JINUSHI Co., Ltd.

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MEMBERSHIP

August 27, 2026


Company name: JINUSHI Co., Ltd.
Name of representative: Hirofumi Nishira, Representative Director and President
(Securities code: 3252; TSE Prime)
Inquiries: Sou Yamashita, General Manager of Investor Relations & Public Relations Office
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# Notice Concerning Resignation of Director

JINUSHI Co., Ltd. (the "Company") hereby announces that it has accepted the resignation of a Director, as described below.

## 1. Resigning Director

Tetsuya Matsuoka, Director

## 2. Date of Resignation

September 30, 2026

## 3. Reason for Resignation

Tetsuya Matsuoka founded the Company in 2000 and led the Company's management until stepping down as Representative Director in 2023. During this period, he created the JINUSHI BUSINESS and worked to expand it, while contributing to the Company's growth, including its listing on the Centrex Market of the Nagoya Stock Exchange and subsequently on the First Section of the Tokyo Stock Exchange.

Mr. Matsuoka expressed his intention to resign, stating, "Under the leadership of Hirofumi Nishira, Representative Director and President, the Company's business has continued to expand steadily, and I am confident in its continued growth and prosperity. Going forward, I would like to continue to follow the Company's progress as a shareholder." The Company received his letter of resignation today.

## 4. Other

Even after the resignation of the above-mentioned Director, the number of Directors will continue to satisfy the requirements prescribed by applicable laws and regulations and the Articles of Incorporation.