August 3, 2026

Company Name: INTLOOP Inc.
Representative: Hirofumi Hayashi
Representative Director
(Securities Code: 9556 TSE Growth Market)
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Notice Concerning the Establishment of Subsidiaries

INTLOOP Inc. (the "Company") hereby announces that it has resolved, at a meeting of its Board of Directors held today, to establish, effective August 17, 2026 (scheduled), two subsidiaries: INTLOOP Technology & Transformation Inc. (Head Office: Minato-ku, Tokyo; Representative Director: Tomoya Sugimura; Representative Director: Takayuki Yokomizo), which will specialize in services ranging from digital transformation (DX) consulting to development and implementation, and INTLOOP Professionals Inc. (Head Office: Minato-ku, Tokyo; Representative Director and President: Masao Waki), which will provide professional talent services, as described below.

1. Purpose of establishing the subsidiary

The Company has decided to consolidate its existing Business Transformation (BX) Promotion Division and Technology Solutions (TS) Business Division and spin them off into a new independent company, INTLOOP Technology & Transformation Inc. ("INTLOOP T2"), which will specialize in services ranging from DX consulting to development and implementation. In addition, the Company has decided to spin off its Workforce Transformation (WX) Promotion Division into a new independent company, INTLOOP Professionals Inc. ("INTLOOP Pro"), which will specialize in professional talent services.

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The establishment of INTLOOP T2 and INTLOOP Pro is part of the key strategy of "building a lean group management foundation" under the Group's medium- to long-term management plan, INTLOOP "VISION2030," and will be implemented as a measure to strengthen the governance of the growing and expanding Group, with a view to a future transition to a holding company structure. Through the establishment of INTLOOP T2 and INTLOOP Pro, the Company will clarify the responsibilities and authority of each subsidiary and accelerate decision-making, formulate and execute strategies best suited to each subsidiary's business, and actively make necessary investments while reinforcing independent profitability management, thereby building a lean management structure. In addition, by creating opportunities for the Company's officers and employees to participate in management, the Company will develop management talent and strengthen its human capital.

(1) About INTLOOP T2

The establishment of INTLOOP T2 involves consolidating the Company's Business Transformation (BX) Promotion Division and Technology Solutions (TS) Business Division, both of which have built a strong track record in IT consulting, DX support, and system development, and spinning them off as an independent subsidiary. INTLOOP T2 will consist of three divisions: a Sales Division composed of a small team of elite professionals, a Consulting Division with clearly defined areas of expertise, and a Technology

Solutions Division with enhanced development capabilities in each specialized domain. Through this structure, INTL OOP T2 will pursue the initiatives described below.

① **Sales Division**
Proposing solutions that leverage the Company's solution assets across business lines to address customer challenges identified through industry expertise and strong account relationships.

② **Consulting Division**
Building a solution delivery structure that enables the quick and flexible assignment of talent from across the entire Group, including not only INTLOOP T2 personnel with expertise in Salesforce, ServiceNow, SAP, and other platforms, but also personnel of subsidiaries such as Dics Holdings Co., Ltd., KOZOCOM Inc., and Cross System Service Co., Ltd.

③ **Technology Solutions Division**
Continuously advancing its capabilities in solutions that require deeper expertise, such as AI utilization and custom (from-scratch) development, maintenance, and operation, by accumulating know-how and learning in each specialized domain, thereby building a stable and high-quality delivery structure.

(２) About INTLOOP Pro

The Company operates a proprietary platform with more than 57,000 registered professionals and provides one of the largest talent services in Japan, matching client companies with highly skilled freelance talent such as consultants and engineers. Through hybrid teams that combine its own consultants and engineers with freelance talent, the Company has built a distinct strength in providing flexible support structures and services tailored to each client's needs and projects, which has driven its growth to date.

The establishment of INTLOOP Pro involves spinning off, as an independent subsidiary, the Company's Workforce Transformation (WX) Promotion Division, which has built a strong track record in professional talent services as one of the Company's core businesses. By specializing exclusively in this business, INTLOOP Pro will enhance the value it delivers to client companies and improve satisfaction among freelance talent, and will thereby strive to win more projects and expand both the number of registered freelance professionals and the number of those actively engaged in projects.

In addition, as the company responsible for account sales across the Group as a whole, INTLOOP Pro will coordinate with other Group companies on sales activities and proposals to client companies while offering more finely tailored services. INTLOOP Pro will also promote the transition to AI-centric operations, aiming to build a more efficient and leaner management structure.

