Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

September 1, 2026

To Whom It May Concern

Company name	RIKEN TECHNOS CORPORATION
Representative	Kazuaki Tokiwa, Representative Director, President & CEO
	(Securities Code: 4220, TSE Prime)
Inquiries	Junji Irie, Representative Director and Executive Vice President, Senior General Manager of Administrative Division
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Notice Concerning Personnel Changes to Executive Officers

We hereby announce the following personnel changes to Executive Officers.

1. Changes as of October 1, 2026

Name	Responsibilities after Transfer	Responsibilities before Transfer
Michio Noishiki	Senior Executive Officer Senior General Manager of Corporate Planning Division and General Manager of Corporate Planning Department, Corporate Planning Division	Senior Executive Officer Senior General Manager of Corporate Planning Division