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TAKARA & COMPANY Tech Driven Value for Growth

FASF MEMBERSHIP

August 25, 2026

Company name: TAKARA & COMPANY LTD.
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President and Representative Director
(Securities Code: 7921; TSE Prime Market)
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Notice Concerning Determination of Details of Shareholder Benefit Program

TAKARA & COMPANY LTD. (the "Company") hereby announces that, at a meeting of the Board of Directors held today, it has determined the details of its shareholder benefit program, which was announced on July 8, 2026 in "Notice Concerning Change in Dividend Policy, Resumption of Shareholder Benefit Program, and Dividend Forecasts for the Fiscal Year Ending May 31, 2027 (the Next Fiscal Year)." The details are as follows.

1. Aim of introducing the shareholder benefit program

(1) Returns to shareholders and enhancing share liquidity

To express the Company's gratitude to its shareholders for their continued support, and while heightening the appeal of investing in the Company's stock and encouraging more people to hold its shares, the Company decided to newly establish the "TAKARA & COMPANY Premium Benefits Club" with the aim of improving share liquidity and expanding the range of investors.

(2) Strengthening dialogue with shareholders and promoting digital transformation (DX) of shareholder management

The Company will actively utilize the shareholder database obtained through membership registration in the "TAKARA & COMPANY Premium Benefits Club" to strengthen dialogue with shareholders. To facilitate an even deeper understanding of its business activities, the Company plans to provide its shareholders with PR updates, financial results, timely disclosures, and other IR information on an ongoing basis.

Furthermore, by working to digitize shareholder management, traditionally conducted with only limited information, the Company aims to foster more efficient dialogue with the market and forge ahead to enhance corporate value and business expansion.

2. Overview of the shareholder benefit program

(1) Eligible shareholders

Eligibility is based on the shareholder registry as of November 30, 2026, and applies to shareholders who hold 100 or more shares as of the last day of November each year and have held those shares continuously for at least two years.

(2) Details of the shareholder benefit program

The Company will award shareholder benefit points to eligible shareholders. These points can be exchanged for items such as gourmet foods, miscellaneous goods, and e-money on the dedicated website "TAKARA & COMPANY Premium Benefits Club," offered exclusively for shareholders.

These points can also be exchanged for the shared shareholder benefit coin "WILLsCoin," which can be combined with benefit points from other companies participating in the Premium Shareholder Benefit Club program. The accumulated "WILLsCoin" can be used on the "Premium Yutai Club PORTAL" (https://portal.premium-yutaiclub.jp/) to exchange for a wider range of rewards, such as lodging vouchers and fine wines, or used for "Furusato Nozei" (hometown tax donation). (https://premium-yutaiclub.satori.site/furusato)

Shareholder benefits point table (1 point equivalent to 1 yen)

Number of shares held	Number of points awarded
100 or more	3,000 points

Award conditions: Eligible shareholders are those who are registered in the shareholder registry as of November 30, 2026, hold 100 or more shares as of the last day of November each year, and have held those shares continuously for at least two years.

Shareholders who have continuously held shares for two years or more are defined as those who have been recorded or listed under the same shareholder number at least five consecutive times in the Company's shareholder registry as of the last day of May and the last day of November each year.

Calculation for the condition of continued ownership will be determined retroactively based on the shareholder registry as of the last day of November 2024.

Carryover conditions: Points can be carried over only if, as of the last day of November, a shareholder has been listed in the Company's shareholder registry under the same shareholder number for at least two consecutive times and has continuously held 100 or more shares; up to two such carryovers can be combined for exchange.

Please note that if the shareholder number changes before the record date at the end of November, such as due to "the sale of all shares," "use of a brokerage firm's stock lending service," "change of ownership name to another party, or inheritance," or any other reason, the said points will expire and cannot be carried over.

3. Application procedure

In early January 2027 (tentative), the Company will send eligible shareholders the "TAKARA & COMPANY Premium Benefits Club Guide," which details the products available for exchange through the benefits program and how to register on the exclusive shareholder website. The Company plans to include it with the interim dividend statement for the record date of November 30.

By registering on the dedicated website as instructed in the guide that the Company will send, eligible shareholders can receive benefits based on the number of points held. Please note that shareholders who are unable to register online may apply separately by phone. However, please be aware that the selection of benefits (available products) is limited.

4. Others

The dedicated website exclusively for shareholders, "TAKARA & COMPANY Premium Benefits Club," is scheduled to launch in January 2027. For details on shareholder benefit items and the date from which applications will be accepted, please refer to the overview provided on this page: https://takara-company.premium-yutaiclub.jp.

The Company will promptly disclose and provide notification should there be any changes to the details of the shareholder benefit program.

For inquiries regarding "TAKARA & COMPANY Premium Benefits Club," please contact the TAKARA & COMPANY Premium Benefits Club Help Desk

Tel.: 0120-980-965 (toll-free, available only in Japan); From 9:00 a.m. to 5:00 p.m. (excluding Saturdays, Sundays and national holidays)