Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 14, 2026

Company name: Mie Kotsu Group Holdings, Inc.
Representative: Michiyasu Masuda, President and Representative Director
(Securities code: 3232, Tokyo Stock Exchange Prime Market and Nagoya Stock Exchange Premier Market)
Inquiries: Naoto Tani, General Manager of General Affairs and Human Resources Group
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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Mie Kotsu Group Holdings, Inc. (the "Company") hereby announces that payment procedures were completed today for the disposal of treasury shares as restricted stock compensation, which was resolved at the meeting of the Board of Directors held on July 16, 2026. The details are described below. For details of this matter, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation" dated July 16, 2026.

Summary of the Disposal of Treasury Shares

(1) Class and number of shares disposed	242,800 shares of the Company's common stock
(2) Disposal price	545 yen per share
(3) Total disposal value	132,326,000 yen
(4) Allottees, number of allottees, and number of shares disposed	6 Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors): 62,400 shares 11 Executive Officers of the Company: 21,600 shares 41 Directors of the Company's subsidiaries: 158,800 shares Note: The above includes 23 individuals who concurrently serve as Directors or Executive Officers of the Company and as Directors of its subsidiaries.
(5) Date of payment	August 14, 2026