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Notice Regarding Commencement of New Entry into HR Consulting Services

We hereby announce that, at today's meeting of the Board of Directors, we resolved to commence a new entry into HR consulting services as described below.

Details

1. Background of Entry into HR Consulting Services

In recent years, against the backdrop of a declining labor force due to the aging population and declining birthrate, intensifying competition for talent acquisition, responses to work style reforms, and growing interest in human capital management, the importance of human resource management in companies has been increasing further in Japan. Under such circumstances, many companies are required to address HR challenges such as strengthening recruitment, improving retention rates, developing human resources, and revitalizing organizations; however, cases where adequate responses are difficult due to a shortage of specialized personnel and lack of expertise are also increasing.

Our company has accumulated knowledge and experience in recruitment branding and talent pool formation, including achieving first place for four consecutive years in the Mynavi-Nikkei University Student Employment Popularity Ranking by Headquarters Location [Kyushu/Okinawa] and planning and operating internship programs that have gained strong support from students.

Utilizing the expertise in recruitment strategies, recruitment process design, and talent acquisition cultivated through these achievements, we have decided to develop HR consulting services in order to provide more comprehensive support for companies' human resource challenges.

Through this service, in addition to supporting recruitment activities, we will contribute to the sustainable growth and enhancement of corporate value of our client companies by providing consulting on human resource development, organizational development, and other areas.

2. Timing of Service Launch

September 2026 (scheduled)

3. Future Outlook

The impact of this entry into HR consulting services on the consolidated financial results for the current fiscal year is expected to be minimal; however, if any matters requiring disclosure arise, we will promptly make an announcement.

Or more