Stock Exchange Code 3446
September 4, 2026

To Our Shareholders

2-5-38 Saito-Yamabuki, Ibaraki City, Osaka Prefecture
JTEC Corporation
President Takashi Tsumura

Notice of the 33rd Annual General Meeting of Shareholders

You are cordially invited to the 33rd Annual General Meeting of Shareholders of JTEC Corporation (hereafter “the Company”) to be held as below.

In convening this General Meeting of Shareholders, we are posting the contents of the Reference Documents for the General Meeting of Shareholders, etc. (matters to be provided electronically) on each of the following websites. Please access any of them to review this information.

[Our website] https://www.j-tec.co.jp/ir/meeting.html

[Website of the General Meeting of Shareholders] https://d.sokai.jp/3446/teiji/

Tokyo Stock Exchange website
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show

Please access the above website, enter or search for our company name or securities code "3446", and select "Basic Information" and "Documents for Public Inspection/PR Information" in that order.

If you are unable to attend the meeting, you may exercise your voting rights in writing or via the Internet, etc., as described in the "Information on the Exercise of Voting Rights" section (pages 3 to 4 of the Japanese-language notice), so please review the reference documents for the General Meeting of Shareholders below and exercise your voting rights by 5:30 p.m. on Monday, September 28, 2026 (JST).

1.	Date and Time:	Tuesday, September 29, 2026 at 10:00 a.m. JST
2.	Place:	Main Conference Room, 4th floor of the Company’s Head Office 2-5-38 Saito-Yamabuki, Ibaraki City, Osaka Prefecture
3.	Meeting Agenda:	
	Matters to be reported:	1. Business Report, Consolidated Financial Statements, and report on audit of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors for the 33rd Fiscal Term (July 1, 2025–June 30, 2026) 2. Non-Consolidated Financial Statements for the 33rd Fiscal Term (July 1, 2025–June 30, 2026)
	Proposals to be resolved:	
	Proposal 1	Partial Amendments to the Articles of Incorporation
	Proposal 2	Election of Six (6) Directors

Matters Concerning Electronic Provision Measures

- In the event of any modification to the electronic provision measures, a notice will be posted on each of the aforementioned websites, along with the information that was provided before and after the modification.
- At this General Meeting of Shareholders, the Company will uniformly send a document stating the matters to be provided electronically to all shareholders, regardless of whether or not they have requested the delivery of the document. In accordance with laws and regulations and Article 14 of the Company's Articles of Incorporation, the following matters are not included in this Notice of the General Meeting of Shareholders.

(i) "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
(ii) "Notes to Non-Consolidated Financial Statements."
The above items (i) and (ii) are included in the scope of audit conducted by the corporate auditors and accounting auditors in preparing their audit report.

Attendance at this General Meeting of Shareholders

- If you plan to attend the meeting in person, please submit the enclosed Voting Rights Exercise Form to the receptionist at the meeting.
- If there are any major changes in the operation of this Shareholders' Meeting due to future changes in circumstances, we will announce such changes on our website (https://www.j-tec.co.jp/) as appropriate.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Partial Amendments to the Articles of Incorporation

1. Reasons for the proposal

(1) The Company's fiscal year is currently the one-year period from July 1 to June 30 of the following year. The Company proposes to change its fiscal year to the one-year period from April 1 to March 31 of the following year, in order to reduce the impact of seasonal factors in net sales and other items on its business results, make its business operations more efficient, and improve management transparency through the appropriate disclosure of its business results. In line with the change of the fiscal year-end (the last day of the fiscal year), the record dates for voting rights at the Annual General Meeting of Shareholders and for year-end dividends will each be changed to March 31, and the record date for interim dividends to September 30. As a transitional measure for the change of fiscal year, the 34th fiscal term will be the nine-month period from July 1, 2026 to March 31, 2027, and supplementary provisions will accordingly be established.

(2) The Company will also make the necessary changes to allow the minutes of meetings of the Board of Directors and the Board of Auditors to be prepared in electronic form, in order to make the preparation of minutes more efficient.

2. Details of the amendments

The proposed amendments are as follows (underlined text indicates the amended portions).

