

August 21, 2026

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Notice Regarding Executive Appointments

At the Board of Directors meeting held on August 21, 2026, the Company resolved to submit a proposal for the election of seven directors and one auditor at the upcoming 57th Annual General Meeting of Shareholders scheduled to be held on September 25, 2026.

1. Election of Directors

(1) Candidates for Director

As the terms of office for all seven current directors (including three Outside Directors) will expire at the conclusion of the 57th Annual General Meeting of Shareholders scheduled for September 25, 2026, the Company proposes to elect seven Directors (including three Outside Directors).

The list of candidates is as follows.

(1) Reappointments

Name	Current Position
Hisayuki Kato	Representative Director and President Chairperson of the Board of Directors
Masamichi Okada	Representative Director and Senior Managing Executive Officer Head of Overseas Business Management
Tsuyoshi Tsudera	Director, Managing Executive Officer In charge of Finance & Growth Strategy Section
Koji Kimura	Director and Senior Executive Officer In Charge of FC Business Promotion, Store and Site Development, In Charge of New Business
Kana Yasuda	Outside Director
Kaoru Kurashima	Outside Director
Kuniko Usagawa	Outside Director

2. Election of Auditor

(1) Candidate for Auditor

Of the four current Auditors, the term of office of Mr. Yasunari Imamura will expire at the conclusion of the 57th Annual General Meeting of Shareholders scheduled to be held on September 25, 2026.

Accordingly, the Company proposes to elect one new Auditor, who will be an Outside Auditor. The prior consent of the Audit & Supervisory Board has been obtained for the submission of this proposal.

The list of candidates is as follows.

(1) New appointments

Name	Current position
Koichi Enomoto	—

(2) Brief Career History of Auditor Candidate

Name (Date of Birth)	Brief career history	Number of shares owned
Koichi Enomoto December 18, 1961	April 1984 Joined Mitsubishi Corporation	- shares
	April 2012 General Manager, Corporate Planning Department, Mitsubishi Shokuhin Co., Ltd	
	April 2013 General Manager, Corporate Planning Division, Mitsubishi Shokuhin Co., Ltd.	
	April 2014 Executive Officer, General Manager, Corporate Planning Division, Mitsubishi Shokuhin Co., Ltd.	
	April 2016 Managing Executive Officer, Corporate Officer in Charge of General Affairs and Human Resources Compliance Officer, General Manager, Corporate Planning Division, Mitsubishi Shokuhin Co., Ltd.	
	June 2016 Director and Managing Executive Officer, Corporate Officer in Charge of General Affairs and Human Resources Compliance Officer, General Manager, Corporate Planning Division, Mitsubishi Shokuhin Co., Ltd.	
	April 2023 Director and Managing Executive Officer, In Charge of General Affairs, Human Resources and Compliance, Mitsubishi Shokuhin Co., Ltd.	
	April 2024 Director and Managing Executive Officer, In Charge of General Affairs, Human Resources and Compliance, CHRO, CHO (In Charge of Health Promotion), Mitsubishi Shokuhin Co., Ltd.	

(Note 1) There is no special interest between Mr. Koichi Enomoto and the Company.

(Note 2) Mr. Koichi Enomoto is a candidate for Outside Auditor.

(Note 3) If Mr. Koichi Enomoto is elected, the Company plans to enter into an agreement with him, pursuant to the provisions of the Articles of Incorporation, to limit his liability under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount stipulated by laws and regulations, provided he has acted in good faith and without gross negligence.

(Note 4) The term of office of Mr. Koichi Enomoto will continue until the conclusion of the Annual General Meeting of Shareholders for the last fiscal year ending within four years following his election.

(Note 5) Mr. Koichi Enomoto meets the requirements for an Independent Director as defined by the Tokyo Stock Exchange. If his election is approved, she will be designated as an Independent Director and the Company will file the necessary notification with the Exchange.