In addition, as the company responsible for account sales across the entire Group, INTLOOP Pro will collaborate with other Group companies in sales and proposal activities for client companies, while developing more finely tailored services. Furthermore, by promoting the transition to AI-centric operations, it will seek to build a more efficient and leaner management structure.

2. Outline of Subsidiaries to be established

(１) INTLOOP T2

(1)	Name	INTLOOP Technology & Transformation Inc.
(2)	Location	27th Floor, Akasaka Green Cross, 2-4-6 Akasaka, Minato-ku, Tokyo
(3)	Job title and name of representative	Tomoya Sugimura, Representative Director Takayuki Yokomizo, Representative Director
(4)	Description of business	IT consulting, DX support, and system development, operation, and maintenance
(5)	Share capital	10 million yen
(6)	Date of establishment	August 17, 2026 (scheduled)

(7)	Major shareholders and shareholding ratio	INTLOOP Inc.: 100%	
(8)	Relationship between the Company and said company	Capital relationship	The subsidiary will be established as a wholly owned subsidiary of the Company.
		Personnel relationship	Two directors of the Company are scheduled to concurrently serve as a director and a corporate auditor of the subsidiary, respectively.
		Business relationship	The Company plans to undertake back-office operations outsourced by the subsidiary.

(２) INTLOOP Pro

(1)	Name	INTLOOP Professionals Inc.	
(2)	Location	27th Floor, Akasaka Green Cross, 2-4-6 Akasaka, Minato-ku, Tokyo	
(3)	Job title and name of representative	Masao Waki, Representative Director and President	
(4)	Description of business	Professional talent services, platform business for freelance talent, and career-change platform business	
(5)	Share capital	10 million yen	
(6)	Date of establishment	August 17, 2026 (scheduled)	
(7)	Major Shareholders and Shareholding Ratio	INTLOOP Inc.: 100%	
(8)	Relationship between the Company and said company	Capital relationship	The subsidiary will be established as a wholly owned subsidiary of the Company.
		Personnel relationship	Two directors of the Company are scheduled to concurrently serve as a director and a corporate auditor of the subsidiary, respectively.
		Business relationship	The Company plans to undertake back-office operations outsourced by the subsidiary.

3. Timetable

(1)	Date of resolution at the meeting of the Board of Directors	August 3, 2026
(2)	Date of establishment of the new companies	August 17, 2026 (scheduled)
(3)	Date of commencement of business	August 17, 2026 (scheduled)

1. Total Amount to Be Expended for the Establishment of the New Companies

In connection with the establishment of INTLOOP T2 and INTLOOP Pro, the Company plans to contribute a total of 20 million yen (10 million yen each) as share capital.

2. Introduction of the CxO System

At the same time, the Company has decided to introduce a CxO system with the aim of strengthening governance across the Group and enhancing the sophistication of business execution.

(１) Background and Purpose of the Introduction

As part of the key strategy of “building a lean group management foundation” under the Group’s medium- to long-term management plan, INTLOOP “VISION2030,” the Company will appoint CxOs, each of whom will play a core role in management execution functions, to achieve sustainable growth and maximize corporate value, as well as to strengthen governance for the expanding Group.

(２)Structure and Roles of the CxOs

Title	Name	Responsibilities
Chief Executive Officer	Hirofumi Hayashi	Overseeing the Group's overall management policy and business execution
Chief Revenue & Resource Officer	Masataka Taguchi	Responsible for the Group's overall revenue and human resource utilization in its professional talent services business
Chief Strategy Officer	Shota Fujikawa	Responsible for the Group’s overall management strategy and sales strategy
Chief Financial Officer	Takuya Matsumoto	Responsible for the Group’s overall finance, M&A, and FP&A

3. Future Outlook

The impact of this matter on the Company’s consolidated financial results is expected to be immaterial.

Reference: Management Structure of INTLOOP Technology & Transformation Inc.

Chairman of the Board	Hirofumi Hayashi (Representative Director, INTLOOP Inc.)
Representative Director	Tomoya Sugimura (General Manager, Business Transformation (BX) Promotion Division)
Representative Director	Takayuki Yokomizo
Corporate Auditor	Chikara Uchino (Director, Head of Corporate Division, INTLOOP Inc.)

Reference: Management Structure of INTLOOP Professionals Inc.

Chairman of the Board	Hirofumi Hayashi (Representative Director, INTLOOP Inc.)
Representative Director and President	Masao Waki (General Manager, Workforce Transformation (WX) Promotion Division)
Director	Masataka Taguchi (Representative Director, INTLOOP Project Management Inc.)
Director	Hiroshi Hasegawa
Corporate Auditor	Chikara Uchino (Director, Head of Corporate Division, INTLOOP Inc.)

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.