August 6, 2026

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Notice Concerning Review of the Medium-Term Management Plan

The Company hereby announces that it has revised its medium-term management plan, "Medium-Term Management Plan KFK Vision 2030," announced on August 7, 2025, taking into account progress achieved to date and changes in the business environment since the plan was originally formulated, as outlined below.

１． Background to the Review of the Medium-Term Management Plan

The Group announced its medium-term management plan on August 7, 2025, with the fiscal year ending June 2030 as the final fiscal year of the plan and has been working toward the achievement of its strategic targets.

As a result, ordinary profit for the fiscal year ending June 2026 has already achieved the target originally set for the final fiscal year of the medium-term management plan, and the Group has recorded its highest-ever performance.

This divergence reflects substantial changes in the business environment assumed when the plan was formulated. In the Group's key markets, including telecommunications, semiconductors, and electronics, demand for capital investment has increased with the expanding use of AI, bringing about unprecedented changes in the business environment. The assumptions underlying the plan have also been affected by the sharp rise in precious metals prices and the depreciation of the yen in foreign exchange markets.

With respect to the future business environment, the Group expects demand for capital investment among its major customers to remain firm.

Considering these circumstances, the Group will once again reassess the business environment and other relevant factors to realign its management strategy accordingly.

There will be no change to the strategic policy of the medium-term management plan, and the Group will continue to strive for sustainable growth and enhancement of corporate value through proactive business development. There will also be no change to the dividend policy for shareholders.

２． Future

The Company will promptly announce the quantitative targets of the new medium-term management plan once they can be reasonably established, after comprehensively considering the surrounding business environment and other relevant factors.

３． Attachment

・Progress of KFK Vision 2030

FURUYA METAL

KFK Vision 2030 Progress

August 6, 2026
FURUYA METAL CO., LTD.
(Prime 7826)

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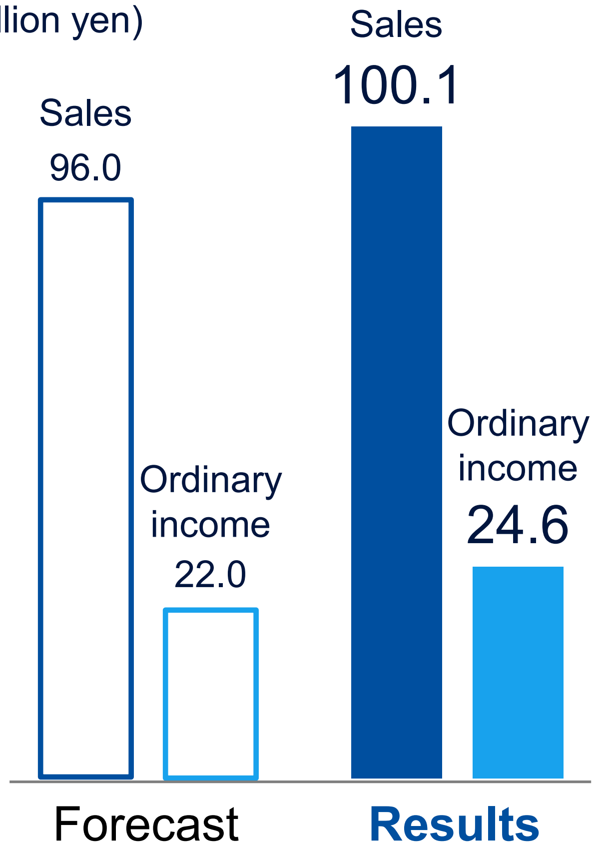
1. FY2026 Results

FY2026 Results

FY2026 Results

*Consolidated

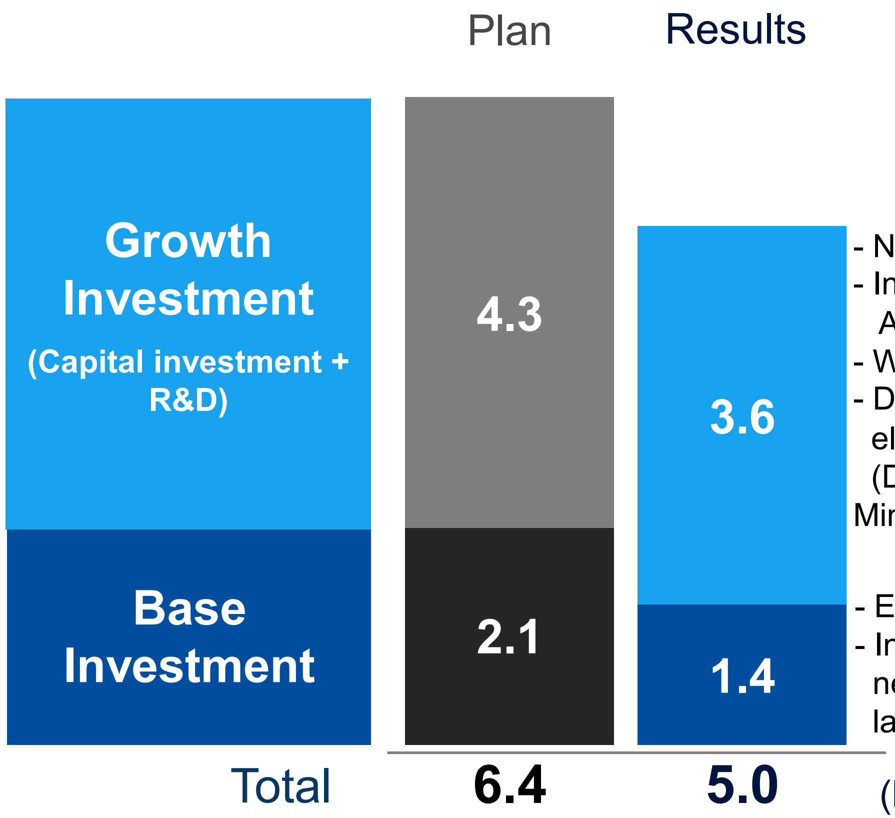
Achieved record-high sales and ordinary income, driven by rising demand from semiconductor and data center markets
Precious-metal prices and weak yen also supported



ROE	22.4 %
ROIC	17.3 %

Capital investment & R&D

Growth investment on track, led by the New Chitose Plant
Base investment plan partly revised to reflect factory operations



Key Items

- New Chitose plant
- Increased production of AlSc targets
- Welding automation robots
- Development of water electrolysis catalysts (Demonstration Project by Ministry of the Environment)

- ERP Systems
- Infrastructure maintenance of newly acquired Tsukuba plant's land

(billion yen)

*** Capital investments are on a cash-out basis**

2. Progress on KFK Vision 2030

KFK Vision 2030 and Basic Strategy (Recap)

“Creating high value-added with unique technology"
“Transcend the era of uncertainty and pave the way for the future"

Strategic contribution areas

Basic strategies

Strengthen earning power

- Secure basic earnings even in an uncertain environment
- Driving the cycle of “develop, manufacture, and market " at high speed

Create new pillars

- Strengthen 5 pillars (Electronics, Thin-Film, Thermal, Chemical, and Recycle)
- Pursue growth areas and build new pillars

Build a foundation for sustainable growth

- Create a sustainable organization with high adaptability
- Address materiality

Toward the KFK Vision 2030 Goals～Progress

KFK Vision 2030 Goals

-Record-high results by strong demand mainly from semiconductor and data center industry
-Income targets set in the Medium-Term Management Plan were achieved ahead of plan
-Investing in growth fields to drive our “inorganic leaps”

*1 Details will be disclosed as soon as available.

