



September 28, 2026

Company Name: PERSOL HOLDINGS CO., LTD.
Representative: Takao Wada
Representative Director, President and CEO
(Security code:2181; TSE Prime Market)
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Notification regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation and Partial Forfeiture of the Right

PERSOL HOLDINGS CO., LTD. (the "Company") notify that payment has completed today as follows with regard to the disposal of treasury shares as restricted stock compensation which the Company resolved in the Board of Directors meeting held on the 14th of May 2026. For details on this matter, please refer to "Notification of Disposal of Treasury Shares as Restricted Stock Compensation" dated May 14, 2026.

Outline of the disposal of treasury shares

(1) Payment date	September 28, 2026
(2) Type & number of shares to be disposed of	14,183,760 PERSOL HOLDINGS ordinary shares
(3) Disposal price	JPY 239 per share
(4) Total disposal amount	JPY 3,389,918,640
(5) Disposal recipient	PERSOL HOLDINGS management level employees: 322 persons 1,347,248 shares
	Directors, auditors and management-level employees of subsidiaries in Japan : 3,068 persons 12,836,512 shares

Note: The resolved number of shares to be disposed of in the Board of Directors meeting on May 14, 2026 was 14,710,944 shares. However, 126 persons out of the PERSOL HOLDINGS management level employees, directors, auditors and management-level employees of subsidiaries in Japan, who were disposal recipients, were deemed to have forfeited their rights, and so their treasury shares were not disposed of.