September 25, 2026

To Whom It May Concern

Company Name:	NIKKE (The Japan Wool Textile Co., Ltd.)
Representative:	Yutaka Nagaoka President and Representative Director
	(Securities Code: 3201, Tokyo Stock Exchange Prime Market)
Head Office:	3-3-10 Kawaramachi, Chuo-ku, Osaka
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Notice Regarding Absorption-type Merger among Consolidated Subsidiaries and Change in the Trade Name of a Consolidated Subsidiary

NIKKE (The Japan Wool Textile Co., Ltd.) hereby announces that, at a meeting of its Board of Directors held today, it resolved to implement an absorption-type merger (the “Merger”) in which Nakahiro Co., Ltd. (“Nakahiro”), a consolidated subsidiary of the Company, will be the surviving company and Akatsuki Shoji Co., Ltd. (“Akatsuki Shoji”) and Sato Sangyo Co., Ltd. (“Sato Sangyo”) will be the absorbed companies.

In connection with the Merger, Nakahiro, the surviving company, is scheduled to change its trade name to Nikke Mate Co., Ltd. as of the effective date of the Merger.

As the Merger is conducted among the Company’s consolidated subsidiaries, certain disclosure items and details have been omitted.

Details

1. Purpose of the Merger

The purpose of the Merger is to respond to changes in the environment surrounding the uniform market, including the declining birthrate and changes in the demand structure, by establishing a highly efficient management structure through accelerated decision-making and centralized operations in the Group’s uniform business.

Through the Merger, the Group will promote a transition to a platform-based business model that provides integrated services ranging from planning and production to logistics and after-sales services, thereby strengthening business competitiveness and improving the profitability of the Group as a whole.

2. Summary of the Merger

(1) Schedule of the Merger

Date of resolution by the Board of Directors	September 25, 2026
Date of execution of the merger agreement	September 25, 2026
Extraordinary general meetings of shareholders of the companies concerned	October 16, 2026 (scheduled)
Effective date	December 1, 2026 (scheduled)

(2) Method of the Merger

The Merger will be conducted by way of an absorption-type merger in which Nakahiro will be the surviving company and Akatsuki Shoji and Sato Sangyo will be dissolved.

(3) Details of allotment in connection with the Merger

As the Merger is conducted among wholly-owned subsidiaries of the Company, no shares or other monetary consideration will be allotted in connection with the Merger.

(4) Treatment of stock acquisition rights and bonds with stock acquisition rights of the absorbed companies

Not applicable.

3. Overview of the Companies Involved in the Merger

	Surviving Company	Absorbed Company 1	Absorbed Company 2
Trade Name	Nakahiro Co., Ltd.	Akatsuki Shoji Co., Ltd.	Sato Sangyo Co., Ltd.
Head Office	3-5-6 Azuchi-machi, Chuo-ku, Osaka	2-1-3 Ryogoku, Sumida-ku, Tokyo	2-6-9 Iwamoto-cho, Chiyoda-ku, Tokyo

	Surviving Company	Absorbed Company 1	Absorbed Company 2
Representative	Naoki Hosoda, Representative Director	Kunikazu Sugama, Representative Director	Masahiro Morimura, Representative Director
Business	Planning and sales of general textiles and secondary textile products, and sales of uniform-related miscellaneous goods	Planning and sales of general textiles and secondary textile products, and sales of uniform-related miscellaneous goods	Manufacture, wholesale and sales of uniforms for government agencies and private-sector companies
Capital	¥100 million	¥50 million	¥95 million
Date of Incorporation	May 16, 1894	November 27, 1967	April 1, 1900
Total Number of Issued Shares*1	2,563,216 shares	100,000 shares	149,718 shares
Fiscal Year-End	November 30	November 30	August 31
Major Shareholder and Shareholding Ratio	The Japan Wool Textile Co., Ltd. (100%)	The Japan Wool Textile Co., Ltd. (100%)	The Japan Wool Textile Co., Ltd. (100%)

*1 Nakahiro holds 963,216 shares of treasury stock.

4. Change in the Trade Name of the Surviving Company

(1) Reason for the change

In connection with the management integration of the three Group trading companies engaged in the uniform business, the trade name will be changed in order to further integrate the business structure and clarify the brand identity.

(2) New trade name

Nikke Mate Co., Ltd. (planned)

(3) Scheduled date of change

December 1, 2026 (scheduled)

5. Status after the Merger

Trade Name	Nikke Mate Co., Ltd. (planned)
Head Office	3-3-10 Kawaramachi, Chuo-ku, Osaka
Representative	Naoki Hosoda, Representative Director
Business	Planning and sales of general textiles and secondary textile products and sales of uniform-related miscellaneous goods, etc.
Capital	¥100 million
Fiscal Year-End	November 30
Major Shareholder	The Japan Wool Textile Co., Ltd. (100%)

6. Future Outlook

As the Merger is conducted among consolidated subsidiaries, its impact on the consolidated financial results of the Company is expected to be minimal. If any matter requiring disclosure arises in the future, the Company will promptly make an announcement.

End