October 30, 2026

For Immediate Release

Company name: Plus Alpha Consulting Co., Ltd.
Representative: Katsuya Mimuro,
Chairman, Representative Director
(Securities code: 4071, Tokyo Stock Exchange Prime)
Inquiries: Shogo Noguchi,
Director, Corporate Division
(Telephone: +81-3-6432-0427)

Notice of Changes of Representative Director

At the Board of Directors meeting held on October 30, 2026, Plus Alpha Consulting Co., Ltd. ("the Company") resolved the following changes to the Representative Director, as described below.

1. Reason for the Change

To respond swiftly to changes in the business environment, the Company will transition to a new management structure in order to revitalize the organization, with the aim of achieving sustainable growth and further enhancing its corporate value.

2. Details of Changes to the Representative Director

Name	New Post	Current Post
Katsuya Mimuro	Chairman of the Board	Chairman, Representative Director
Kenji Suzumura	President, Representative Director	Director and President

3. Effective Date November 1, 2026

4. Profile of the New Representative Director

Name (Date of Birth)	Career History	Number of the Company's Shares Held
Kenji Suzumura (July 15, 1976)	Apr. 1999 Joined Nomura Research Institute, Ltd. Oct. 2007 Director of the Company Oct. 2015 Deputy President and Director of the Company Apr. 2022 Director, GLOWUP Co., Ltd. Oct. 2022 Representative Director, GLOWUP Co., Ltd. Jul. 2024 Director, OM Network Co., Ltd.	4,373,500 shares

	Oct. 2025 Director, GLOWUP Co., Ltd. (current position) Oct 2026 President, Representative Director of the Company (current position)	

End