Securities code: 3349
August 7, 2026
(Start date of electronic provision measures: August 3, 2026)

To Shareholders with Voting Rights:

Hideaki Yokoyama
President
Cosmos Pharmaceutical Corporation
2-10-1 Hakata Eki Higashi,
Hakata-ku, Fukuoka City

NOTICE OF
THE 44th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 44th Annual General Meeting of Shareholders of Cosmos Pharmaceutical Corporation (the "Company") will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures to provide information electronically on the following websites as the "Notice of the 44th Annual General Meeting of Shareholders."

The Company's website
https://www.cosmospc.co.jp/english/ir-library/

Tokyo Stock Exchange website (Listed Company Search)
https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show
(Please enter and search for the Company's name or securities code, then select "Basic information," "Documents for public inspection/PR information.")

If you will not attend the meeting in person, you may exercise your voting rights in writing or via the Internet or other means. Please review the Reference Documents for the General Meeting of Shareholders included in the matters for electronic provision and exercise your voting rights no later than 6:00 p.m., Thursday, August 27, 2026, Japan Standard Time.

1. **Date and Time:** Friday, August 28, 2026 at 10:00 a.m., Japan Standard Time
(Reception opens at 9:30 a.m.)
2. **Place:** Tsukushi Ballroom, 3rd floor, Main Building, Hotel Nikko Fukuoka
2-18-25 Hakata Ekimae, Hakata-ku, Fukuoka City
3. **Meeting Agenda:**
Matters to be reported:
1. The Business Report and Consolidated Financial Statements for the Company's 44th Fiscal Year (June 1, 2025 - May 31, 2026) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 44th Fiscal Year (June 1, 2025 - May 31, 2026)

Proposals to be resolved:

Proposal 1: Partial Amendments to the Articles of Incorporation

Proposal 2: Election of Three (3) Directors (Excluding Directors Concurrently Serving as Audit and Supervisory Committee Members)

Notes:
1. If you attend the meeting in person, please submit the enclosed Voting Rights Exercise Form at the reception desk.
2. If any circumstances arise that require changes to the matters for electronic provision, the changes will be posted on the abovementioned websites.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Partial Amendments to the Articles of Incorporation

1. Reasons for the amendments
   In order to accommodate the future diversification of its business activities, the Company proposes to add business purposes to Article 2 (Purposes) of the current Articles of Incorporation.

2. Details of the amendments
   The details of the amendments are shown below.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
(Purposes) Article 2: The purpose of the Company shall be to engage in the following businesses. 1. Sale of pharmaceuticals, quasi-pharmaceutical products, veterinary pharmaceuticals, agricultural chemicals, poisonous substances, deleterious substances, and test reagents 2. (Omitted) 3. Sale of cosmetics, sanitary supplies, nursing care products, medical equipment, health food, and health beverages 4. Sale of clothing, miscellaneous daily goods, food, and soft drinks 5. Sale of rice, alcoholic beverages, tobacco, salt, and any other condiments 6. Sale of gardening supplies, pet food, and pet supplies 7–8. (Omitted) 9. Sale of books, magazines, stationery, office supplies, timepieces, precious metal products, leather products, household electrical appliances, cameras, eyeglasses, sporting goods, and toys 10–12. (Omitted) 13. Sale of kitchen equipment, kitchenware, lighting fixtures, furniture, decorative accessories, and interior decorations 14. Sale of store fixtures and store equipment 15–40. (Omitted)	(Purposes) Article 2: The purpose of the Company shall be to engage in the following businesses. 1. <u>Manufacture and</u> sale of pharmaceuticals, <u>medical devices,</u> quasi-pharmaceutical products, veterinary pharmaceuticals, agricultural chemicals, poisonous substances, deleterious substances, and test reagents 2. (Unchanged) 3. <u>Manufacture and</u> sale of cosmetics, sanitary supplies, nursing care products, medical equipment, health food, and health beverages 4. <u>Manufacture and</u> sale of clothing, miscellaneous daily goods, food, and soft drinks 5. <u>Manufacture and</u> sale of rice, alcoholic beverages, tobacco, salt, and any other condiments 6. <u>Manufacture and</u> sale of gardening supplies, pet food, and pet supplies 7–8. (Unchanged) 9. <u>Manufacture and</u> sale of books, magazines, stationery, office supplies, timepieces, precious metal products, leather products, household electrical appliances, cameras, eyeglasses, sporting goods, and toys 10–12. (Unchanged) 13. <u>Manufacture and</u> sale of kitchen equipment, kitchenware, lighting fixtures, furniture, decorative accessories, and interior decorations 14. <u>Manufacture and</u> sale of store fixtures and store equipment 15–40. (Unchanged)

Proposal 2: Election of Three (3) Directors (Excluding Directors Concurrently Serving as Audit and Supervisory Committee Members)

The terms of office of all three (3) Directors (excluding Directors concurrently serving as Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders. They include Futoshi Shibata, who will resign as a Director. Accordingly, shareholders are requested to elect three (3) Directors (excluding Directors concurrently serving as Audit and Supervisory Committee Members).