2030 New business opportunities in growth areas and leap (Recap)

KFK Vision 2030

growth area

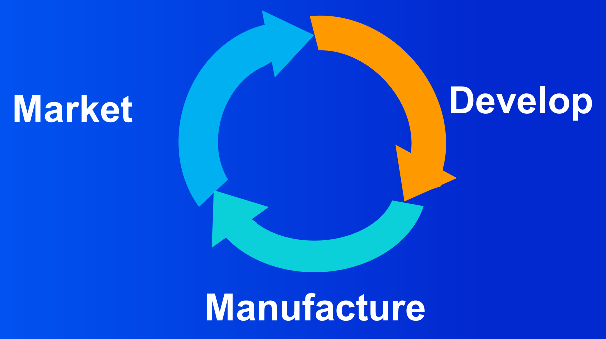
- **Utilize core and new technologies** and actively enter new growth areas without limiting to the existing frameworks
- **Collaboration and synergy** for new business opportunities and realization of inorganic leaps

Building new Pillars

– New business opportunities

Advancing the 5 Pillars

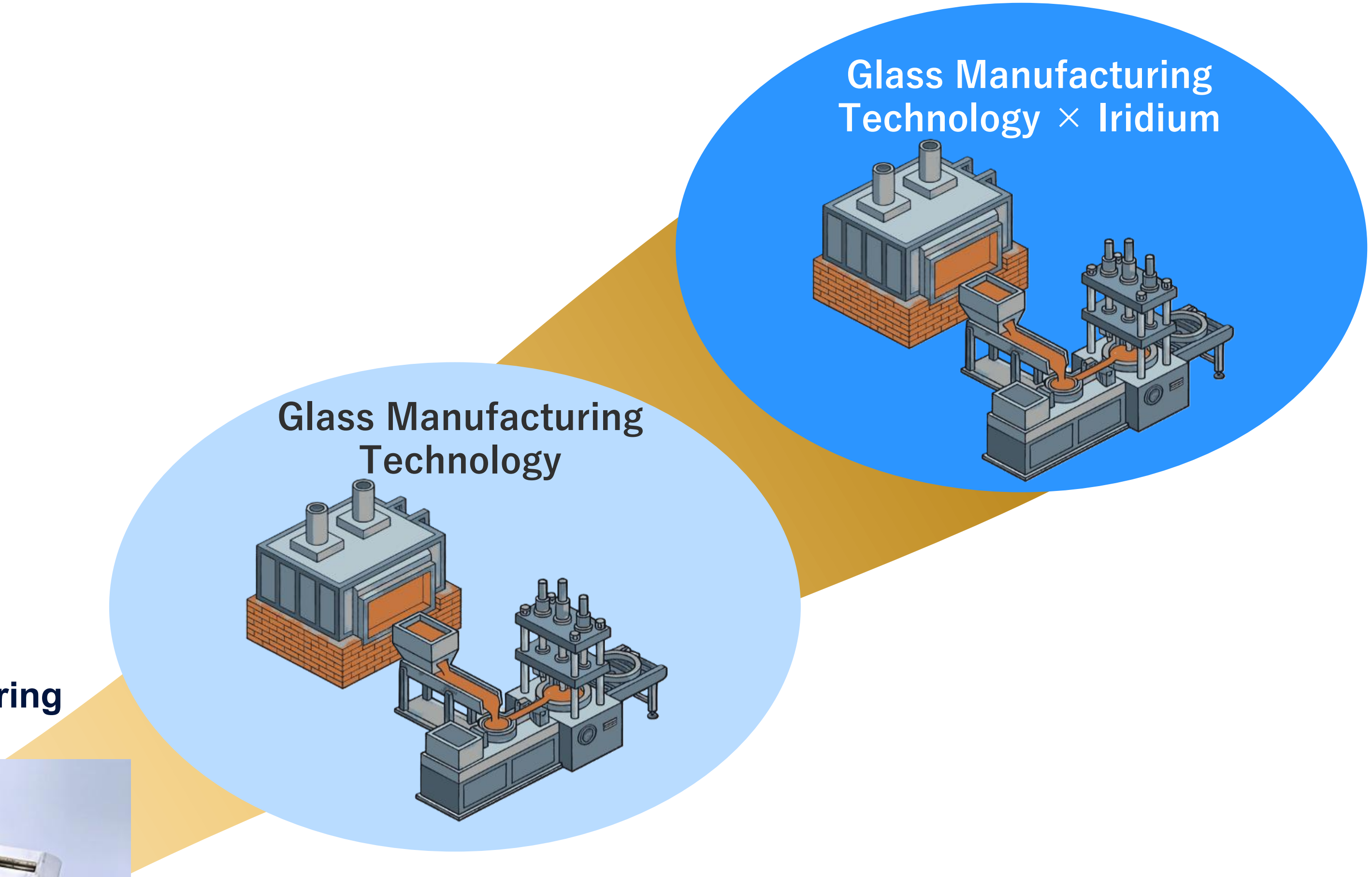
– Driving the cycle of “Develop, Manufacture, and Market” at high speed



Growth Areas : Glass Manufacturing Technologies for Electronics and Semiconductors

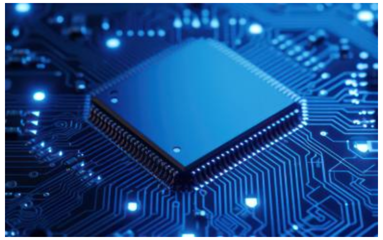
Advanced glass manufacturing technologies for high-value electronics and semiconductor applications

