Note:This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

MEMBERSHIP

October 27, 2026

Daido Metal Co., Ltd.
Seigo Hanji
Chairman and Chief Executive Officer
(Code) 7245 Prime Market of TSE
Premier Market of NSE
(For inquiry)
Yasuhiro Okura
Senior Executive Officer
Head of Corporate Planning Division
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Notice Concerning Completion of Payment for Disposal of Treasury Stock as Restricted Stock Incentive for the Employee Shareholders Association and Partial Forfeiture

Daido Metal Co., Ltd. (hereinafter, "the Company"), hereby announces that payment procedures were completed today for the disposal of treasury stock as a restricted stock incentive for the employee shareholders association, which was resolved at a meeting of the Board of Directors dated March 10, 2026. The details are as described below.

The Company also announces that there have been changes to the initially planned number of shares for disposal and total disposal price due to a partial forfeiture.

For details of this matter, please refer to the "Notice of Disposal of Treasury Shares as Restricted Stock Incentive for the Employee Shareholding Association" dated March 10, 2026.

1. Details of the disposal of treasury stock (Changes are underlined.)

	After change	Before change
(1) Date of disposal	October 27, 2026	October 27, 2026
(2) Class and number of shares for disposal	224,400 shares of common stock of the Company	322,800 shares of common stock of the Company
(3) Disposal Price	1,005 yen per share	1,005 yen per share
(4) Total disposal price	225,522,000 yen	324,414,000 yen
(5) Method of Disposal (scheduled allottee)	Third-party allotment (Daido Metal Employee Shareholding Association 224,400 shares)	Third-party allotment (Daido Metal Employee Shareholding Association 322,800 shares)

2. Reason for the changes

The changes to the number of shares for disposal and total disposal price have been made due to the finalization of the number of members who have consented to the restricted stock incentive plan for the employee shareholders association.

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