Translation - Original text in Japanese

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Notice Regarding Disposal of Treasury Shares in Connection with an Additional Contribution to the Performance-Linked Stock Compensation Plan

CHORI CO., LTD. (the "Company") hereby announces that, at its Board of Directors meeting held today, it resolved to dispose of treasury shares (the "Disposal of Treasury Shares") in connection with an additional contribution to the performance-linked stock compensation plan, "Board Benefit Trust (BBT-RS, which stands for Board Benefit Trust-Restricted Stock)" (the "Plan"), as outlined below.

1. Overview of the Disposal

(1)	Date of disposal	November 16, 2026
(2)	Class and number of shares to be disposed of	67,440 shares of common stock
(3)	Disposal price	4,200 yen per share
(4)	Total disposal amount	283,248,000 yen
(5)	Planned allottee	Custody Bank of Japan, Ltd. (Trust Account E)
(6)	Other	The Company will file an Extraordinary Report under the Financial Instruments and Exchange Act regarding the Disposal of Treasury Shares.

(Note) Custody Bank of Japan, Ltd. (Trust Account E), the planned allottee, is a trust account. It was established through the signing of a trust agreement (the "Trust Agreement"; the trust established under the Trust Agreement is referred to as the "Trust") between the Company and Mizuho Trust & Banking Co., Ltd. Under this agreement, the Company is the settlor, Mizuho Trust & Banking Co., Ltd. is the trustee, and Custody Bank of Japan, Ltd. is the re-trustee. The Disposal of Treasury Shares is carried out to provide benefits under the Plan to the Company's directors (excluding directors who are Audit & Supervisory Committee members and non-executive directors) and the Company's executive officers (together with the directors, collectively the "Directors, etc."). This is substantially equivalent to allotting shares to Directors, etc. as consideration for services provided to the Company.

2. Purpose of and Reasons for the Disposal

The Company introduced the Plan based on a resolution of the Ordinary General Meeting of Shareholders held on June 16, 2023. For an overview of the Plan, please refer to two notices: the "Notice Regarding the Introduction of a Performance-Linked Stock Compensation Plan" dated May 18, 2023, and the "Notice Regarding the Disposal of Treasury Shares through a Third-Party Allotment in Connection with the Introduction of a Performance-Linked Stock Compensation Plan" dated July 28, 2023.

In continuing the Plan, the Company has decided to take two actions. First, it will make an additional monetary contribution to the Trust (the "Additional Trust") so that the Trust can acquire the shares expected to be needed for future benefits. Second, it will dispose of treasury shares (the Disposal of Treasury Shares) to Custody Bank of Japan, Ltd. (Trust Account E). Custody Bank of Japan, Ltd. is the re-trustee to which the trustee of the Trust has re-entrusted the trust assets, to enable it to hold and dispose of the Company's shares in the operation of the Plan.

The number of shares to be disposed of corresponds to the number of shares expected to be provided to Directors, etc. during the trust period under the Share Benefit Regulations for Directors and Officers. This covers three fiscal years, from the fiscal year ending March 31, 2027 to the fiscal year ending March 31, 2029. The disposal represents 0.27% of the total number of issued shares of 25,303,478 shares as of September 30, 2026. It also represents 0.27% of the total number of voting rights of 247,346 as of September 30, 2026. Both percentages are rounded to two decimal places. The Company has determined that the scale of dilution is reasonable in light of the purpose of the Plan described in the "Notice Regarding the Introduction of a Performance-Linked Stock Compensation Plan" dated May 18, 2023.

* Overview of the Additional Trust

Date of additional trust: November 16, 2026
Amount of additional trust: 283,248,000 yen
Class of shares to be acquired: Common stock of the Company
Number of shares to be acquired: 67,440 shares
Date of acquisition of shares: November 16, 2026
Method of acquisition of shares: Acquisition by subscribing for shares through the Company's disposal of treasury shares (the Disposal of Treasury Shares)

3. Basis for Calculation of the Disposal Price and Specific Details Thereof

The disposal price has been set at 4,200 yen, the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of the Board of Directors' resolution regarding the Disposal of Treasury Shares.

The Company used this closing price because it represents the Company's fair corporate value in the stock market, and the Company therefore determined the price to be reasonable.