Proprietary Iridium-based ultra-high-temperature, high-speed melting technology



Glass Manufacturing Products

Semiconductor



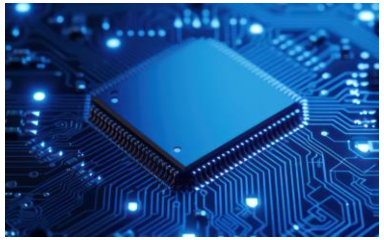
Data Center

Smartphone

Growth Areas : Sputtering Targets for Semiconductors

Global supply of high-quality Ruthenium targets for cutting-edge semiconductors

Cutting-edge semiconductors

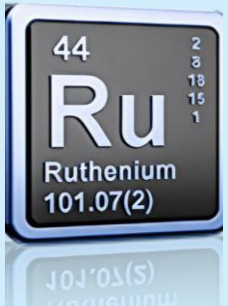


EUV lithography

Mask Blanks material

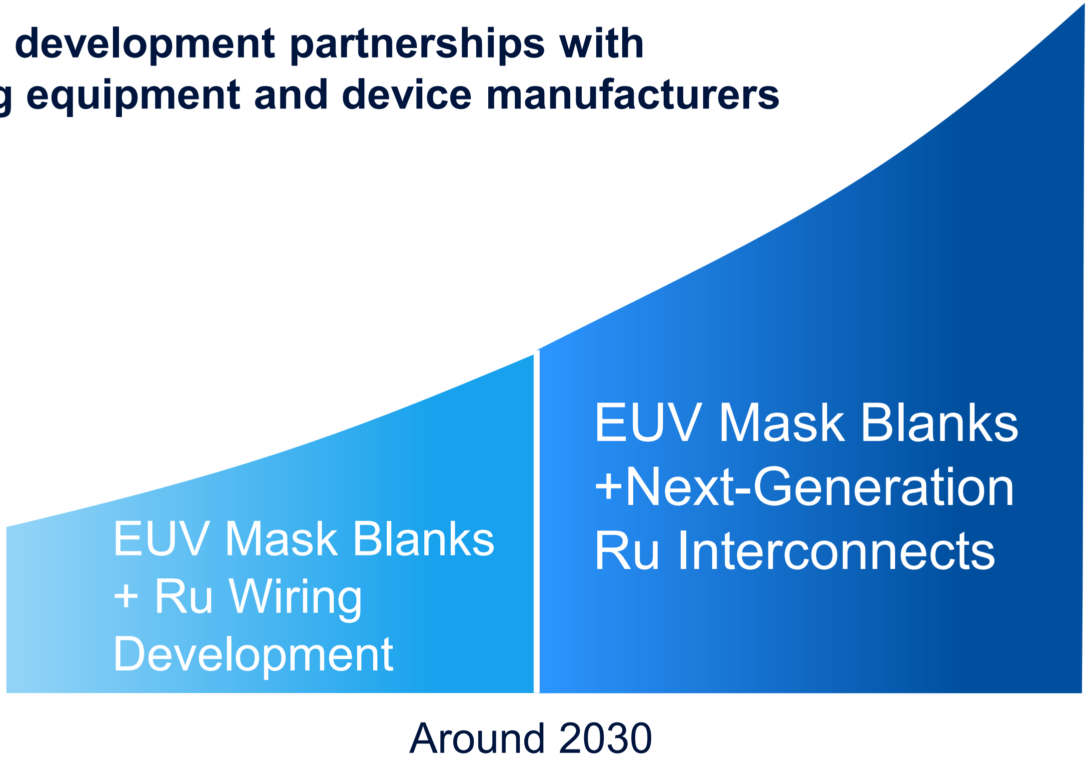
Low resistance wiring

Ruthenium wiring



Expanding production and R&D capacity

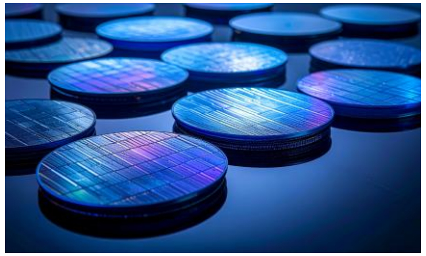
Strong development partnerships with leading equipment and device manufacturers



Growth Areas : Powder Sputtering Technology

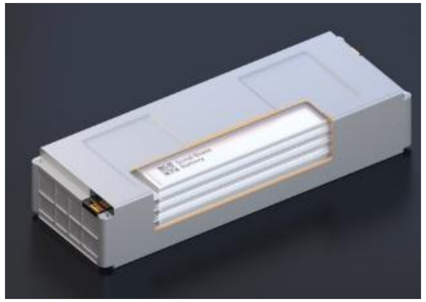
Establishing mass production of Powder Sputtering Technology for advanced materials applications

Semiconductor materials



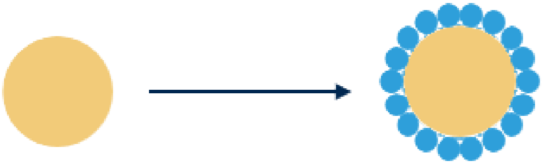
Chip capacitor

Next-Generation Batteries



High-Performance Magnets

High-quality nanoscale thin films delivering enhanced functionality



- Thermal Properties
- Electrical Properties
- Optical Properties
- Catalytic Properties

Growth Areas : Quartz Products and Thermocouples

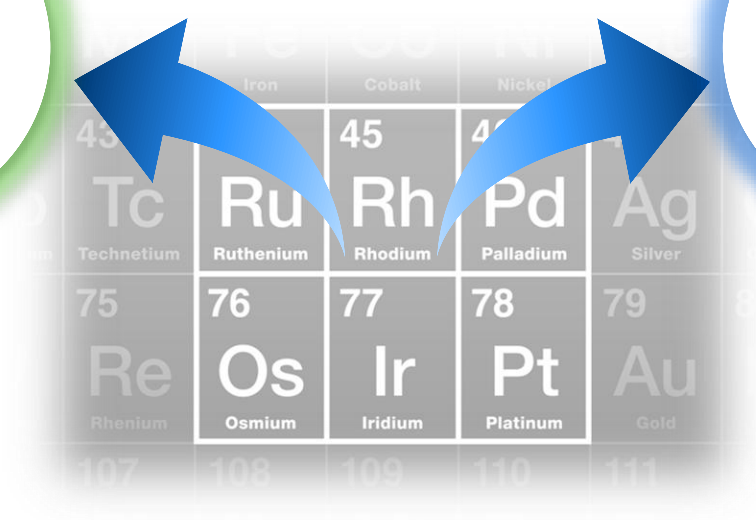
New Chitose Plant will start full operation in 2027, commercializing new quartz products for semiconductor industry
Strengthening the global supply network for thermocouple products

Growth Areas : Rare-Elements Recycling Technology

Leveraging core Iridium and Ruthenium refining technologies to develop circular resource solutions for critical elements

Rare Metal

Rare Earths



Furuya Metal

Customer

High-Purity Refining Technology

Collaborative technology development with universities, research institutions, and strategic partners

