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August 28, 2026

Company name:	Toyoda Gosei Co., Ltd.
Name of representative:	Katsumi Saito, President (Securities code No. 7282; Tokyo Prime Market and Nagoya Premier Market)
Inquiries:	Hideaki Kondo, General Manager of Finance and Accounting (TEL. +81-52-400-5131)

Notice Regarding the Introduction of a Shareholder Benefit Program

Toyoda Gosei Co., Ltd. (the "Company") hereby announces that its Board of Directors, at a meeting held on August 28, 2026, resolved to introduce a shareholder benefit program as follows:

1. Purpose of the Introduction

The program is being introduced to express our gratitude to shareholders for their ongoing support, to enhance the investment appeal of the Company’s shares, and to encourage a broader range of investors to hold the Company’s shares over the medium to long term.

2. Overview of the Program

(1) Eligible Shareholders

Shareholders listed or recorded in the Register of Shareholders as of March 31 of each year (the "Record Date") who hold 100 or more shares for a continuous period of one year or longer.

"Held for a continuous period of one year or longer" refers to shareholders who have been recorded with the same shareholder number in the Register of Shareholders at least three consecutive times (as of the previous September 30 and March 31).

(2) Special Measure for the Initial Year (Record Date: March 31, 2027)

For the first year of the program only, the continuous holding requirement will be shortened to "six months or longer." Shareholders recorded with the same shareholder number twice consecutively (as of September 30, 2026, and March 31, 2027) with 100 or more shares will be eligible.

Note: As announced on April 28, 2026, the Company will conduct a 5-for-1 stock split effective October 1, 2026. For the determination of continuous holding as of September 30, 2026, ownership of 20 or more shares will be treated as ownership of 100 or more shares.

Timely disclosure　Notice regarding Stock Split and Partial Amendment to the Articles of Incorporation
https://ssl4.eir-parts.net/doc/7282/ir_material/277471/00.pdf

(3) Commencement Date

The program will commence for shareholders recorded in the Register of Shareholders as of March 31, 2027.

3. Details of the Benefits

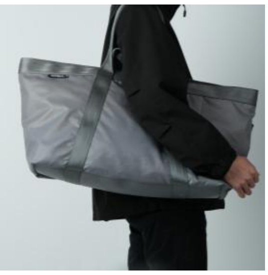
The Company aims to deepen shareholders' understanding of its business through gifts from its upcycling brand "Re-S" and invitations to events related to its sports and business activities.

Benefits will be provided based on the number of shares held as of March 31 (post-stock split basis):

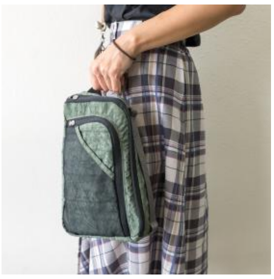
Number of Shares Held (Post-Split)	Shareholder Benefits
3,000 shares or more	･Re-S Products (worth 30,000 JPY) ･Participation (via lottery) for Company-sponsored events
500 to 2,999 shares	･Re-S Products (worth 5,000 JPY) ･Participation (via lottery) for Company-sponsored events
100 to 499 shares	･Re-S Products (worth 1,000 JPY)

(1) About Re-S Products:
As part of our efforts to reduce waste, "Re-S" is a brand that utilizes scrap materials from the production of automotive parts such as airbags and steering wheels. We will present products corresponding to the number of shares held by eligible shareholders.

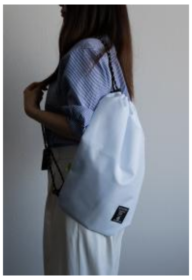
Product Images



3,000 shares or more



500 to 2,999 shares



100 to 499 shares

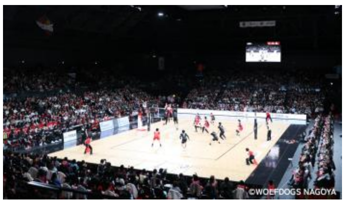
Re-S Official Site: https://res00.base.shop/

(2) About Company-sponsored Events:
Shareholders holding 500 or more shares may enter a lottery to be invited to one of the following events (planned):

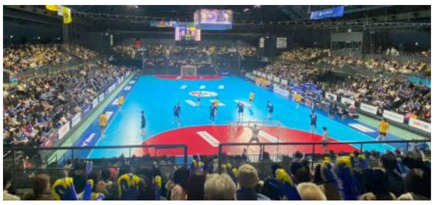
Sports: (Planned)
Wolfdogs Nagoya (Volleyball) home game: 10 pairs × 10 games
Toyoda Gosei Blue Falcon Nagoya (Handball) home game: 10 pairs × 14 games
Toyoda Gosei Blue Falcon Nagoya (Handball) away game: 10 pairs × 14 games

Facility Tours (Planned)
Safety System – related Facility Tour , etc: 10 pairs × 3 sessions

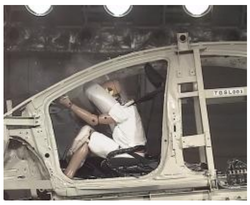
Event Images



Volleyball Match Spectating



Handball Match Spectating



Facility Tours

Wolfdogs Nagoya Official Site: https://www.wolfdogs.jp/

Toyoda Gosei Blue Falcon Nagoya Official Site: https://www.toyoda-gosei.co.jp/sports/handball/

4. Notification Schedule for Product Delivery and Event Details

Re-S products are scheduled to be shipped from June 2027 onwards. Detailed information regarding the event lottery and application methods will be sent by mail around July 2027, with events scheduled to take place from September 2027 onwards. Event details (content, number of games, locations, number of invitees, etc.) are subject to change.

5. Q&A Regarding the Shareholder Benefit Program
Starting October 2026, a Q&A section will be available on the "For Individual Investors" page of the Company's official website.

Toyoda Gosei IR Page: https://www.toyoda-gosei.co.jp/ir/

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