September 7, 2026

Company name: Hagihara Industries Inc
Representative: Kazushi Asano, President
(Securities code: 7856; Prime Market)
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Notice Concerning Resumption of Shareholder Benefit Program

Hagihara Industries Inc. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to change its policy to abolish the shareholder benefit program (to continue the program), as follows.

1. Reason for resumption of the shareholder benefit program

As announced in the “Notice Regarding the Determination of Shareholder Benefits and the Discontinuation of the Shareholder Benefit Program from the Fiscal Year Ending October 2027 Onwards”, released on September 11 2023, the shareholder benefit program was planned to be abolished after the record date at the end of October 2026. However, in light of the opinions and requests we received from many shareholders and others regarding the resumption (continuation) of the shareholder benefit program, we will continue our shareholder benefit program, with partial modification, to reward our shareholders for their ongoing support, with the aim of enhancing the attractiveness of investing in the Company’s shares, and encouraging medium- to long-term holding.

2. Details of the shareholder benefit program

Current (fiscal year ending October 2026)

Number of shares held	Continuous holding period	
100 to under 1,000 shares	Less than three years	1,000 yen worth of merchandise or donation
	3 years or more	2,000 yen worth of merchandise or donation
1,000 shares or more	Less than three years	3,000 yen worth of merchandise or donation
	3 years or more	6,000 yen worth of merchandise or donation

After resumption (from the fiscal year ending October 2027 onwards)

Number of shares held	Continuous holding period	
300 to under **500** shares	**One year** to less than three years (*1)	1,000 yen worth of merchandise or donation (*3)
	Three years or more (*2)	2,000 yen worth of merchandise or donation (*3)
500 to under **1,000** shares	**One year** to less than three years (*1)	**2,000 yen worth** of merchandise or donation (*3)
	Three years or more (*2)	**4,000 yen worth** of merchandise or donation (*3)
1,000 shares or more	**One year** to less than three years (*1)	3,000 yen worth of merchandise or donation (*3)
	Three years or more (*2)	6,000 yen worth of merchandise or donation (*3)

*1 For "one year to less than three years of continuous holding," shareholders shall be those who have been entered or recorded as holding the applicable number of shares under the same shareholder number in the Company shareholder registry as of the record date for the shareholder registry (as of April 30 and October 31).

For example, "holding 300 to under 500 shares for one year" for the fiscal year ending October 2027 means continuously holding 300 to less than 500 shares under the same shareholder number as recorded in the Company shareholder registry on October 31, 2026, April 30, 2027, and October 31, 2027.

*2 For “three years or more of continuous holding,” shareholders shall be those who have been entered or recorded as number of shares under the same shareholder number in the Company shareholder registry as of the record date for the shareholder registry (as of April 30 and October 31).

For example, “holding 300 to under 500 shares for three years or more” for the fiscal year ending October 2027 means continuously holding 300 to less than 500 shares under the same shareholder number as recorded in the Company shareholder registry on each shareholder registry record date (as of April 30 and October 31) from October 31, 2024 onward.

*3 We will inform you of specific merchandise or donation as soon as they are confirmed.