September 25, 2026

To Investors:

MonotaRO Co., Ltd.
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Notice: Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation for Employees and Partial Forfeiture of the Right

MonotaRO Co., Ltd. (hereinafter "the Company") announces that payment procedures have been completed today as follows for disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on August 27, 2026. Please refer to "Notice: Disposal of Treasury Shares as Restricted Stock Compensation for Employees" announced on August 27, 2026 for further information.

1. Outline of disposal

	After the Change	Before the Change
(1) Payment date	September 25, 2026	September 25, 2026
(2) Class and number of shares to be disposed	24,767 common shares of the Company	25,171 common shares of the Company
(3) Disposal price	1,861 JPY per share	1,861 JPY per share
(4) Total value of shares to be disposed	46,091,387 JPY	46,843,231 JPY
(5) Allottees	116 employees, 24,767 shares	118 employees, 25,171shares

2. Reason for the Change

The difference between the number of employees scheduled to be allocated and the number of shares scheduled to be disposed of and the actual results is due to the forfeiture of the rights of those who were scheduled to be allocated at the time of the decision on dispose of the treasury share.

End of notice