[For Reference]

Board of Directors, Auditors and Executive Officer Structure After Election (as of September 25, 2026)

Name	Position	Roles and Concurrent Key Positions
Hisayuki Kato	President and Representative Director	Chairperson of the Board of Directors
Masamichi Okada	Representative Director and Senior Managing Executive Officer	Head of Overseas Business Management Chairman of the Board, Monogatari (Shanghai) Management Co., Ltd. Director, PT. Agrapana Niaga Gemilang Director, MONOGATARI HK CO. LIMITED. Chairman of the Board, Monogatari Taiwan Co., Ltd. CEO, Storytellers USA, Inc. Director, Storytellers (Thailand) Co., Ltd.
Tsuyoshi Tsudera	Director and Managing Executive Officer	In Charge of Finance and Growth Strategy Director, Monogatari (Shanghai) Management Co., Ltd. Commissioner (Auditor), PT. Agrapana Niaga Gemilang Director, MONOGATARI HK CO. LIMITED. Director, Monogatari Taiwan Co., Ltd. Director, Storytellers (Thailand) Co., Ltd.
Koji Kimura	Director and Executive Officer	In Charge of FC Business Promotion, Store and Site Development In Charge of New Business
Kana Yasuda	Outside Director	Head of Yasuda Tax & Accountant Office; Certified Public Accountant and Licensed Tax Accountant Outside Director, Geo Holdings Corporation Outside Director, Chuo Spring Co., Ltd. Outside Director (audit and supervisory committee member), Kondotec Inc.
Kaoru Kurashima	Outside Director	Outside Director, JSP Corporation Outside Director, King Jim Co., Ltd. (scheduled)
Kuniko Usagawa	Outside Director	Policy & External Affairs Office, Research Department, Research Planning Office, Indeed Recruit Partners Co., Ltd. Senior Principal Researcher, Jobs Research Center Research Center, Indeed, Inc. (current position) Outside Director (Audit and Supervisory Committee Member), The Yamaguchi Bank, Ltd. Visiting Researcher, Spatiotemporal and Behavioral Chain Research Institute Chairperson, Women's Empowerment and Promotion Research Committee, National Federation of Small Business Associations Member, Review Committee for the Comprehensive Information Provision Project on Promoting Women's Participation and Work-Life Balance Support, Ministry of Health, Labour and Welfare

Name	Position	Roles and Concurrent Key Positions
Koichi Enomoto	Full-time Auditor (Outside Auditor)	—
Ayako Nakagawa	Auditor (Outside Auditor)	Attorney, Shibata & Nakagawa Law and Patent Office Outside Director (audit and supervisory committee member), AUTO SERVER Co.,LTD. Outside Auditor, Yume Corporation Co., Ltd.
Megumi Yasuda	Auditor (Outside Auditor)	Head, Yasuda Megumi, Certified Public Accountants Office; Certified Public Accountant Outside Auditor, Soken Chemical & Engineering Co., Ltd. Outside Director (Audit and Supervisory Committee Member), Avex Inc. Outside Auditor, Marvelous Inc. Bid Monitoring Committee Member, Japan Meteorological Agency Visiting Associate Professor, Department of Accounting and Finance, Faculty of Global Business, Showa Women's University Part-time Lecturer, Meiji Gakuin University Councilor, Nakayama Hideo Science, Technology and Culture Foundation Auditor, National Institute for Environmental Studies
Toshinori Shirai	Auditor (Outside Auditor)	Representative and Designer, FaSING Management Design Outside Audit & Supervisory Board Member, Shinden Hightex Co., Ltd.
Makoto Hori	Senior Executive Officer	In Charge of Global Purchasing, Distribution and Production In Charge of Overseas Development General Manager of Overseas Store Development Promotion Division
		Assistant to General Manager, In Charge of Marketing, Monogatari (Shanghai) Management Co., Ltd.
Kanetaka Ikeda	Senior Executive Officer	In Charge of Administration Division and DX Promotion General Manager of Administration Division
Tsutomu Yokohama	Senior Executive Officer	In Charge of Management Philosophy Promotion and D&I General Manager of Corporate Philosophy Promotion and Human Resources Strategy Division
Yorinobu Ikeda	Senior Executive Officer	In Charge of Sales General Manager, Sales Innovation Division
Eiji Ito	Executive Officer	Manager of Internal Audit Department
Yasutsugu Miyake	Executive Officer	Manager of Yuzuan Business Division

Name	Position	Roles and Concurrent Key Positions
Michiaki Sasaki	Executive Officer	Director & General Manager, Monogatari Taiwan Co., Ltd.
Manabu Yamaguchi	Executive Officer	In Charge of Overseas Sales General Manager of Overseas Sales Promotion Division
		President and Director, Storytellers (Thailand) Co., Ltd.
Tomochika Saiki	Executive Officer	General Manager of FC Promotion Division Manager of FC Development Department
Masataka Hirose	Executive Officer	In Charge of Store Development and Marketing
Masanori Mio	Executive Officer	President & CEO, PT. Agrapana Niaga Gemilang
Wu Ning	Executive Officer	Deputy General Manager of Overseas Sales Promotion Division
		General Manager, Monogatari (Shanghai) Management Co., Ltd.