Current Articles of Incorporation	Proposed Amendments
Article 12 (Record Date of the Annual General Meeting of Shareholders) The record date for voting rights at the Annual General Meeting of Shareholders of the Company shall be <u>June 30</u> of each year.	Article 12 (Record Date of the Annual General Meeting of Shareholders) The record date for voting rights at the Annual General Meeting of Shareholders of the Company shall be <u>March 31</u> of each year.
Article 23 (Minutes of Meetings of the Board of Directors) With respect to the proceedings of meetings of the Board of Directors, a summary of the proceedings and the results thereof, as well as any other matters prescribed by the Ordinance of the Ministry of Justice, shall be stated or recorded in the minutes, and the Directors and Auditors present shall <u>sign or affix their seals</u> thereto, and the minutes shall be kept at the head office for ten (10) years.	Article 23 (Minutes of Meetings of the Board of Directors) With respect to the proceedings of meetings of the Board of Directors, a summary of the proceedings and the results thereof, as well as any other matters prescribed by the Ordinance of the Ministry of Justice, shall be stated or recorded in the minutes, and the Directors and Auditors present shall <u>affix their names and seals or electronic signatures</u> thereto, and the minutes shall be kept at the head office for ten (10) years.
Article 35 (Minutes of Meetings of the Board of Auditors) A summary of the proceedings of meetings of the Board of Auditors and the results thereof, as well as any other matters prescribed by laws and regulations, shall be stated or recorded in the minutes, and the Auditors present shall <u>affix their names and seals</u> thereto.	Article 35 (Minutes of Meetings of the Board of Auditors) A summary of the proceedings of meetings of the Board of Auditors and the results thereof, as well as any other matters prescribed by laws and regulations, shall be stated or recorded in the minutes, and the Auditors present shall <u>affix their names and seals or electronic signatures</u> thereto.
Article 39 (Fiscal Year) The fiscal year of the Company shall be the one-year period from <u>July 1 of each year to June 30 of the following year</u>.	Article 39 (Fiscal Year) The fiscal year of the Company shall be the one-year period from <u>April 1 of each year to March 31 of the following year</u>.
Article 41 (Dividends of Surplus) The record date for year-end dividends of the Company shall be <u>June 30</u> of each year. 2. The record date for interim dividends of the Company shall be <u>December 31</u> of each year.	Article 41 (Dividends of Surplus) The record date for year-end dividends of the Company shall be <u>March 31</u> of each year. 2. The record date for interim dividends of the Company shall be <u>September 30</u> of each year.
(Newly established)	<u>(Supplementary Provisions)</u> <u>Article 1 (Transitional Measure Concerning the Fiscal Year)</u> <u>Notwithstanding the provisions of Article 39 (Fiscal Year), the 34th fiscal term shall be the nine-month period from July 1, 2026 to March 31, 2027.</u>
(Newly established)	<u>Article 2 (Transitional Measure Concerning the Term of Office of Directors)</u> <u>Notwithstanding the provisions of Article 19 (Term of Office of Directors), the term of office of Directors elected at the 33rd Annual General Meeting of Shareholders held on September 29, 2026 shall be until the conclusion of the Annual General Meeting of Shareholders for the 34th fiscal term.</u>
(Newly established)	<u>Article 3 (Transitional Measure Concerning Dividends of Surplus)</u> <u>Notwithstanding the provisions of Article 41 (Dividends of Surplus), Paragraph 2, the record date for interim dividends for the 34th fiscal term shall be December 31, 2026.</u>
(Newly established)	<u>These Supplementary Provisions shall be deleted after the conclusion of the Annual General Meeting of Shareholders for the 34th fiscal term.</u>

Proposal 2: Election of Six (6) Directors

The terms of office of all seven (7) Directors will expire at the conclusion of this General Meeting of Shareholders.

We propose the election of six (6) Directors.

The candidates for Director are as follows.