Example: Scandium

- Sc_2O_3 reduction technology
- AlSc TG recycling technology

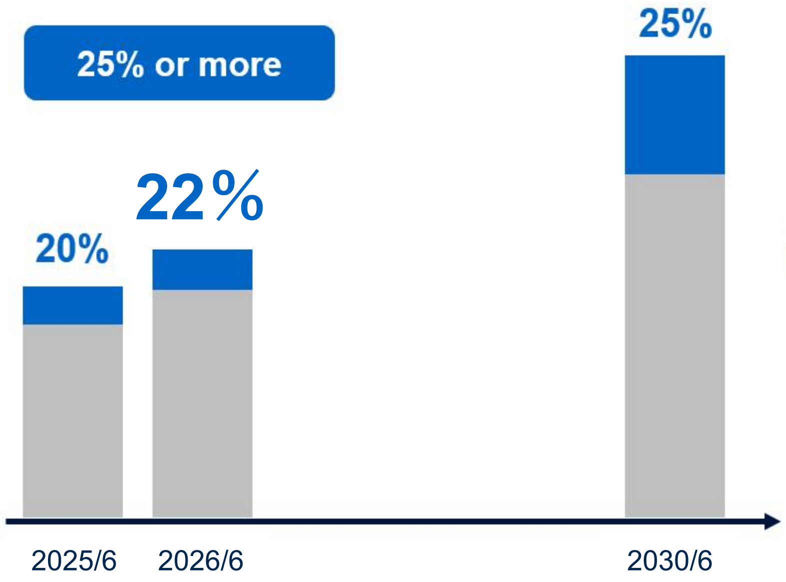
Materiality, Objectives, and FY2026 Results

Value Combination	Materiality	Goals and indicators (FY2030) Figures of inside () are results of FYE2025.	FY2026 Results
Economic value × Social Value	**[1. Creation of New Businesses]** Create high value-added businesses through "further evolution" of Furuya's unique technologies cultivated with iridium and ruthenium	Sales proportion of new products or technology : **25%** or more (20%)	22%
	[2. Improving the Workplace Environment] Build a safe and secure workplace environment where diverse human resources feel motivated and valued	(1) Number of fatal and lost-time accidents: **0** (0) (2) Conduct engagement and stress check surveys (**once** a year) and **continue** improvement activities based on survey results (once a year) (3) Percentage of female managers: **20%** or more (2.3%) (4) Paternity leave acquisition rate: **100%** (80%)	(1) 1 case (lost time accident) (2) Survey conducted and feedback to management (3) 7.1% (4) 82%
	[3. Strengthening Human Resource Development] Develop human resources that keep challenging to global issues	(1) Establish a system to identify and promote the acquisition of key skills and qualifications, with **50%** of employees obtaining at least one of the target skills/qualifications (2) Introduce key external training programs (open recruitment) for selected employees and dispatch at least one talent for each established program	(1) Employee skills visualized (2) 2 people (MOT)
Economic value × Environmental Value	**[4. Promotion of Environmental Conservation]** 4-1 Energy-saving and Clean Manufacturing 4-2 New Products Contributing to Carbon Neutrality	(1) CO_2 emission reduction rate (ScopeE1, 2): **80%** compared to FY2023 (2) **Calculate** CO_2 emissions in Scope3 and **set** reduction targets (3) **Quantify** the contribution of our products to decarbonization	(1) 80% reduction achieved (2) Scope3 upstream calculated (3) Started quantifying the decarbonization impacts of some products
	[5. Thorough Streamlining of Operations] Pursuing thorough operational efficiency through DX promotion	(1) DX maturity level as defined by the Ministry of Economy, Trade and Industry: **Level 3** (Level 1) (2) Paperless operations: **100%** (10%) (3) Robotization rate in manufacturing processes: **1,000 units**/10,000 people (2024: 523units/10,000 people)	(1) Level 1 (2) 10% (3) 622 units / 10,000 people

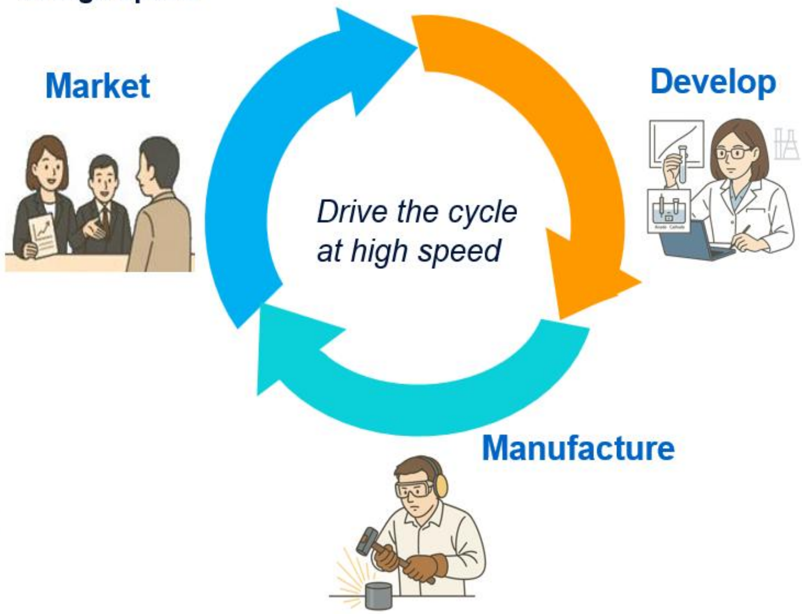
Materiality No.1 : Creation of new businesses

Create high value-added businesses through "further evolution" of Furuya's unique technologies cultivated with iridium and ruthenium

Raise sales proportion with new products or technology



Drive the cycle of "Develop, Manufacture, and Market" at high speed



Objective	FY2025 Results	FY2026 Results	FY2030 Target
Sales proportion with new products or technology	20%	22%	25%

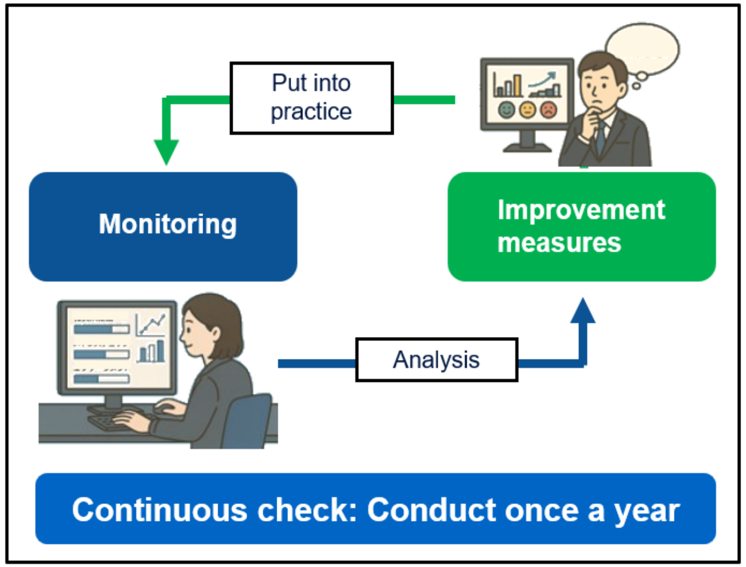
FY2026 Initiatives

Strong sales of Ir-alloy crucibles for single-crystal growth and AlSc targets for next-generation communications drove the new-product sales ratio to a record high.

