Nidec Corporation
Tokyo Stock Exchange code: 6594

Released on October 29, 2026, in Kyoto, Japan

Notice Regarding Organizational and Personnel Changes

Nidec Corporation today announced that it decided on and implemented the personnel changes on October 27, 2026, and decided today on the organizational changes and personnel changes effective November 1, 2026, as detailed below.

1. Personnel Changes(Effective October 27, 2026.)

(New Title)		(Current Title)
General Manager, Corporate Administration & Internal Audit Department	Ken Nishida	Senior Manager, Assistant to CFO
Acting Chief Legal Officer, In charge of Legal Department, Compliance Department, Trade Compliance Office General Manager, Compliance Department Chairman of Global Trade Administration Committee	Tetsuya Matsueda	Senior Manager, Corporate Secretary Office

2. Organizational Changes(Effective November 1, 2026.)

(1) Reorganization in R&D Centers
・The Nidec Semiconductor Solutions Center and the Software Technology Development Center will be integrated into the "Nidec Semiconductor & AI Software Solutions Center".
・Under this center, the "Technology Intelligence Department", the "Semiconductor Solutions Development Department" and the "Software Solutions Development Department" will be established.

(2)The Group Company Business Management Department, formerly responsible for domestic management, will be renamed the "Global Governance Management Department" to fundamentally reinforce group governance globally.

(3) Establishment of "Corporate Legal Department". Aimed at reinforcing and maintaining the global legal governance structure.

3. Personnel Changes(Effective November 1, 2026)

(New Title)		(Current Title)
President Chief Executive Officer, Chief Technology Officer, Co-Chief Executive Officer, Machinery and Automation Business Unit In charge of Nidec Product Technology R&D Center, Nidec Center for Production Technology R&D, In charge of CTO Technology Planning Department, Intellectual Property Department	Michio Kaida	President Chief Executive Officer, Chief Technology Officer, Co-Chief Executive Officer, Machinery and Automation Business Unit In charge of Nidec Product Technology R&D Center, Nidec Center for Production Technology R&D, Software Technology Development Center In charge of CTO Technology Planning Department, Intellectual Property Department Chairman, Nidec Advance Technology Corporation
Representative Director, Senior Vice President Chief Compliance Officer, Chief Human Resource Officer, In charge of the Corporate Secretary Office, Office of the President, Secretarial Office, Corporate Administration & Internal Audit Department, Corporate Communication Department, General Affairs & Sustainability Promotion Department, Culture Transformation Lab, Human Resources Department, General Manager, Office of the President, Chairman of Compliance Committee, Chairman of Risk Management Committee, Chairman of Nidec Management Shanghai Corporati President of Nidec Motor Holdings Corporation	Masayuki Minai	Representative Director, Senior Vice President Chief Compliance Officer, Chief Human Resource Officer, In charge of the Corporate Secretary Office, Office of the President, Secretarial Office, Corporate Administration & Internal Audit Department, Group Companies Performance Management Department, Corporate Communication Department, General Affairs & Sustainability Promotion Department, Culture Transformation Lab, Human Resources Department, General Manager, Office of the President, Chairman of Compliance Committee, Chairman of Risk Management Committee, Chairman of Nidec Management Shanghai Corporation, President of Nidec Motor Holdings Corporation
Senior Vice President Deputy Chief Technology Officer, In charge of Semiconductor & AI Software Solutions Center, Head of Semiconductor & AI Software Solutions Center, General Manager, Technology Intelligence Department	Ryuji Omura	Senior Vice President Deputy Chief Technology Officer, Head of Nidec Semiconductor Solutions Center, General Manager, Semiconductor Intelligence Department

Senior Vice President Executive General Manager, Automotive Motor & Electronic Control Business Unit President,Nidec Mobility Corporation President,Nidec Powertrain Systems Corporation Chairman,Nidec India Private Limited	Katsuhiro Wada	Senior Vice President Executive General Manager, Automotive Motor & Electronic Control Business Unit President,Nidec Mobility Corporation President,Nidec Powertrain Systems Corporation
Executive Consultant Business Management for Group Companies Deputy in charge of Global Governance Management Department President,Nidec Instruments Corporation	Mutsuki Tomono	Executive Consultant Business Management for Group Companies President,Nidec Instruments Corporation
Executive Consultant Special Assistant to the President, In charge of Global Governance Management Department, General Manager, Global Governance Management Department	Yasuo Watanabe	Executive Consultant Special Assistant to the President,
General Manager, Semiconductor Solutions Development Department, Nidec Semiconductor & AI Software Solutions Center	Yoshinori Ishimori	General Manager, Semiconductor Solution Development Department, Nidec Semiconductor Solutions Center
Deputy Chief Technology Officer, Project Manager, Urban Air Mobility Project, Nidec Product Technology R&D Center	Nakaba Kataoka	Project Manager, Urban Air Mobility Project, Nidec Product Technology R&D Center
General Manager, Corporate Legal Department	Tomoko Konishi	Senior Manager, Legal Department
Acting Chief Legal Officer, In charge of Corporate Legal Department, Legal Department, Compliance Department, Trade Compliance Office General Manager, Compliance Department Chairman of Global Trade Administration Committee	Tetsuya Matsueda	Acting Chief Legal Officer, In charge of Legal Department, Compliance Department, Trade Compliance Office General Manager, Compliance Department Chairman of Global Trade Administration Committee
General Manager, Software Solutions Development Department, Nidec Semiconductor & AI Software Solutions Center	Hironori Wada	Head of Software Technology Development Center and General Manager, Software Development Department

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