



October 9, 2026

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**Notice Regarding Change in Dividend Policy**  
**(Introduction of DOE as an Indicator and Progressive Dividends)**

The Company hereby announces that, at a meeting held today, its Board of Directors resolved to change the dividend policy as described below, with the aim of enhancing shareholder returns and improving capital efficiency.

1. Reason for the Change

The Company recognizes the enhancement of shareholder returns as an important management priority. The Company has traditionally placed emphasis on the consolidated dividend payout ratio and set a dividend payout ratio of 33.3% as one of its targets for the fiscal year ending February 28, 2030 under its Medium-Term Management Plan, “Aspirations 2030” To provide more stable and continuous returns to shareholders and promote management with greater awareness of capital efficiency, the Company will adopt DOE (dividend on equity) as a new indicator and introduce it as the minimum benchmark for dividends. Through this change, the Company will further enhance stable and sustainable returns to shareholders.

2. Details of the Change

(1) Previous Policy

The Company’s basic policy on the distribution of profits is to pay stable dividends on a continuous basis in order to return profits to shareholders in accordance with business performance, while securing the internal reserves necessary to further strengthen its management foundation and support future business development.

(2) Revised Policy

The Company’s basic policy is to enhance corporate value over the medium to long term by appropriately balancing investments aimed at achieving sustainable growth with returns to shareholders.

With respect to dividends, the Company’s basic policy is to provide stable and continuous returns to shareholders by adopting a DOE (dividend on equity) of 3.3% or higher as a benchmark and implementing a progressive dividend policy under which, in principle, the annual dividend per share will not be reduced below the level for the preceding fiscal year.

3. Effective Date

The revised policy will apply from the fiscal year ending February 29, 2028.