Materiality No.2 : Improving the Workplace Environment

Build a safe and secure work environment where diverse human resources feel motivated and valued

Improve engagement through a monitoring and improvement cycle



Maintain zero fatal and lost-time accidents

0 accident

Result of FY2026 1 accident

Increase in the percentage of female managers

More than 20%

Result of FY2026 7.1%

Increase in the rate of paternity leave taken

100%

Result of FY2026 82%

Objective	FY2025 Results	FY2026 Results	FY2030 Target
Number of fatal and lost-time accidents	0 accident	1 accident (Lost time accident)	0 accident
Percentage of female managers	2.3%	7.1%	20%
Paternity leave acquisition rate	80%	82%	100%

FY2026 Initiatives

- **Rolled out employee stress checks**
- **Engaged external experts to identify organizational strengths and areas for attention, and launched workplace improvement initiatives**

Materiality No.3 : Strengthening Human Resource Development

Develop human resources that keep challenging to global issues

Image of desired human resources

Respond to infinite possibilities using foresight and creativity

Support the improvement of skills recommended by the company or desired by employees

Enhance human resources by new educational programs

(1) Establish and implement foundational education programs for all employees

(1)-1 Establish a system to identify and promote the acquisition of key skills and qualifications
(1)-2 50% of employees to obtain at least one of the target skills/qualifications

<Target qualifications (examples)>
Technology (Professional Engineer, Chief Electrical Engineer, Energy Manager, Hazardous Materials Engineer, Mechanical Design Engineer), IT (MOS, IT Passport, Basic/Applied Information Technology Engineer Examination, Programming),
Languages (EIKEN, TOEIC, various language proficiency tests), Accounting (Bookkeeping)

(2) Establish and implement key educational programs for selected employees

(2)-1 Establish special external training programs (work at ministries, universities, etc.)
(2)-2 Send out at least one talent for each established program

<Target programs (examples)>
Business schools (MBA, MOT), secondment to ministries, universities, research institutions, companies, etc.

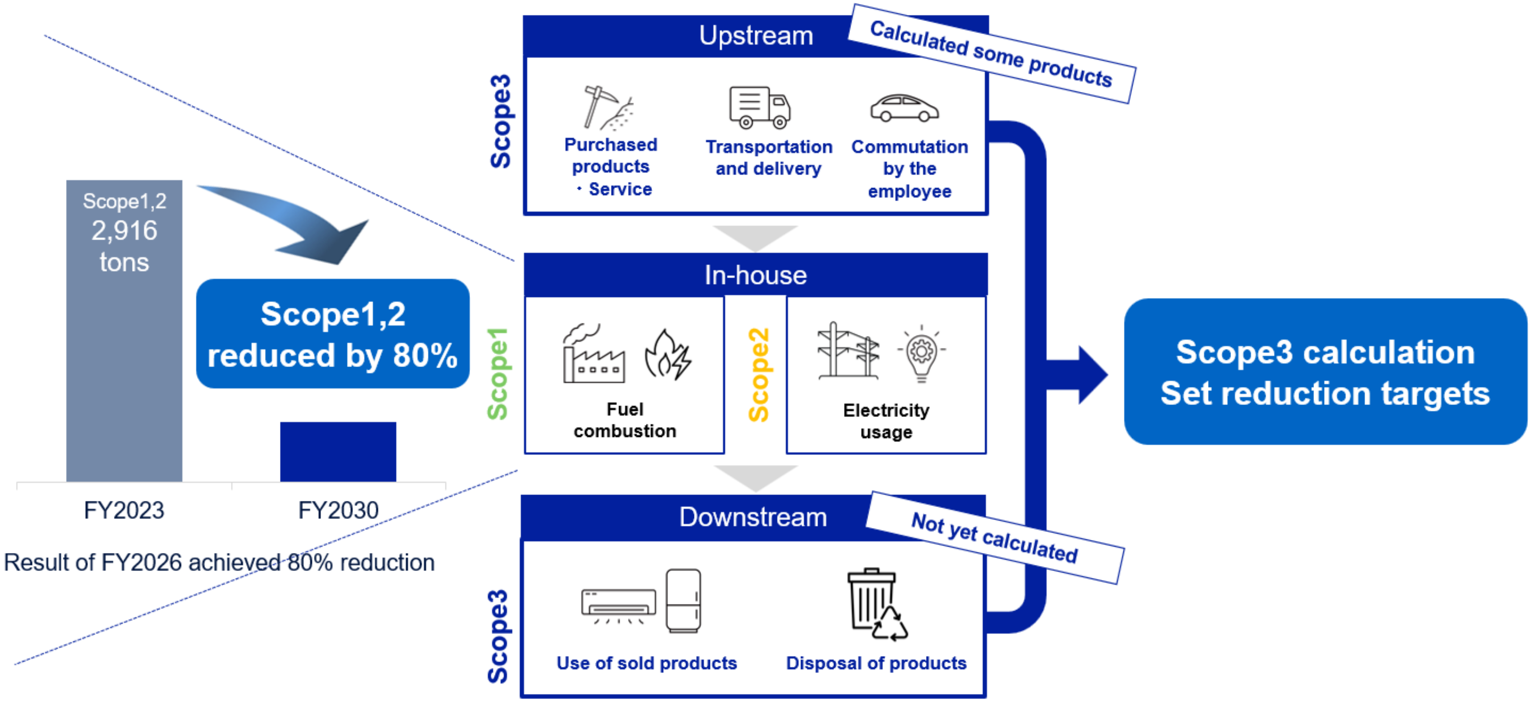
Objective	FY2025 Results	FY2026 Results	FY2030 Target
Target skills/ certification acquisition ratio	-	-	50%
Dispatch to priority training programs	-	2 people	1 person

FY2026 Initiatives

- **Launched a centralized database to manage and visualize employee qualifications and skills**
- **Two employees completed Kumamoto University's MOT under the priority training program**