No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions		No. of Company shares held
1	Takashi Tsumura (April 25, 1957)	Apr 1981 Apr 1991 Dec 1993 May 2021 Dec 2021	Joined Kurabo Industries Ltd. Joined Kataoka Jitsugyo, K.K. Director, General Manager of Technology Department Established the Company President (current) President and Representative Director, ESCO, Ltd. Chairman and Representative Director, ESCO, Ltd. (current)	2,490,900
2	Masahiko Kanaoka (July 7, 1978)	Apr 2003 Apr 2017 Oct 2019 Jul 2020 Sep 2020 May 2021	Joined NIKON CORPORATION Seconded to TOCHIGI NIKON CORPORATION Joined the Company General Manager of Sales Department, the Company (current) Director, the Company (current) Director, ESCO, Ltd. (current)	5,600
3	Tetsuya Hidani (May 14, 1967)	Apr 1990 Oct 2002 Jun 2008 Jul 2012 Apr 2015 Apr 2017 Apr 2018 May 2018 Aug 2022 Sep 2022 Mar 2023 Jun 2023	Joined Daiwa Securities Co. Ltd. Joined Security Protection Network Co., Ltd. (“SPN”) President of Osaka Branch, SPN Executive Officer in charge of West Japan operations, SPN Executive Officer in charge of Headquarters, SPN Joined Helios co., ltd. (information communication business) Managing Executive Officer Joined the Company Head of Internal Audit Office, the Company Head of Audit Office, the Company Director, the Company (current) General Manager of Management Department, the Company (current) Director, ESCO, Ltd. (current)	5,900

No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions	No. of Company shares held
4	Nozomu Kawasaki (July 22, 1950)	Apr 1972 Joined Matsushita Electric Industrial Co., Ltd. (current Panasonic Holdings Corporation) Oct 1972 Seconded to Semiconductor Department, Matsushita Electronics Corporation (current Panasonic Holdings) Aug 1977 Established Contec, K.K. (current Osaka Computer Industry, K.K.) Representative Director (current) Apr 1979 Joined TECHNO TAKATSUKI CO., LTD. President & CEO Dec 1993 Director, the Company (current) Jan 2020 Chairman of the Board, TECHNO TAKATSUKI Mar 2025 Director and Senior Advisor, TECHNO TAKATSUKI (current)	360,000
5	Yoshio Matsumi (September 1, 1946)	Apr 1969 Joined ITOCHU Corporation Jan 1994 Joined ITOCHU International Inc. General Manager of Development & Venture Division Apr 1997 General Manager of Aerospace Information Division, ITOCHU International Jan 2000 Vice President of Aerospace, Electronics & Multimedia Company, ITOCHU Jun 2004 Executive Officer, Head of Innovative Technology Business Development Office, ITOCHU Jul 2007 Advisor, Head of Research Institute of Innovative Technology, ITOCHU Apr 2009 Advisory Member, ITOCHU (current) Apr 2009 Representative Director, Matsumi Associates LLC (current) Dec 2014 Representative Director and President, Osaka University Venture Capital Co., Ltd. (“OUVC”) Jul 2017 Consultant, OUVC Sep 2018 Director, the Company (current)	None
6	Isahiro Hasegawa (July 27, 1959)	Apr 1982 Joined Tokyo Shibaura Electric Co., Ltd. (current TOSHIBA CORPORATION) Mar 2002 General Manager of Production Technology Department, Yokkaichi Plant, TOSHIBA Jun 2014 Executive Officer & Corporate Vice President (in charge of Production and Planning Division, Procurement Division, and Corporate Manufacturing Engineering Center), TOSHIBA Jun 2016 Executive Officer & Corporate Senior Vice President (in charge of Production and Procurement Division), TOSHIBA Nov 2017 Joined Toshiba Trading Incorporated (TTI) Dec 2017 President, TTI Apr 2019 Representative Director, character K.K. (current) Sep 2021 Director, the Company (current)	None

Notes:

