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Securities Code: 141A
September 9, 2026

To our shareholders:

Hiro Nagata
Representative Director and President
**TRIAL Holdings, Inc.**
1-12-2, Tanotsu, Higashi-ku, Fukuoka City, Fukuoka Prefecture

# Notice of the 12th Ordinary General Meeting of Shareholders

First, we would like to express our deepest sympathies to all those who have been affected by the 2026 Kumamoto Earthquake, and we sincerely hope for a quick recovery and reconstruction.

The entire TRIAL Group is committed to supporting the lives of the local residents by ensuring a stable supply of products and continuing our efforts towards the region's recovery and reconstruction.

We hereby announce the 12th Ordinary General Meeting of Shareholders of TRIAL Holdings, Inc. (the "Company"), which will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures to provide electronically the information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters to be provided electronically) and posted it on the following websites. Shareholders are advised to access either of the websites to confirm the information.

[Company's website]
https://trial-holdings.inc/en/ir/stock/meeting/

[TSE website (Listed Company Search)]
https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show
(Access the above TSE website, enter "TRIAL Holdings, Inc." in "Issue name (company name)" or our securities code "141A" in "Code," click "Search," select "Basic information" followed by "Documents for public inspection / PR information," and then check the "Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting" field under "Filed information available for public inspection.")

If you choose not to attend the meeting in person, you may exercise your voting rights via the Internet, etc. or in writing (by post). In this case, please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m. on Thursday, September 24, 2026 (JST).

1. **Date and Time:** Friday, September 25, 2026, at 10:00 a.m. (JST)
2. **Venue:** Large Conference Room on the second floor of the Company's head office
   1-12-2, Tanotsu, Higashi-ku, Fukuoka City, Fukuoka Prefecture
3. **Purposes:**

**Matters to be reported:**

1. Report on the Business Report and the Consolidated Financial Statements for the 12th term (from July 1, 2025 to June 30, 2026), and the results of audits on the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board.
2. Report on the Non-consolidated Financial Statements for the 12th term (from July 1, 2025 to June 30, 2026)

**Matters to be resolved:**

**Proposal** Appropriation of Surplus

◎ If you attend the meeting in person, please submit the Voting Rights Exercise Form to the receptionist at the meeting.

◎ In the event of any corrections to the matters to be provided electronically, a notice of such correction will be posted on the Company's website and the TSE's website as described above, as well as the matters before and after such correction.

◎ Please note that no souvenirs will be offered to the shareholders attending the General Meeting of Shareholders. Your understanding is highly appreciated.

◎ Among the matters to be provided electronically, in accordance with the provisions of relevant laws and regulations and the Company's Articles of Incorporation, the following matters are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents. The Audit & Supervisory Board Members and the Accounting Auditor have audited the documents subject to audit, including the following matters.

(i) Systems to Ensure Appropriateness of Operations and Status of Operation of the Systems in the Business Report

(ii) Consolidated Statements of Changes in Equity and Notes to Consolidated Financial Statements in the Consolidated Financial Statements

(iii) Non-consolidated Balance Sheets, Non-consolidated Statements of Income, Statements of Changes in Equity, and Notes to Non-consolidated Financial Statements in the Non-consolidated Financial Statements

## Reference Documents for the General Meeting of Shareholders

**Proposal Appropriation of Surplus**

The Company has a policy of paying stable and continuous dividends while maintaining financial soundness and prioritizing investments necessary for medium- to long-term sustainable improvements in corporate value. Based on this policy, the Company hereby proposes to pay a year-end dividend for the fiscal year ended June 30, 2026, as follows.

1. Type of dividend property

   To be paid in cash.

2. Allotment of dividend property and the aggregate amount

   ¥17 per share of common stock of the Company

   The total amount of dividend is ¥2,087,132,194.

3. Effective date of dividend of surplus

   September 28, 2026

END