Materiality No.4-1: Energy-Saving, Clean Manufacturing

Contribute to Carbon Neutrality through energy saving and clean manufacturing

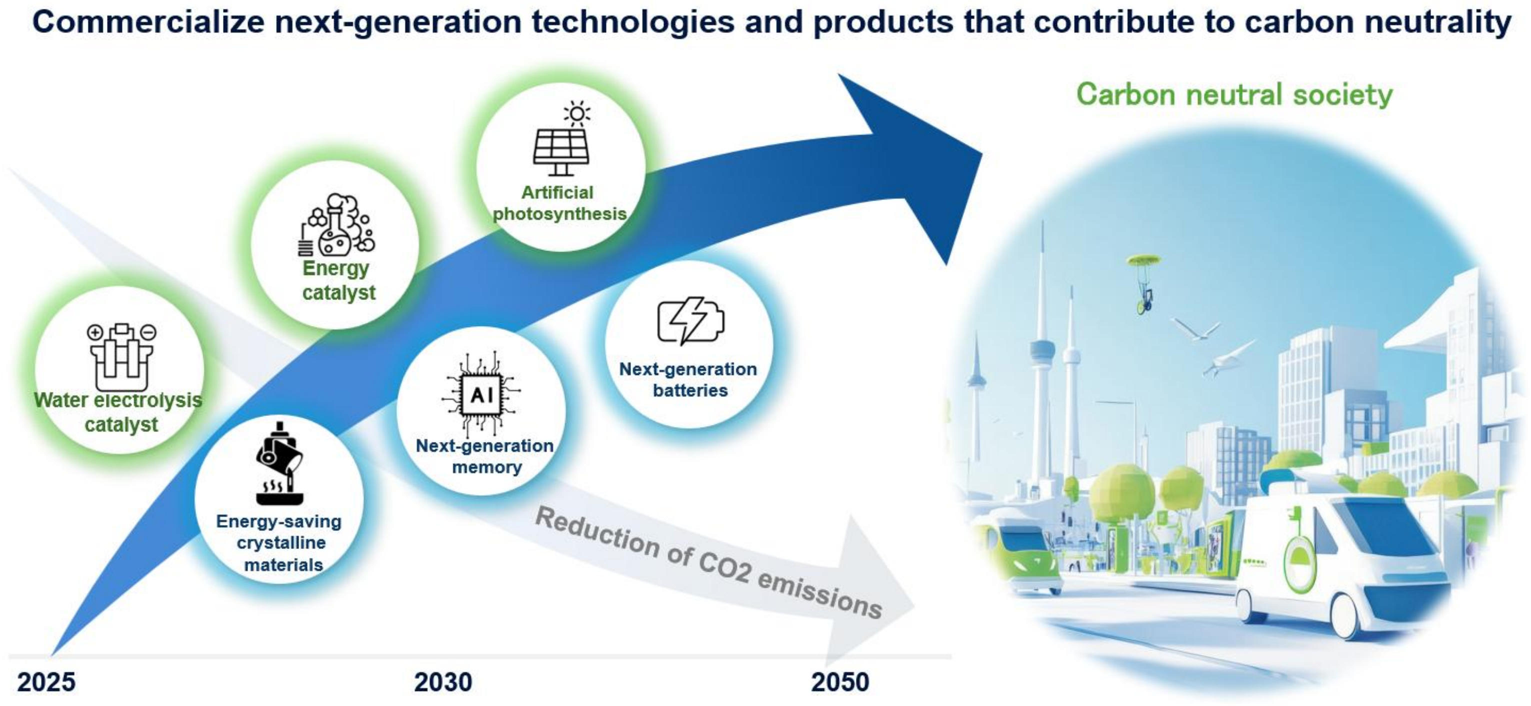


Objective	FY2025 Results	FY2026 Results	FY2030 Target
Scope1and 2 CO_2 emission reduction (Compared with 2023)	△80%	△80%	△80%
Scope 3 emissions measurement and target setting	-	Started	Measure and object setting

FY2026 Initiatives

- **Achieved 80% reduction in Scope 1 and 2 emissions and identified key Scope 3 emission sources**
- **Launched a project team to establish a company-wide environmental framework**

Materiality No.4-2: Products Contributing to Carbon Neutrality



Objective	FY2025 Results	FY2026 Results	FY2030 Target
Quantification of product CO_2-reduction contribution	-	Began	Quantified

FY2026 Initiatives

・**Mapped the lifecycle of key products and began quantifying their CO_2-reduction impact**

Materiality No.5: Thorough Streamlining of Operations

Pursue thorough efficiency in operation by promoting DX

Promote DX through acquisition of accreditation by the government

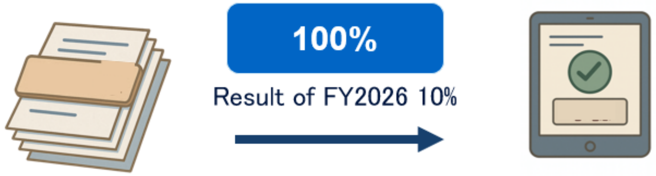
Level	Status
5	Market-leading digital company
4	Sustainable implementation based on company-wide strategy
3	Cross-departmental promotion based on company-wide strategy
2	Strategic implementation in some areas
1	Sporadic implementation in some areas
0	Not yet started

Level 3

2030 ▶ Level 3

2024 ▶ Level 1

Promotion of paperless operations by thorough utilization of IT technology



Promotion of robotization to address the decline in the labor force

Objective	FY2025 Results	FY2026 Results	FY2030 Target
DX Level	Level 1	Level 1	Level 3
Business Going paperless	10%	10%	100%
Manufacturing process automation	523 units /10,000 people	622 units /10,000 people	1,000 units /10,000 people

FY2026 Initiatives

- **Accelerated digitization of drawings and process data despite delays in ERP system implementation**
- **Expanded machining and welding robots, increasing automation by 6.5% year on year**

