October 23, 2026

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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation and Partial Forfeiture of Allotment Rights

The Company hereby announces that today it has completed the payment procedures for the disposal of treasury shares that was resolved at the meeting of the Board of Directors held on September 25, 2026, as outlined below.
The Company also announces changes to the originally planned number of allottees, number of shares to be disposed of, and total disposal amount resulting from the partial forfeiture of allotment rights.
For details, please refer to the “Notice Regarding the Disposal of Treasury Shares as Restricted Stock Compensation” dated September 25, 2026.

1. Outline of the Disposal of Service-Based Restricted Stock

(1) Due date of payment	October 23, 2026
(2) Type and number of shares to be disposed of	Common stock in the Company; 7,933 shares
(3) Disposal price	5,240 yen per share
(4) Total disposal price	41,568,920 yen
(5) Planned allottees	4 directors (*1); 4,166 shares 13 executive officers (*2); 3,767 shares *1: Outside directors are excluded. *2: Including corporate officers.

2. Outline of the Disposal of ESG Performance-Based Restricted Stock (Changes are underlined.)

	After the Change	Before the Change
(1) Due date of payment	October 23, 2026	October 23, 2026
(2) Type and number of shares to be disposed of	Common stock in the Company; <u>3,549</u> shares	Common stock in the Company; <u>3,744</u> shares
(3) Disposal price	5,240 yen per share	5,240 yen per share
(4) Total disposal price	<u>18,596,760</u> yen	<u>19,618,560</u> yen
(5) Planned allottees	4 directors (*1); 1,621 shares <u>11</u> executive officers (*2); <u>1,928</u> shares *1: Outside directors are excluded. *2: Corporate officers are excluded.	4 directors (*1); 1,621 shares <u>12</u> executive officers (*2); <u>2,123</u> shares *1: Outside directors are excluded. *2: Corporate officers are excluded.

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3. Outline of the Disposal of Performance-Based Restricted Stock (Changes are underlined.)

	After the Change	Before the Change
(1) Due date of payment	October 23, 2026	October 23, 2026
(2) Type and number of shares to be disposed of	Common stock in the Company; 146,000 shares	Common stock in the Company; 150,300 shares
(3) Disposal price	5,240 yen per share	5,240 yen per share
(4) Total disposal price	765,040,000 yen	787,572,000 yen
(5) Planned allottees	4 directors (*1); 77,000 shares 13 executive officers (*2); 69,000 shares *1: Outside directors are excluded. *2: Including corporate officers.	4 directors (*1); 77,000 shares 14 executive officers (*2); 73,300 shares *1: Outside directors are excluded. *2: Including corporate officers.

4. Reasons for the Changes

The differences between the planned and actual number of allottees, number of shares disposed of, and total disposal amount arose because one of our executive officers who was scheduled to receive an allotment when the disposal of treasury shares was approved ceased to meet the eligibility requirements and consequently forfeited the allotment rights.

5. Outlook

The impact of these changes on our financial results for the current fiscal year will be minimal.