1. There are no special-interest relationships between the Company and the above candidates.
2. Mr. Nozomu Kawasaki, Mr. Yoshio Matsumi, and Mr. Isahiro Hasegawa are candidates for Outside Director.
3. Reasons for nomination as candidates for Outside Director and summary of expected roles
   (1) We propose the election of Mr. Nozomu Kawasaki as Outside Director, because we believe he will bring his extensive knowledge, experience, and high level of expertise gained through managing manufacturing companies over many years to supervising and monitoring the Company’s overall management, thereby strengthening the functions of its Board of Directors. If his reappointment is approved, as a member of the voluntary Nominating and Compensation Committee, he will participate in nominating Directors and determining remuneration for officers from an objective and neutral standpoint.
   (2) We propose the election of Mr. Yoshio Matsumi as a candidate for Outside Director, because we believe he will contribute to the Company’s management with his abundant business experience and management expertise acquired through his years at a major general trading company. Further, with his extensive knowledge in innovative technologies, we believe he will provide effective oversight of the Company’s management from an objective standpoint, independent of executive management. If his reappointment is approved, as a member of the voluntary Nominating and Compensation Committee, he will participate in nominating Directors and determining remuneration for officers from an objective and neutral standpoint.
   (3) We propose the election of Mr. Isahiro Hasegawa as Outside Director, because we believe that with his extensive knowledge and high level of expertise in management and production technology, which he has amassed through his years at a major general manufacturing company, he will provide effective oversight of the Company’s management, especially in the area of manufacturing, from an objective standpoint independent of executive management and with specialization in the field. If his reappointment is approved, as a member of the voluntary Nominating and Compensation Committee, he will participate in nominating Directors and determining remuneration for officers from an objective and neutral standpoint.
4. Mr. Nozomu Kawasaki, Mr. Yoshio Matsumi, and Mr. Isahiro Hasegawa are currently Outside Directors of the Company. As of the conclusion of this General Meeting of Shareholders, Mr. Kawasaki’s term of office will be 32 years and nine (9) months, Mr.

Matsumi's eight (8) years, and Mr. Hasegawa's five (5) years.

5. The Company has concluded limited liability agreements with Mr. Nozomu Kawasaki, Mr. Yoshio Matsumi, and Mr. Isahiro Hasegawa under Article 423, Paragraph 1 of the Companies Act in accordance with provisions of Article 427, Paragraph 1 of said Act. The maximum amount of liability for damages under the agreement shall be the higher of 100,000 yen or the minimum liability amount stipulated in Article 425, Paragraph 1 of said Act for Mr. Kawasaki, and the minimum liability amount stipulated in Article 425, Paragraph 1 of said Act for Mr. Matsumi and Mr. Hasegawa. If the reappointment of the three candidates is approved, the Company will maintain the limited liability agreements with the candidates.
6. The Company has entered into a directors' and officers' liability insurance agreement with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, which includes all Directors and members of the Board of Auditors of the Company as insured parties. The insurance agreement covers the cost of liability claims made against the insured parties as well as litigation costs incurred by them in connection with the liability claims, as a result of actions taken by the insured to fulfill the duties of their position. If the candidates are appointed as Directors, they will become the insured parties of this agreement.
 The Company intends to renew the agreement with the same details at the next renewal period.
7. The Company has registered Mr. Nozomu Kawasaki, Mr. Yoshio Matsumi, and Mr. Isahiro Hasegawa as Independent Directors as stipulated by the Tokyo Stock Exchange. If they are reappointed, the Company will continue to designate them as Independent Directors.
8. The number of shares of the Company held by Mr. Nozomu Kawasaki is the number of shares actually held, including those held by a company in which Mr. Kawasaki holds a majority of voting rights.

(Reference) Areas of particular specialization of candidates for Director (skills matrix)

The areas in which each candidate for Director is expected to make a particular contribution are as below.

When appointing Directors, the Company places much importance on the expertise, experience, and enthusiasm of each candidate in their respective field of specialization that it considers are necessary for enhancing corporate value in the medium to long term. The Company appoints candidates for Outside Director who it expects will provide effective oversight of business execution and management from an independent standpoint, considering overall balance and diversity of the Board of Directors. Candidates for Independent Outside Directors include those that have gained management experience at other companies.

[Skills matrix]

Candidates for Director		Independent	Outside	Term of office	Corporate management	Areas of particular specialization						Nominating and Compensation Committee
						Research, technology development, manufacturing	Sales, marketing	Global	Compliance, risk management	Finance, accounting	ESG	
Takashi Tsumura	Reappointment			32 yrs. 9 mo.	○	○	○		○		○	○
Masahiko Kanaoka	Reappointment			6 yrs.		○	○	○				
Tetsuya Hidani	Reappointment			4 yrs.					○	○	○	
Nozomu Kawasaki	Reappointment	●	●	32 yrs. 9 mo.	○	○	○	○	○		○	○
Yoshio Matsumi	Reappointment	●	●	8 yrs.	○		○	○	○		○	○
Isahiro Hasegawa	Reappointment	●	●	5 yrs.	○	○		○	○		○	○

Notes: The above table does not show all areas of expertise for each candidate.
Nominating and Compensation Committee comprises five members, including full-time Auditor Tsuyoshi Ayabe, in addition to the four indicated above.