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Notice of Monthly Disclosure of Number of Technical Employees and Those Who Are in Operation, and Utilization Rate as of the End of September 2026

We are announcing the following information regarding the number of technical employees and those who are in operation, the utilization rate, and the number of participants as of the end of September 2026.

■Results as the End of the Month

1. Group total (people)

	As of the end of September 2025	As of the end of August 2026	**As of the end of September 2026**	YoY	MoM
Number of technical employees	5,402	7,909	**7,994**	+2,592	+85
Number of those in operation	4,937	7,500	**7,573**	+2,636	+73
Utilization rate	91.4%	94.8%	**94.7%**	+3.3pt	-0.1pt
Utilization rate (Excl. trainees)	92.6%	95.3%	**95.3%**	+2.7pt	-

2. Construction Technician Dispatching Business total (people)

	As of the end of September 2025	As of the end of August 2026	**As of the end of September 2026**	YoY	MoM
Number of technical employees	4,885	7,420	**7,486**	+2,601	+66
Number of those in operation	4,454	7,057	**7,103**	+2,649	+46
Utilization rate	91.2%	95.1%	**94.9%**	+3.7pt	-0.2pt
Utilization rate (Excl. trainees)	92.3%	95.3%	**95.2%**	+2.9pt	-0.1pt

3. Mechanical & Electrical and Semiconductor Engineer Dispatching and Contracting Business (people)

	As of the end of September 2025	As of the end of August 2026	**As of the end of September 2026**	YoY	MoM
Number of technicians	363	489	**508**	+145	+19
Number of active technicians	336	443	**470**	+134	+27
Utilization rate	92.6%	90.6%	**92.5%**	-0.1pt	+1.9pt
Utilization rate (Excl. trainees)	94.6%	95.5%	**96.7%**	+2.1pt	+1.2pt

■Monthly Results

1. Group total (people)

	2026									2027		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technical employees	7,760	7,816	7,839	7,862	7,909	7,994						
Number of those in operation	7,137	7,361	7,402	7,435	7,500	7,573						
Utilization rate	92.0%	94.2%	94.4%	94.6%	94.8%	94.7%						
Utilization rate (Excl. trainees)	94.8%	94.7%	95.0%	95.1%	95.3%	95.3%						

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technical employees	5,083	5,161	5,184	5,222	5,318	5,402	5,433	5,438	5,422	5,406	5,412	7,629
Number of those in operation	4,598	4,774	4,819	4,823	4,912	4,937	5,000	5,018	5,026	5,006	5,041	7,194
Utilization rate	90.5%	92.5%	93.0%	92.4%	92.4%	91.4%	92.0%	92.3%	92.7%	92.6%	93.1%	94.3%
Utilization rate (Excl. trainees)	94.0%	93.6%	94.0%	93.4%	93.9%	92.6%	93.5%	93.3%	93.1%	93.3%	93.9%	94.7%

2. Construction Technician Dispatching Business total (people)

	2026									2027		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technical employees	7,317	7,365	7,377	7,393	7,420	7,486						
Number of those in operation	6,765	6,968	6,980	7,007	7,057	7,103						
Utilization rate	92.5%	94.6%	94.6%	94.8%	95.1%	94.9%						
Utilization rate (Excl. trainees)	94.8%	94.9%	95.1%	95.1%	95.3%	95.2%						

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technical employees	4,565	4,639	4,664	4,699	4,799	4,885	4,923	4,928	4,904	4,881	4,873	7,220
Number of those in operation	4,132	4,292	4,333	4,337	4,425	4,454	4,530	4,533	4,530	4,521	4,549	6,824
Utilization rate	90.5%	92.5%	92.9%	92.3%	92.2%	91.2%	92.0%	92.0%	92.4%	92.6%	93.4%	94.5%
Utilization rate (Excl. trainees)	93.8%	93.6%	93.9%	93.3%	93.8%	92.3%	93.3%	93.0%	92.8%	93.0%	93.9%	94.8%

3. Mechanical & Electrical and Semiconductor Engineer Dispatching Contracting Business (people)

	2026									2027		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	443	451	462	469	489	508						
Number of active technicians	372	393	422	428	443	470						
Utilization rate	84.0%	87.1%	91.3%	91.3%	90.6%	92.5%						
Utilization rate (Excl. trainees)	95.6%	89.7%	93.8%	94.7%	95.5%	96.7%						

	2025									2026		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Number of technicians	352	356	360	365	362	363	370	369	371	384	401	409
Number of active technicians	313	323	335	335	337	336	337	347	353	352	357	370
Utilization rate	88.9%	90.7%	93.1%	91.8%	93.1%	92.6%	91.1%	94.0%	95.1%	91.7%	89.0%	90.5%
Utilization rate (Excl. trainees)	96.6%	92.3%	94.4%	94.4%	94.9%	94.6%	95.5%	95.6%	96.4%	95.9%	92.7%	93.4%

Notes:

*Monthly results are disclosed around the 15th of each month (or the next business day in the case of Saturdays, Sundays, holidays, or company-designated holidays).

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