September 25, 2026

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and President and Representative Director, CEO (Code: 2154 Prime Market of TSE)
Contact	Hiroshi Sato Board Director, CFO
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Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of August 2026

■ Total number and utilization rate of engineers

✧ As part of the second year of our business transformation effort, we continue to strengthen investment in recruitment. The impact of these investments are expected to materialize from the second quarter onward, and performance remains solid.

- ✓ The number of engineers: MoM ▲49, Utilization rate: MoM +0.2pt
- ✓ The number of engineers: YoY ▲9, Utilization rate: YoY +0.3pt

(people)

FY27	2026						2027					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	24,211	24,162										
Utilization rate	94.1%	94.3%										

FY26	2025						2026					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	24,304	24,171	24,238	24,364	24,446	24,441	24,257	24,219	24,108	24,424	24,350	24,415
Utilization rate	93.8%	94.0%	93.7%	93.5%	94.6%	94.9%	94.6%	95.2%	95.0%	92.3%	93.4%	93.7%

■ **Number and utilization rate of Machinery, Electrical and IT Engineers**

✓ The number of engineers: MoM ▲60, Utilization rate: MoM ▲0.3pt

✓ The number of engineers: YoY +284, Utilization rate: YoY +0.4pt

(people)

FY27	2026						2027					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	15,696	15,636										
M&E	9,421	9,383										
IT	6,275	6,253										
Utilization rate	94.6%	94.9%										
M&E	96.3%	96.5%										
IT	92.2%	92.5%										

FY26	2025						2026					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	15,406	15,352	15,423	15,658	15,689	15,736	15,630	15,628	15,605	15,853	15,807	15,819
M&E	8,902	8,909	8,950	9,262	9,309	9,341	9,259	9,226	9,201	9,505	9,474	9,494
IT	6,504	6,443	6,473	6,396	6,380	6,395	6,371	6,402	6,404	6,348	6,333	6,325
Utilization rate	94.5%	94.5%	94.4%	94.4%	95.4%	95.5%	95.3%	96.0%	95.5%	93.7%	94.5%	94.8%
M&E	95.4%	95.2%	95.4%	95.6%	96.9%	96.7%	96.6%	97.4%	97.1%	95.4%	96.4%	96.3%
IT	93.3%	93.7%	93.0%	92.5%	93.3%	93.9%	93.4%	94.0%	93.3%	91.2%	91.6%	92.5%

■ **Number and Utilization rate of Construction Engineers**

✧ Utilization improved due to an increase in the number of active engineers.

✓ The number of engineers: MoM +11, Utilization rate: MoM +0.3pt

✓ The number of engineers: YoY ▲293, Utilization rate: YoY +0.3pt

(people)

FY27	2026						2027					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	8,515	8,526										
Utilization rate	93.0%	93.3%										

FY26	2025						2026					
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Number of engineers	8,898	8,819	8,815	8,706	8,757	8,705	8,627	8,591	8,503	8,571	8,543	8,596
Utilization rate	92.6%	93.0%	92.5%	93.6%	93.3%	93.7%	93.3%	93.8%	94.0%	89.7%	91.4%	91.6%

※ Utilization rate = (number of active engineers at the end of the month + number of BP)/(number of engineers at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of engineers and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.