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September 30, 2026

To whom it may concern,

Company Name: IRISO ELECTRONICS CO., LTD.
Representative: Hitoshi Suzuki,
President & Representative Director
Code No.: 6908 TSE Prime
Contact: Shuichi Ikeda
Director and Senior Managing
Executive Officer, Administration
Division General Manager
(Telephone: +81-45-478-3111)

Notice Regarding Personnel Changes

IRISO ELECTRONICS CO., LTD. hereby announces today, on September 30, 2026, that it made a decision on the following personnel changes at a board of directors meeting held on September 30, 2026,

1. Personnel Changes (Effective October 1, 2026)

Name	New Position	Current Position
Banro Hino	Executive Officer Administration Division General Manager and CSR Promotion Department Manager	Executive Officer Administration Division Deputy General Manager and CSR Promotion Department Manager
Takeshi Yoshikawa	Executive Officer Production Management Division General Manager and Ibaraki Plant Manager	Executive Officer Production Management Division General Manager
Nobuhiko Kawanobe	Production Management Division (Secondee) IRISO ELECTRONICS VIETNAM CO., LTD.	Production Management Division Ibaraki Plant Manager
Konjo Matsushita	Administration Division Accounting Department Manager	Administration Division Accounting Department Accounting Section Manager