September 9, 2026

To whom it may concern:

Company name	TESS Holdings Co., Ltd.
Representative	Kazuki Yamamoto, Representative Director and President (Code: 5074, Prime Market, Tokyo Stock Exchange)
Inquiries	Masaaki Hirakura, Executive Officer, General Manager of the Administration Department (Tel: +81-6-6308-2794)

(Corrections) Notice Regarding Partial Corrections to "Financial Results Meeting Materials for the Fiscal Year Ended June 30, 2026"

TESS Holdings Co., Ltd. (the "Company") hereby announces that there have been corrections made to "Financial Results Meeting Materials for the Fiscal Year Ended June 30, 2026" released on August 14, 2026, as there was an error. The details are described below.

1. Reason for corrections

After the publication of the "Financial Results Meeting Materials for the Fiscal Year Ended June 30, 2026," it was found that there was an error in the calculation of the "Per capita investment in education (full-time employees)" stated in "Promotion of ESG Management." Accordingly, we hereby make the corrections.

2. Details of the Corrections

The corrected portions are indicated with a red frame.

[Corrected Portion]

・Page 45, "Promotion of ESG Management"

・Page 45, "Promotion of ESG Management"

[Before Correction]

Promotion of ESG Management

▶ Each KPI is progressing favorably, while we are focusing on recruitment and human resource development.

■E (Environment)

Item	FYE 06/2025 Results	FYE 06/2026 Results	Medium-term targets (FYE 06/2030)
Transmission of electricity from own renewable energy power plants	423,000 MWh	644,000 MWh	749,000 MWh
Contribution to CO_2 emission reduction	178,000 tons	268,000 tons	321,000 tons

Item	FYE 06/2025 Results[*2]	FYE 06/2026 Results[*3]	Long-term target (FYE 06/2050)[*4]
TESS Group CO_2 emissions[*1]	0 tons	1,747 tons	0 tons

*1 Total of Scope 1 and Scope 2.
*2 Before offsetting with J-credits: 1,039 t-CO_2e.
*3 Expect to become virtually 0 t-CO_2e due to planned offset with J-credits.
*4 A long-term target has been set to achieve virtually 0 t-CO_2e in Japan by 2050.
*5 Total of the TESS Group.
*6 Total as of the end of July.
*7 The average annual expenditure on OFF-JT per capita was 20,000 yen, according to "Fiscal 2025 Basic Survey of Human Resources Development" (The Ministry of Health, Labour and Welfare).

■S (Society)

Item[*5]	FYE 06/2025 Results	FYE 06/2026 Results	Medium-term targets (FYE 06/2030)
Ratio of female employees	23.2%	23.0%	30% or more
Ratio of female managers[*6]	3.3%	3.2%	10% or more
Acquisition rate of paid holidays	68.9%	77.7%	80% or more
Percentage of male employees taking parental leave	42.9%	45.5%	100%
Employment ratio of persons with disabilities	2.2%	2.1%	3.1% or more
Number of chief and assistant manager classes[*6]	138ppl	158ppl	Approx. 200ppl
Per capita investment in education (full-time employees)[*7]	¥54,000	¥113,000	¥80,000 or more
Number of serious industrial accidents	0	0	0
Number of serious legal violations	0	0	0

■Number of employees (consolidated basis) 471 (as of June 30, 2025) ▶ 526 (as of June 30, 2026) +55

[After Correction]

Promotion of ESG Management

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Item	FYE 06/2025 Results	FYE 06/2026 Results	Medium-term targets (FYE 06/2030)
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■Number of employees (consolidated basis) 471 (as of June 30, 2025) ▶ 526 (as of June 30, 2026) +55