3. Investment Plan and Financial Indicators

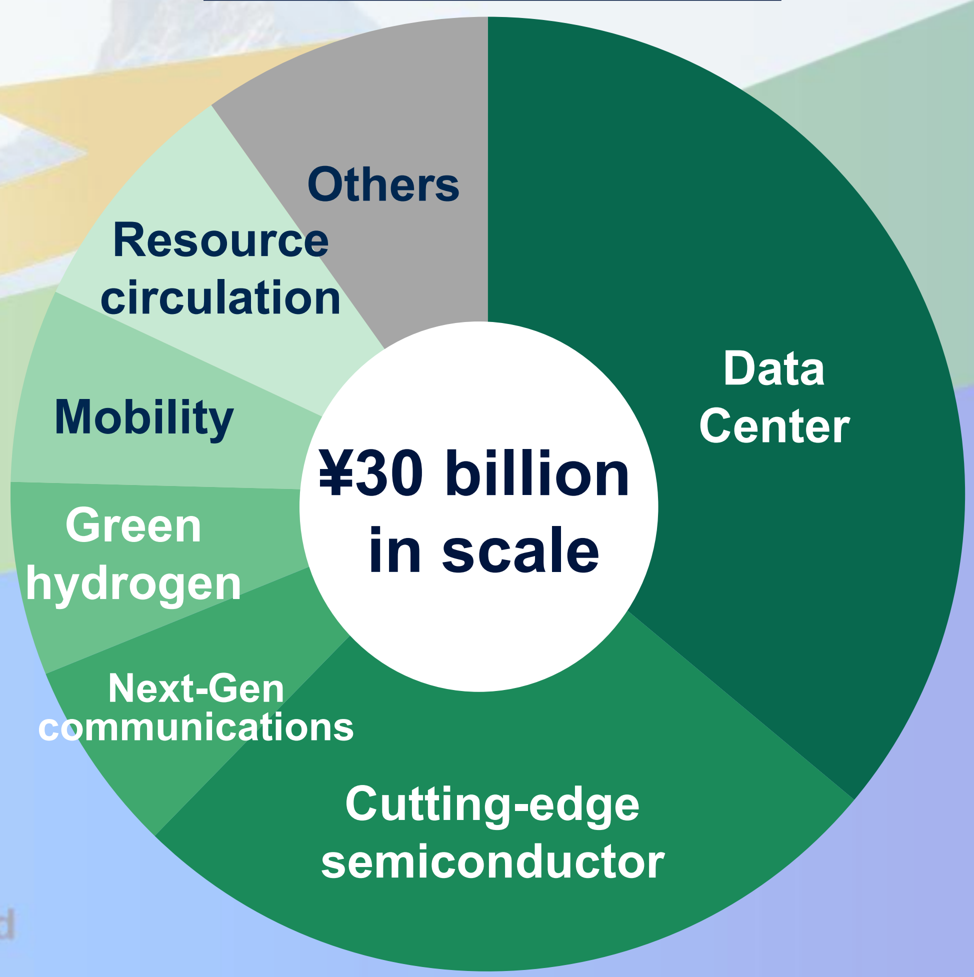
Growth Investment Plan

Strategic investment to strengthen core technologies and acquire new capabilities

Building new pillars in digital and green markets

Planning to invest approximately ¥30 billion in growth initiatives toward achieving KFK Vision 2030

Growth Investment Areas



Building new Pillars

– New business opportunities

Advancing the 5 Pillars

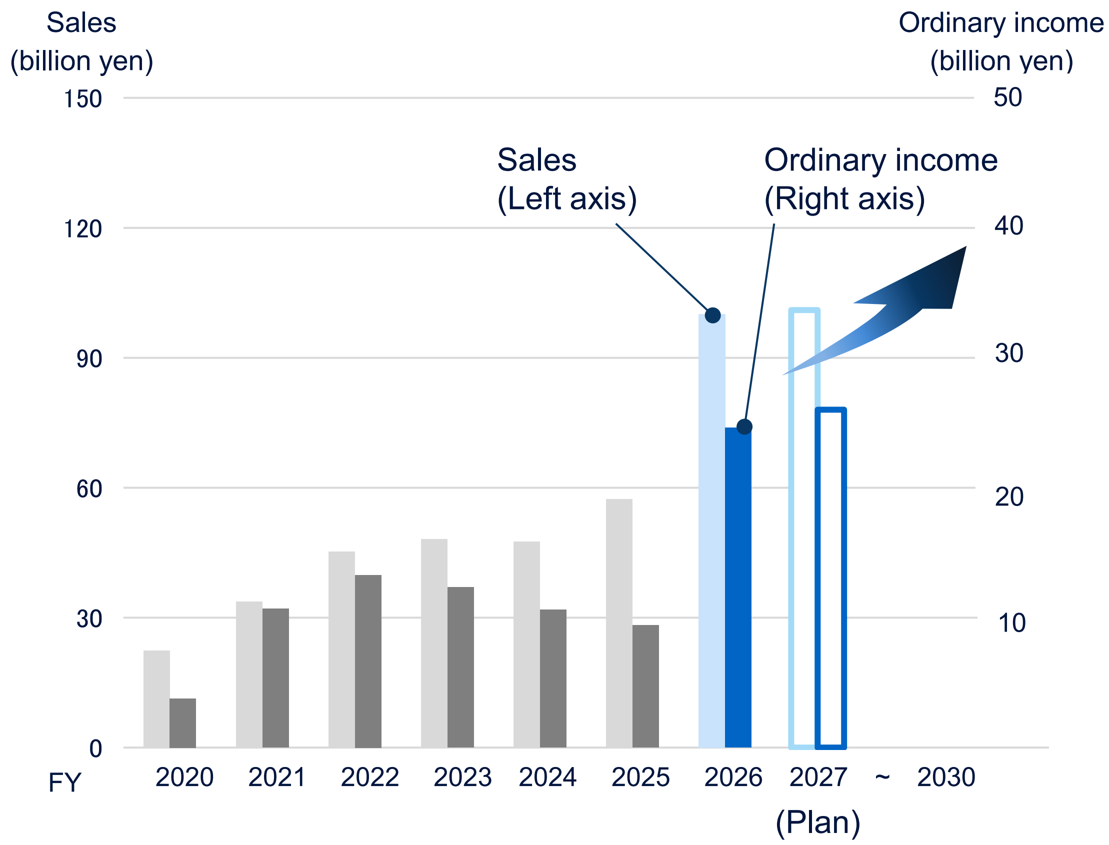
– Driving the cycle of "Develop, Manufacture, and Market" at high speed

