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September 30, 2026

To whom it may concern,

Company Name: IRISO ELECTRONICS CO., LTD.
Representative: Hitoshi Suzuki,
President & Representative Director
Code No.: 6908 TSE Prime
Contact: Shuichi Ikeda
Director and Senior Managing
Executive Officer, Administration
Division General Manager
(Telephone: +81-45-478-3111)

Notice Regarding Change of Representative Director

IRISO ELECTRONICS CO., LTD. (the “Company”) announces that the Board of Directors resolved on September 30, 2026, to change the Company's Representative Director as described below.

1. Reason to Change Representative Director

As announced in our notice dated April 27, 2026, “Notice Regarding Establishment of Third-Party Committee and Postponing Disclosure of Financial Results for Fiscal Year Ended March 2026”, the Company has identified suspicions of improper payments (hereinafter referred to as the “Matter”) at its overseas subsidiaries. Accordingly, the Company resolved at the meeting of the Board of Directors held on April 27, 2026, to establish a “third-party committee”, composed of independent external experts, to verify the facts related to the Matter and the existence of similar matters, and obtain advice on root cause analysis and recommendations on measures to prevent recurrence based on their investigation results.

After that, there were signs that there might be other accounting errors, and quality control or assurance issues. Because of these concerns, the third-party committee carried out additional investigations to find out whether such problems actually existed.

As announced in the “Notice Regarding Receipt of Third-Party Investigation Report” dated September 28, 2026, the Company received the investigation report from the third-party committee on the same date.

We take the findings of this report very seriously. To clarify management responsibility, Hitoshi Suzuki, currently the Company’s Representative Director, resigned from his position today. Shuichi Ikeda, currently a Director of the Company, will subsequently be appointed as Representative Director effective October 1, 2026.

2. Replacement of Representative Director (Effective October 1, 2026)

Name	New Position	Current Position
Hitoshi Suzuki	---	President & Representative Director
Syuichi Ikeda	President and Representative Director	Director and Senior Managing Executive Officer, Administration Division General Manager, and Accounting Department Manager

Effective Date: Hitoshi Suzuki will resign on September 30, 2026, and Shuichi Ikeda will assume the position on October 1, 2026.

3. Newly Appointed Representative Director

Name (Date of Birth)	Biography	Number of Shares Held
Syuichi Ikeda (March 8, 1971)	April 1993 Joined Matsushita Electric Industrial Co., Ltd. April 2006 Representative Director, Panasonic Automotive Systems Czech, s.r.o. March 2009 Director in Charge of Accounting, Panasonic Car Electronics Co., Ltd. July 2017 Senior Vice President, Panasonic Automotive Systems America, LLC July 2018 Accounting Manager, Automotive Business Department, Panasonic Corporation April 2020 Head of the Display Business Unit, HMI Systems Division, Panasonic Corporation April 2023 Manager, Accounting Department, ARE Holdings, Inc. July 2025 Joined the Company October 2025 Deputy General Manager of Administration Division April 2026 Executive Officer, Deputy General Manager of Administration Division June 2026 Director and Senior Managing Executive Officer, General Manager of Administration Division July 2027 Director and Senior Managing Executive Officer, General Manager of Administration Division, and Manager of Accounting Department (to present)	---

※ Number of the Corporation's shares held is as of March 31, 2026