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MEMBERSHIP

August 20, 2026

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July 2026 KPI Announcement

We would like to announce our group's key performance indicators (KPIs) for July 2026 as follows.

1. World Corporation (Construction Solutions Business)

First Half (November 2025 - April 2026)

	November	December	January	February	March	April
Number of total engineers *2	3,673	3,675	3,650	3,658	3,629	3,840
Number of active engineers *3	3,272	3,328	3,334	3,325	3,305	3,242
Utilization ratio (excl. trainees) *4	90.1%	91.5%	92.4%	91.8%	91.9%	91.9%
Utilization ratio (incl. trainees) *5	89.1%	90.6%	91.3%	90.9%	91.1%	84.4%

Second Half (May 2026 - October 2026)

	May	June	July	August	September	October
Number of total engineers *2	3,786	3,756	3,719			
Number of active engineers *3	3,404	3,449	3,421			
Utilization ratio (excl. trainees) *4	90.4%	92.4%	93.0%			
Utilization ratio (incl. trainees) *5	89.9%	91.8%	92.0%			

Quarterly Information * 6

	1Q	2Q	3Q	4Q
Contract unit price (yen)	520,295	525,644	528,556	
Number of new hires	429	716	294	
Number of job leavers	427	546	394	
Turnover rate *7	32.8%	33.3%	34.0%	

2. ATJC (IT Solutions Business)

First Half (November 2025 - April 2026)

	November	December	January	February	March	April
Number of total engineers *2	429	428	426	417	407	407
Number of active engineers *3	355	370	376	379	376	344
Utilization ratio (excl. trainees) *4	88.5%	90.5%	91.0%	93.6%	94.2%	89.1%
Utilization ratio (incl. trainees) *5	82.8%	86.4%	88.3%	90.9%	92.4%	84.5%

Second Half (May 2026 - October 2026)

	May	June	July	August	September	October
Number of total engineers *2	402	397	389			
Number of active engineers *3	350	351	355			
Utilization ratio (excl. trainees) *4	90.0%	91.6%	93.2%			
Utilization ratio (incl. trainees) *5	87.1%	88.4%	91.3%			

Quarterly Information * 6

	1Q	2Q	3Q	4Q
Contract unit price (yen)	526,424	531,464	543,436	
Number of new hires	21	22	17	
Number of job leavers	29	38	30	
Turnover rate *7	22.4%	23.2%	25.6%	

*1 The above figures are preliminary and subject to revision at a later date.

*2 Number of total engineers who were employed for at least one day during the month (incl. trainees, maternity and paternity leave, and temporary leave)

*3 Number of engineers who were dispatched for at least one day during the month

*4 Number of active engineers / number of total engineers (excl. trainees)

*5 Number of active engineers / number of total engineers

*6 Quarterly information is scheduled to be disclosed together with other KPIs for the last month of each quarter.

*7 Number of job leavers during past 12 months / (number of total engineers at the end of the month 12 months prior + number of new hires during past 12 months)

*8 The KPI is also available on the Company's website (URL: <https://nareru-group.co.jp/en/ir/finance/indicator/>). However, the URL may change without notice.

*9 The announcement date for the following month is scheduled to be September 16, 2026.