The Board of Directors nominated the candidates for Director (excluding Director concurrently serving as an Audit and Supervisory Committee Member) after comprehensively taking their character, insight, and background into consideration, based on reports by the Nomination and Remuneration Committee, a body chaired by an Internal Director where Outside Directors form a majority.

The candidates for Director are as follows:

[Skills Matrix of the Board of Directors]

The table below shows the types of skills and areas of specialty that are expected of the candidates for Director. It represents the composition of the Board of Directors on the assumption that the candidates become Directors.

Name	Hideaki Yokoyama	Motoi Takemori	Fumiyasu Uno	Michiyoshi Kosaka	Yuki Watabe	Chiyoko Harada
Reappointment/ New candidate	Reappointment	New candidate	Reappointment	-	-	-
Position to fill	Director	Director	Director	Director concurrently serving as an Audit and Supervisory Committee Member	Outside Director concurrently serving as an Audit and Supervisory Committee Member	Outside Director concurrently serving as an Audit and Supervisory Committee Member
Corporate management / business strategies	○	○	○			
Experience in the Company's business and industry	○	○	○	○		
Sales/Marketing	○		○			
Organizational management / HR development	○					
Finance/Accounting		○	○			○
Legal affairs / Compliance		○		○	○	
ESG/SDGs		○		○	○	○

* The table above does not cover all knowledge and experience of the candidates.

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">1</td><td>Hideaki Yokoyama
(September 19, 1980)</td><td>April 2003 Joined the Company
September 2007 Area Head of Store Operation Department
July 2011 Manager of Store Operations Department
August 2016 Director and Manager of Store Operations Department
August 2017 Director, Manager of Sales Division and Store Operations Department
June 2018 President (to present)
August 2019 Representative Director, Green Flash Corporation (to present)</td><td>26,100</td></tr>
<tr><td colspan="3">[Reasons for nomination as a candidate for Director]
Mr. Hideaki Yokoyama has been involved in management of the Company and its group companies since he was appointed Director in 2016. In his capacity as general supervisor for the store operations department and the entire sales department, he has leveraged his abundant experience and knowledge to help the Company and its group companies to expand their business. Since 2018, he has been serving as President. We therefore consider that to further enhance corporate value, he is the best person to serve as operating officer. Accordingly, we propose his reappointment as Director.</td></tr>
<tr><td rowspan="2">2</td><td>Motoi Takemori
(August 10, 1965)</td><td>April 1994 Joined the Company
March 2005 Manager of Products Section of Sales Department
May 2006 Manager of Products Department
August 2013 Director and Manager of Products Department
June 2019 Director and Manager of Sales Planning Department
August 2021 Manager of Store Development Department
November 2021 Manager of Finance and Accounting Department
February 2026 Manager of Corporate Planning Department (to present)</td><td>174,000</td></tr>
<tr><td colspan="3">[Reasons for nomination as a candidate for Director]
Mr. Motoi Takemori was involved in management of the Company and its group companies as Director from 2013 to 2021. In his capacity as general supervisor of the products department, he has leveraged his abundant experience and knowledge to help the Company and its group companies to expand their business. He is also well-versed in a wide range of operations of the Company and its group companies through serving as general supervisor of the finance and accounting department and the corporate planning department since 2021. We therefore consider that he is the best person to further enhance corporate value. Accordingly, we propose his reappointment as Director.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions, responsibilities,
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">3</td><td>Fumiyasu Uno
(June 13, 1977)</td><td>February 2004
June 2007
March 2010

March 2016
July 2021
August 2025
February 2026</td><td>Joined the Company
Area Head of Store Operation Department
Manager of Products Section 1 of Products Department
Deputy Manager of Products Department
Manager of Products Department
Director and Manager of Products Department
Director and Manager of Finance and Accounting Department (to present)</td><td>2,102,700</td></tr>
<tr><td colspan="4">[Reasons for nomination as a candidate for Director]
Mr. Fumiyasu Uno has been involved in management of the Company and its group companies since he was appointed Director in 2025. He has leveraged his abundant experience and knowledge to help the Company and its group companies to expand their business in his capacity as general supervisor of the products department. In addition, he has necessary knowledge for management of the Company and its group companies through serving as general supervisor of the finance and accounting department from 2026. We therefore consider that he is the best person to further enhance corporate value. Accordingly, we propose his reappointment as Director.</td></tr>
</table>

Notes: 1. There are no special interests between any of the candidates and the Company.
2. The number of shares of the Company held is the number of shares each candidate held as of May 31, 2026.