Reference Translation

August 7, 2026

# Notice Regarding Additional Contribution to Share-Based Compensation Plan for Directors


Company name : **SMC Corporation**
Stock exchange listing : Tokyo Stock Exchange Prime Market
Security code : 6273
URL : https://www.smcworld.com/ir/en-jp/
Representative : Yoshiki Takada, President
Contact person : Akinori Kato, General Manager of Corporate Communications Office


SMC Corporation (the "Company") hereby announces that its Board of Directors resolved today to make an additional cash contribution to the trust established under the Company's share-based compensation plan for directors (excluding outside directors and directors serving as Audit and Supervisory Committee members) in order to acquire additional shares of the Company's stock.

For details of the plan, please refer to the announcement titled "Notice Regarding Revision of the Performance-Linked Compensation Plan for Directors" dated May 27, 2026.

## 【Reason for Additional Contribution】

Following the revision of the plan, the Company will make an additional contribution to the trust to secure funds for the acquisition of Company shares expected to be required for future share deliveries to directors.

## 【Overview of the Additional Contribution and Share Acquisition】

| Item | Details |
|---|---|
| Type of shares | Common shares of SMC Corporation |
| Additional contribution | JPY 5,785,000,000 |
| Maximum number of shares to be acquired | 150,000 shares |
| Additional trust contribution date | August 10, 2026 (planned) |
| Share acquisition period | August 10, 2026 to September 9, 2026 (planned) |
| Acquisition method | Purchases on the Tokyo Stock Exchange |

**Note:** The trust will acquire additional Company shares using a total of JPY 5,900,000,000, consisting of the additional contribution of JPY 5,785,000,000 and JPY 115,000,000 already held in the trust assets.

**【Overview of the Trust】**

| Item | Details |
|---|---|
| Name | Share Benefit Trust for Directors |
| Settlor | SMC Corporation |
| Trustee | Resona Bank, Limited |
| Beneficiaries | Directors who satisfy the beneficiary requirements under the Share Benefit Regulations |
| Trust administrator | Independent third party with no conflict of interest with the Company |
| Type of trust | Money trust other than a specified money trust (third-party benefit trust) |
| Trust agreement date | August 11, 2020 |
| Trust period | From August 11, 2020 until termination of the trust |
| Amendment agreement date | August 7, 2026 (planned) |

END