Growth investment includes expenses for such as capital investment, R&D and M&A

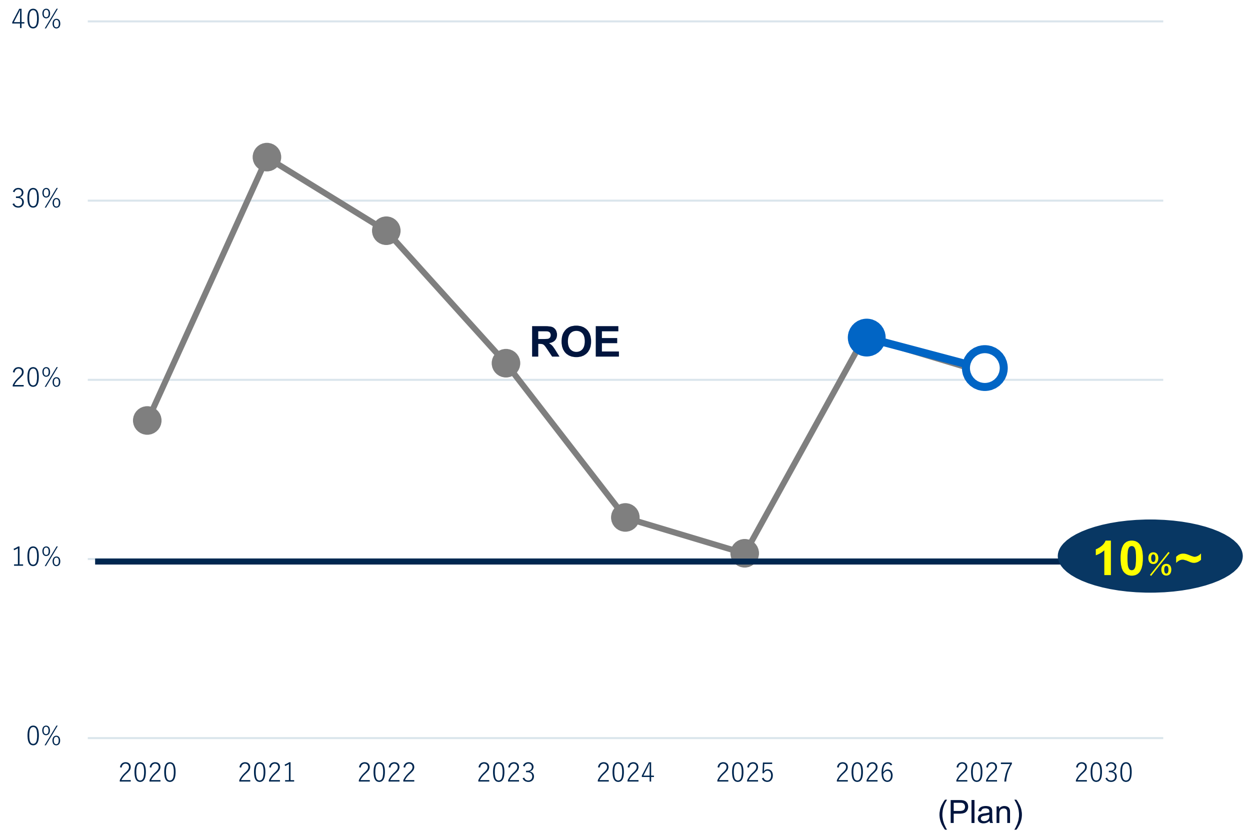
KFK Vision 2030 Financial Indicators

Our strategies remain unchanged;
we will revise our FY2030 financial targets(Sales, Ordinary income, ROE, ROIC)*1

Driving sustained growth
by creating high-value-added businesses



Aiming to pay stable dividends out of created value*2

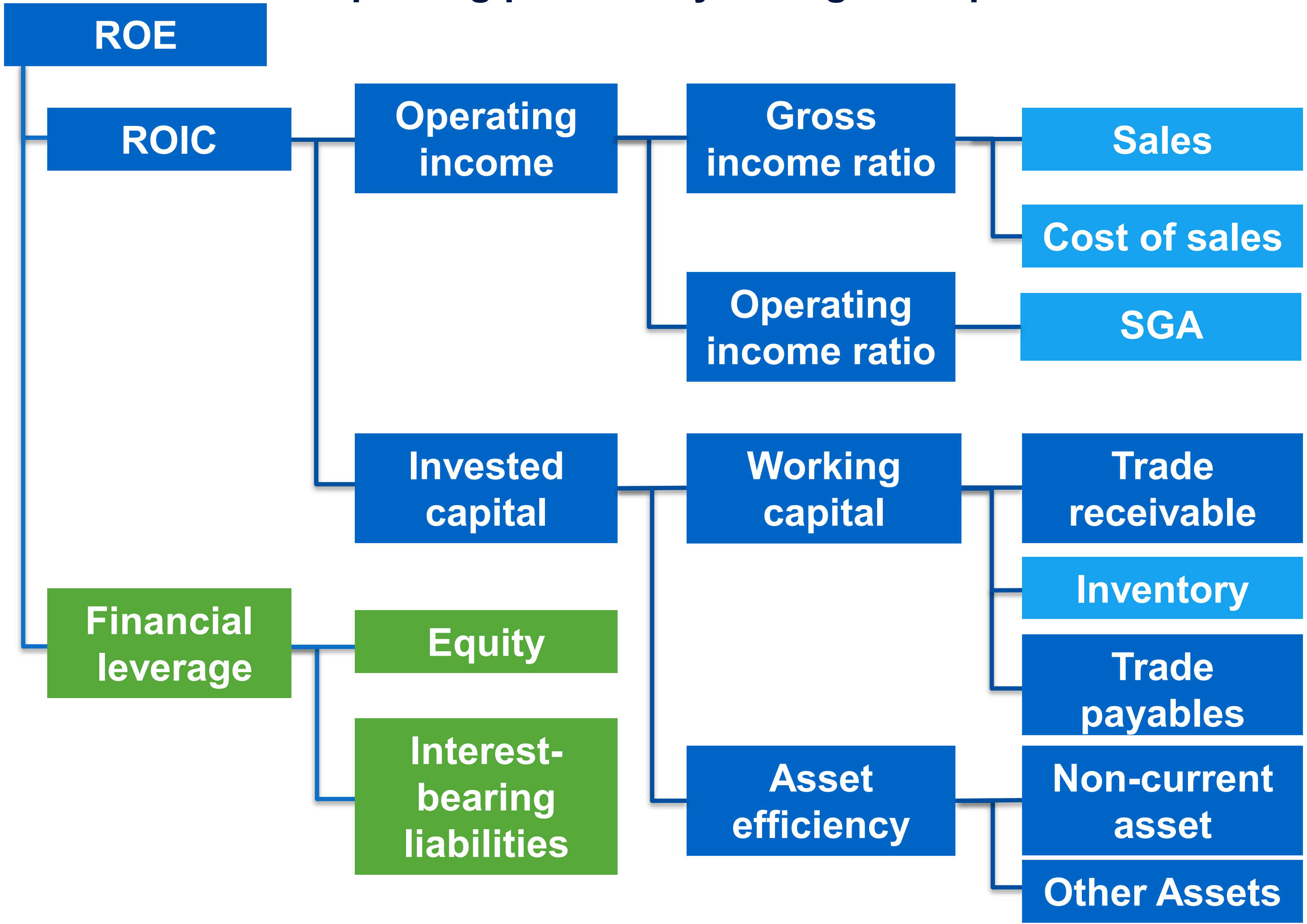


*1 Details will be disclosed as soon as available.

*2 The dividend payout ratio will be reviewed subject to actual profit level with a basic policy of maintaining a payout ratio of 25% or more.

Initiatives to Enhance Corporate Value

Inventory rebalancing executed
Improving profitability through new products and efficiency investment



Key Ongoing Initiatives

Development and launch of high value-added new products

Automation of manufacturing processes

Operational Efficiency Improvements through DX and BPR

Inventory rebalancing executed (FY2026 Initiative)

Continue efficient management of precious-metal inventory

FURUYA METAL