349; TSE Prime Market)
Contact: Motoi Takemori, Corporate Planning Department Manager
(Phone: +81-92-433-0660)

Notice Concerning Changes in Directors

COSMOS Pharmaceutical Corporation (the “Company”) hereby notifies that, at a meeting of the Board of Directors held today, it determined to nominate candidates for Director, the details of which are as below.

After the candidates for Director are elected as Directors at the 44th Annual General Meeting of Shareholders scheduled to be held on August 28, 2026, the Company plans to formally determine a job title of each of them at a meeting of the Board of Directors to be held on the same day.

1. Names and titles of candidates for Director to be submitted for resolution at the 44th Annual General Meeting of Shareholders

Name	New job title	Current job title
Hideaki Yokoyama	President	Same as left
Motoi Takemori	Director and Manager of Corporate Planning Department	Manager of Corporate Planning Department
Fumiyasu Uno	Director and Manager of Finance and Accounting Department	Same as left

2. Retiring Director

Name	New job title	Current job title
Futoshi Shibata	Manager of Legal Department	Director and Manager of Legal Department

3. Career summary of a newly appointed Director

Motoi Takemori (Born on August 10, 1965)	April 1994	Joined the Company
	March 2005	Manager of Product Section of Sales Department
	May 2006	Manager of Product Department
	August 2013	Director and Manager of Product Department
	June 2019	Director and Manager of Sales Planning Department
	August 2021	Manager of Store Development Department
	November 2021	Manager of Finance and Accounting Department
	February 2026	Manager of Corporate Planning Department (to present)