



Translation

Notice: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 21, 2026

To our shareholders:

Company Name: Alpen Co., Ltd.
Name of representative: Atsushi Mizuno, President
(Securities code: 3028; Tokyo Stock
Exchange Prime Market /Nagoya Stock
Exchange Premier Market)
Inquiries: Naoki Shimizu, Operation Officer and
Head of Administration
(Telephone: +81-52-559-0121)

Notice Concerning Changes of Directors and Officers

We hereby announce that it has resolved, at a meeting of the Board of Directors held today, to nominate candidates for executive personnel changes to be proposed at the 54th Annual General Meeting of Shareholders scheduled to be held on September 29, 2026, as detailed below.

1.Executive Personnel Changes Effective September 29, 2026 (Candidates for New Directors and Retiring Directors)

(1) Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	New position and title	Current Position and title
Kotaro Takahashi	Outside Director	—

(2) Retiring Directors

Name	New position and title	Current Position and title
Kazuo Murase	Retiring	Executive Vice President