August 26, 2026

To whom it may concern:

Company Name: &Do Holdings Co., Ltd.
Representative: Masahiro Ando, Chairman and CEO
(Code No.3457/PRIME of the Tokyo Stock Exchange)
Contact Person: Kazuaki Tomita, Vice Chairman, CFO and CHO
(Tel:81+3-5220-7230)

Announcement Regarding Payment of Dividends

The &Do Holdings Co., Ltd. (hereafter, "&Do HLD" or the "Company") announces that August 26, 2026, at the meeting of the board of directors has resolved to submit a proposal to the 18th Ordinary General Meeting of Shareholders, to be held on September 25, 2026, for the payment of dividends from surplus with a record date of June 30, 2026, as follows.

1. Details of Dividend

Category	Resolved	Latest Forecast (announced on August 14, 2026)	(Reference) Previous Dividend (FY6/2025)
Record Date	June 30, 2026	Same as on the left	June 30, 2025
Dividend Per Share	46.00 yen	Same as on the left	45.00 yen
Total Dividend	918 million yen	-	898 million yen
Effective Date	September 28, 2026	-	September 29, 2025
Dividend Resource	Retained Earnings	-	Retained Earnings
Payout Ratio	63.2%		37.9%

2. Reason

&Do HLD regards the return of profits to shareholders as an important management priority to achieve stable and continuous dividends and payout ratio of at least 30%.
Based on the above policy, for the fiscal year ended June 30, 2026 (FY6/2026), the Company has resolved to pay a year-end dividend of 46.00 yen per share (versus 45.00 yen for the previous fiscal year) after comprehensively taking into account the business environment and earnings forecasts.

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