



September 14, 2026

Company Name: **MAX CO., LTD.**
Representative: Tatsushi Ogawa, President
Security Code: 6454 (Prime Market of TSE)
Contact: Nobuo Suda, Executive Officer
TEL: +81-3-3669-8106

Announcement of Personnel Changes

(Effective October 1, 2026)

MAX Co., Ltd. hereby announces that the following personnel changes has resolved at the Board of Directors meeting held on September 14, 2026.

1. Promotion of executive officers

▽Senior Executive Officer, General Manager of Environment and Quality Assurance Department	Hitoshi Igarashi (Currently Executive Officer, General Manager of Environment and Quality Assurance Department)
▽Senior Executive Officer, General Manager of IP Design Department and Residential Environment OP Design Department, Research and Development Division	Mitsugu Takezaki (Currently Executive Officer, General Manager of IP Design Department and Residential Environment OP Design Department, Research and Development Division)
▽Senior Executive Officer, General Manager of International Business Unit and International Sales and Marketings Department, Sales Division	Makoto Hisatomi (Currently Executive Officer, General Manager of International Business Unit and International Sales and Marketings Department, Sales Division)
▽Senior Executive Officer, General Manager of Corporate Planning Department, and in charge of Corporate Communications Department, Corporate Operations Division	Nobuo Suda (Currently Executive Officer, General Manager of Corporate Planning Department, and in charge of Corporate Communications Department, Corporate Operations Division)

2. Transfer of senior managers

▽General Manager of Accounting Department, Corporate Operations Division	Hidehito Teranishi (Currently Assistant General Manager of Accounting Department, Corporate Operations Division)
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