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August 7, 2026

Company name: MAEDAKOSEN CO., LTD.
Name of representative: Takahiro Maeda, President and COO
(Stock code: 7821; Tokyo Stock Exchange)
Inquiries: Yasuo Saito, Director,
Managing Executive Officer
(TEL: 0776-51-3535)

Notice Regarding Nomination of Candidates for Director and Auditor

MAEDAKOSEN CO., LTD. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on August 7, 2026, it selected candidates for Directors and Auditors as follows, and has resolved to propose their election at the 54rd Ordinary General Meeting of Shareholders to be held on September 25, 2026.

1. Candidates for Directors

Classification	Name	Current Position
Reappointment	Yukitoshi Maeda	Chairman and CEO
Reappointment	Takahiro Maeda	President and COO
Reappointment	Yasuo Saito	Director, Managing Executive Officer Business Administration Division Head Manager
Reappointment	Shigenobu Akiyama	Director, Managing Executive Officer Infrastructure Business Sales Division Head Manager
Reappointment	Fukiko Fukuda	
Reappointment	Hiroaki Tanaka	
New Appointment	Minoru Koshibe	

- Notes: 1. There is no special interest between any of the candidates and the Company.
2. Directors Fukiko Fukuda, Hiroaki Tanaka, and Minoru Koshibe are candidates for outside Director.
3. Representative Director Takahiro Maeda is the eldest son of Representative Director Yukitoshi Maeda.

2. Candidates for Auditors

Classification	Name	Current Position
Reappointment	Tomoo Mimura	
Reappointment	Hitoshi Yamakawa	
New Appointment	Masanori Hayashi	

- Notes: 1. There is no special interest between any of the candidates and the Company.
2. Auditors Hitoshi Yamakawa and Masanori Hayashi are candidates for outside Auditor.

3. Career summary of new candidate for Director

Minoru Koshibe

Date of birth November 17, 1953

Career history

April 1978	Joined Mitsui Toatsu Chemicals, Inc. (currently Mitsui Chemicals, Inc.)
April 2012	Managing Executive Officer of Mitsui Chemicals, Inc.
April 2013	Representative Director, Member of the Board, Vice President & CEO of Mitsui Chemicals, Inc.
June 2017	Outside Director of FUKUVI Chemical Industry CO., LTD.
November 2017	Executive Advisor, Nutrition & Agriculture Business Unit of MITSUI & CO., LTD.
April 2018	Strategy Advisor of LOTTE Corporation (KOREA)
July 2018	Senior Advisor of Carlyle Japan, LLC. (current position)
August 2019	Specially Appointed Professor of The University of Osaka (current position)
October 2019	Executive Advisor of Daicel Corporation (current position)
April 2022	Specially Appointed Professor of University of Hyogo (current position)
January 2024	Outside Director of SEIKO PMC Corporation (currently CHEMIPAZ CORPORATION) (current position)
October 2024	Corporate Advisor of JEPLAN, INC. (current position)
April 2026	Executive Advisor of IR Japan, Inc. (current position)

4. Career summary of new candidate for Auditor

Masanori Hayashi

Date of birth July 19, 1953

Career history

April 1978	Joined Fukui Prefectural Government
April 2009	Director of Fukui Prefecture Department of Industry and Labor
May 2011	Director, General Affairs Department of Fukui Prefectural Government
April 2012	Director of Fukui Prefecture Board of Education
May 2015	Chairperson of Fukui Prefectural University
May 2018	Chairperson of Reinan Academy Incorporated Educational Institution (current position)
April 2024	Member of the Management Council of University of Fukui (current position)

5. Retiring Director and Auditor

Director Koji Mitani

Auditor Yukio Funaki

6. Scheduled date of assumption of office and retirement

September 25, 2026 (Scheduled date of the 54rd Ordinary General Meeting of Shareholders)

End