Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

September 25, 2026

To Whom It May Concern:

Company Name: MEC COMPANY LTD.
Representative: Kazuo MAEDA, CEO & President
(Securities Code: 4971, TSE Prime Market)
Contact: Aya MATSUSHITA,
Corporate Communication Office Head
(TEL +81-(0)6-6401-8160)

Transfer of Operating Officers

At its Board of Directors meeting held on September 25, 2026, the Company made a tentative decision to transfer certain Operating Officers as follows.

1.Transfer of Operating Officers (effective October 1, 2026)

(1) Member of the Board of Directors, Executive Operating Officer, General Manager of Global Sales Unit, Global Operations, Responsible Officer, Production Unit & Marketing Planning Department — Sadamitsu SUMITOMO (currently Member of the Board of Directors, Executive Operating Officer, Global Operations, Responsible Officer, Production Unit)

(2) Member of the Board of Directors, Executive Operating Officer, Special Assignment Officer — Tetsuya TANIGUCHI (currently Member of the Board of Directors, Executive Operating Officer, Responsible Officer, Global Sales Unit & Marketing Planning Department)

(3) Executive Operating Officer, Special Assignment Officer — Atsuko MOMBAYASHI (currently Executive Operating Officer, General Manager of Production Unit)

(4) Operating Officer, General Manager of Production Unit & Chemical Management	Shuichi TAKAGAKI (currently Operating Officer, General Manager Chemical Management)
(5) Operating Officer, Acting General Manager of Global Sales Unit, General Manager Strategy Sales Department	Kuniharu SUZUKI (currently Operating Officer, Global Sales Unit Officer, General Manager Strategy Sales Department)