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August 17, 2026

Company name: SHO-BOND Holdings Co., Ltd.
Name of representative: Tatsuya Kishimoto, President and Representative Director
(Securities code: 1414; Tokyo Stock Exchange Prime Market)
Inquiries: Michinori Yoshinaka, Director, General Manager of Human Resources Department
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Notice of Change of Directors

SHO-BOND Holdings Co., Ltd. (the “Company”) hereby announces that, at the Board of Directors held today, it has determined the candidates for Directors Excluding Directors Serving as Audit and Supervisory Committee Members to be elected at the General Meeting of Shareholders to be held on September 25, 2026, as outlined below.

1. Candidates for Directors (Excluding Directors Serving as Audit and Supervisory Committee Members) (As of September 25, 2026)

【New Position】	【Name】	【Current Position】
President and Representative Director	Tatsuya Kishimoto	President and Representative Director
Director, Construction Management	Takayasu Shimada	Director, Construction Management
Director, Group Strategy and General Manager of Corporate Planning Department	Setsu Arai	Director, Group Strategy and General Manager of Corporate Planning Department
Director, Administration and General Manager of Human Resources Department	Michinori Yoshinaka	Director, Administration and General Manager of Human Resources Department

Note: All candidates are nominated for reappointment.