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August 25, 2026

Company Name	KeePer Technical Laboratory Co., Ltd.	
Name of Representative	Chairman and CEO	Yoshimichi Tani
(Code No. : 6036 TSE Prime, NSE Premier)		
Contact information	Managing Director and Co-CEO	Chikashi Suzuoki
	(Tel: 0562-45-5777)	

Notice Regarding Changes in Officers

KeePer Technical Laboratory Co., Ltd. (the "Company") hereby announces that, at the meeting of its Board of Directors held today, it informally decided on the following changes in officers.

The election of Directors is scheduled to be formally determined at the Company's 34th Annual General Meeting of Shareholders to be held on September 28, 2026, and the appointment of Directors with specific titles and other matters are scheduled to be formally determined at the Board of Directors meeting to be held after the conclusion of the Annual General Meeting of Shareholders.

Details

1. Changes in Officers

(1) Candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members) (to be submitted to the Annual General Meeting of Shareholders scheduled for September 28, 2026)

Yoshimichi Tani will assume the position of Representative Director, Chairman and President & CEO, from his current position of Representative Director, Chairman and CEO.

Name	New Position	Current Position
Yoshimichi Tani	Representative Director, Chairman and President & CEO	Representative Director, Chairman and CEO
Chikashi Suzuoki	Senior Managing Director and COO	Senior Managing Director and Co-CEO
Kensuke Miura	Director, General Manager of Sales Headquarters	Director, General Manager, Sales Management Division
Keisuke Nozaki	Director, General Manager of KeePer LABO Business Headquarters	Director, General Manager, KeePer LABO Operations Business Division
Takashi Masuda	Director, General Manager, Product Department and CTO	Director, General Manager, Product Department and CTO
Masahiro Tada	Director, General Manager, Sales Department	Executive Officer, General Manager, Kanto Sales Department
Katsumi Toguchi	Director and Store Manager, KeePer LABO Obu Store	Store Manager, KeePer LABO Obu Store

Name	New Position	Current Position
Moe Oshima	Outside Director	Outside Director

Notes: Masahiro Tada and KatsumiToguchi are new candidates for Director.
Moe Oshima is a candidate for Outside Director.

(2) Scheduled Retirement (upon expiration of term of office at the conclusion of the Annual General Meeting of Shareholders scheduled for September 28, 2026)

Name	Current Position	Position after Retirement
Toshiyuki Kaku	Director, President and Co-COO	–

(Reason for Retirement)

Since assuming the position of President in February 2019, Toshiyuki Kaku, the current President, has overseen the Company's management and made significant contributions to the Company's sustainable growth and enhancement of corporate value, including the expansion of its store network and the growth of its new-car market business.

Mr. Kaku has expressed his intention to retire as Director upon the expiration of his term of office at the conclusion of the 34th Annual General Meeting of Shareholders scheduled for September 28, 2026, in order to pursue a long-held aspiration to take on a new business challenge overseas in a field different from the Company's current business domains. The Company respects and has accepted his decision.

Even after Mr. Kaku's retirement, the Company will maintain its executive structure centered on the management team that has overseen its business operations to date, and therefore believes that the impact on its business foundation and operating structure will be limited. Going forward, under Yoshimichi Tani, Representative Director, Chairman and President & CEO, the Company will continue to pursue sustainable growth and enhancement of corporate value through an executive structure centered on Chikashi Suzuoki, Senior Managing Director and COO.

[Reference] Management Structure after the 34th Annual General Meeting of Shareholders scheduled for September 28, 2026

(1) Directors (excluding Directors who are Audit & Supervisory Committee Members)

Name	Position
Yoshimichi Tani	Representative Director, Chairman and President & CEO
Chikashi Suzuoki	Senior Managing Director and COO
Kensuke Miura	Director, General Manager of Sales Headquarters
Keisuke Nozaki	Director, General Manager of KeePer LABO Business Headquarters
Takashi Masuda	Director, General Manager, Product Department and CTO
Masahiro Tada	Director, General Manager, Sales Department
Katsumi Toguchi	Director and Store Manager, KeePer LABO Obu Store
Moe Oshima	Outside Director

(2) Directors who are Audit & Supervisory Committee Members

Name	Position
Morihiro Ito	Outside Director, Audit & Supervisory Committee Member
Masahiro Ichikawa	Outside Director, Audit & Supervisory Committee Member
Masatoshi Fukaya	Outside Director, Audit & Supervisory Committee Member
Junya Haruna	Outside Director, Audit & Supervisory Committee Member

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