



September 24, 2026

Company name: KEY COFFEE INC
 Name of representative: Yutaka Shibata
 President
 (Code number: 2594; Tokyo Stock Exchange Prime Market)
 Inquiries: Keisuke Kawai, Executive Officer and General Manager of the Administrative Division
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Notice Concerning Personnel Changes

KEY COFFEE INC (the “Company”) hereby announces that it has resolved, at a meeting of the Company’s Board of Directors held on September 24, 2026, to implement the following personnel changes.

Changes of personnel (effective October 1, 2026)

New position	Former position	Name
General Manager, Quality Assurance Department	General Manager, Quality Assurance Department and Manager, Customer Center	Maki Motoyoshi
Executive Officer General Manager, Supply Chain Management Division and General Manager, Logistics Department	Executive Officer General Manager, Supply Chain Management Division	Nobuo Akimoto
General Manager, Strategic Solutions Department	General Manager, Logistics Department and Manager, Kanto Distribution Section, Supply Chain Management Division	Yoshitaka Isoda
General Manager to General Affairs and Personnel Department, Administrative Division (seconded to Sulawesi Development Co., Ltd.) and Future of Coffee Department	General Manager, Strategic Solutions Department	Ryo Ishii