DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

October 29, 2026

To all parties concerned,

Company name: MITSUBISHI PENCIL COMPANY, LIMITED
Name of representative: Representative Director, President
Shigehiko Suhara
(Securities code: 7976, TSE Prime)
Inquiries: Senior Executive Officer in charge of Finance
Naoto Hasegawa,
(TEL: +81-3-3458-6215)
https://www.mpuni.co.jp/en/company/

(Progress on Disclosure Item) Notice Concerning Determination of Details of Shareholder Benefit Plan

The Company announces that it has decided, as described below, the details and shipment date of 5,000 yen worth of the Group's products, which had not been determined in the "Notice Concerning Introduction of Shareholder Benefit Program" announced on July 30, 2026. The program is scheduled to be implemented in 2027 or later. There are no changes to the details of other disclosure items.

[Details of the decision] (2) Outline of shareholder benefits (first-time benefits)

A set of 4 pieces of the Group's products (worth 5,000 yen)

(I) Jetstream Multifunction Pen 4 & 1
(II) Jetstream Multifunction Pen 4 & 1 with Lite touch ink
(III) uniball ZENTO Standard Model 3-Color Ballpoint Pen
(IV) uniball ZENTO Flow Model 3-Color Ballpoint Pen

Shipment date
From around April to May of 2027

[Details of previous disclosure on July 30, 2026]

1. Purpose of Introduction

The purpose of the program is to express gratitude to shareholders for their support and to enhance the appeal of investing in the Company's stocks to encourage more investors to hold the Company's stocks over the medium to long term, thereby deepening their understanding of the Company.

2. Outline of the Program

(1) Eligible Shareholders

Shareholders listed or recorded in the Company's shareholder registry as of the record date (the last day of December of each year) who have continuously held (Note 1) 200 shares (2 trading units) or more of the Company's common stock under the same shareholder number for 1 year or more.

Note 1: Continuously holding for 1 year or more means being listed or recorded in the Company's shareholder registry on the last day of December of each year as holding 200 shares (2 trading units) or more of the Company's stocks under the same shareholder number 5 consecutive times (Note 2) retroactive from the record date.

Note 2: Five consecutive times refers to the end of December of the applicable record year, the end of March, June and September of that year, and the end of December of the previous year.

The initial record date is scheduled to be the last day of December 2026.

Only for the record date of the end of December 2026, the first date after the program has been introduced, shareholders who meet the following requirements will also be eligible in addition to the above shareholders.

A shareholder who held 100 shares (1 trading unit) or more of the Company's stocks at the end of December 2025 and held 200 shares (2 trading units) or more at the end of December 2026 (the first record date) (Note 3) will be eligible for the initial shareholder benefit.

(Note 3) This means holding 100 shares (1 trading unit) or more at the end of December 2025, being listed or recorded in the registry under the same shareholder number on five consecutive record dates (the end of December 2025 and the end of March, June, September and December 2026), and holding 200 shares (2 trading units) or more at the end of December 2026.

(2) Overview of Shareholder Benefits

As shown in the table below, the Company will gift the Group's products in an amount proportional to the number of shares held on the record date and the length of the continuous holding period.

Number of shares held	Continuous holding period	Benefit
200 or more shares	1 year or more	5,000 yen worth of the Group's products

Details of the shareholder benefits will be announced in a timely disclosure as soon as they are finalized.

3. Other

We will promptly announce any matters that should be disclosed regarding the details of the Program.

End