



September 15, 2026

For Immediate Release

Company name: Career Design Center Co., Ltd.
Representative: Hiromi Tada, Chairman and CEO
(Securities code: 2410, TSE Prime Market)
Contact: Yutaka Nishiyama, Senior Managing Director
in charge of Corporate Planning
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Notice of Change of Representative Director (Additional Appointment) and Personnel Changes of Officers

Career Design Center Co., Ltd. (the “Company”) announced that a meeting of the Board of Directors held on September 15, 2026 has passed a resolution on the change of Representative Director as described below.

1. Changes in Representative Director (Additional Appointment)

(1) Reason for the change

In response to its surrounding business environment, the Company will seek to strengthen and enhance its management system by adopting a three-representative-director system, with a view toward further improving its corporate value.

(2) Change of Representative Director (effective on October 1, 2026)

Name	New title	Current title
Yutaka Nishiyama	Executive Vice President In charge of Corporate Planning	Senior Managing Director and Senior Executive Officer, in charge of Corporate Planning of the Company

(3) Career summary of new Representative Director

Name: Yutaka Nishiyama

Date of birth: December 24, 1982

Career summary

April 2005 Joined the Company

October 2011 General Manager of Corporate Planning Department of the Company

October 2012 General Manager of Corporate Planning Division of the Company

December 2012 Director, General Manager of Corporate Planning Bureau of the Company

December 2016 Director of Career Design IT Partners Co., Ltd.

October 2020 Director in charge of Corporate Planning of the Company

October 2021 Managing Director in charge of Corporate Planning of the Company

October 2023 Senior Managing Director in charge of Corporate Planning of the Company

December 2023 Senior Managing Director and Senior Managing Executive Officer in charge of
Corporate Planning of the Company (current position)

Number of the Company’s shares owned: 28,813 shares (as of March 31, 2026)

*The number of shares held includes the number of shares effectively held in the name of the Officers’
Stock Ownership Association.

(4) Planned date of changes

October 1, 2026

2. Changes in other officers (effective on October 1, 2026)

Name	New title	Current title
Shinichi Ozawa	Managing Executive Officer	Senior Executive Officer
Yusuke Nakagome	Senior Executive Officer	Executive Officer
Naoya Maeda	Expert Executive Officer	Executive Officer
Yukio Takenaka	Executive Officer	Expert Executive Officer