Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

October 22, 2026

Company Name SHIFT Inc.
Representative Masaru Tange, CEO and Representative Director
(TSE Prime Market Code: 3697)
Inquiries Motoya Kobayashi, Director
TEL: +81-3-6809-1165

Notice Regarding Director Structure After the 21st Annual Shareholders Meeting

SHIFT Inc. ("SHIFT") hereby announces that its Board of Directors resolved today on the proposals for the election of directors to be submitted to the 21st Annual Shareholders Meeting, scheduled to be held on November 25, 2026. If the proposals for the election of directors are approved in full, the director structure will be as follows.

1. Director Structure After the Ordinary General Meeting of Shareholders (expected)

Name	Position (expected)
Masaru Tange	CEO and Representative Director
Motoya Kobayashi	Director
Yosuke Sugahara	Director
Takafumi Murakami	Outside Director
Fumiko Motoya	Outside Director
Yusuke Arai	Outside Director, Audit and Supervisory Committee Member
Naoko Yanaka	Outside Director, Audit and Supervisory Committee Member
Amy Shigemi Hatta	Outside Director, Audit and Supervisory Committee Member

2. Directors Expected to Retire

Name	Current Position
Michio Sasaki	Director and Chairman
Tetsujiro Nakagaki	Outside Director, Audit and Supervisory Committee Member

###

For inquiries regarding this release
Investor Relations Office
SHIFT Inc.
E-mail: ir_info@shiftinc.jp